



1951
ANNUAL MEETING

MARCH
TWENTY-EIGHTH
AND
TWENTY-NINTH

**Board of Christian Education
and Publication**

EVANGELICAL AND REFORMED CHURCH

SCHAFF BUILDING
PHILADELPHIA 2, PENNSYLVANIA

1951

ANNUAL MEETING

March 28 and 29

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION
Evangelical and Reformed Church

Schaff Building
Philadelphia, Pennsylvania

Reports On

Education

Finance

Periodical

Christian Education Press

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THE BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

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THE EDUCATIONAL STAFF

- | | |
|-----------------------------|--|
| Dr. F. I. Sheeder | - Executive Secretary |
| Miss Bernice A. Buehler | - Director of Children's Work |
| Miss Greta P. Hinkle | - Literature Consultant |
| Miss Rose M. Kniker | - Director of Service Library and Associate Editor |
| Rev. Oscar J. Rumpf | - Director of Adult Work |
| Rev. Edw. L. Schlingman | - Director of Camps & Summer Schools |
| Rev. Charles W. Schwantes | - Director of Student Work |
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| Mr. Loren Walters | - Director of Leadership Training |
| Dr. Fred D. Wentzel | - Director of Publications and Curriculum |
| Dr. Gilbert W. Schroer | - Director of Missionary Education |
| Rev. F. E. McQueen | - Editor, Youth-Adult Units, International Uniform Lessons |
| Dr. E. A. G. Hermann | - Editor Emeritus |
| Mrs. Helen E. Baker | - Missions Editor |
| Miss Marie R. Remmel | - Junior and Senior High Editor |
| Miss Jean Louise Smith | - Children's Editor |

AGENDA
FOR
CURRENT MEETING

AGENDA FOR ANNUAL MEETING

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

Philadelphia, Pa.

March 28-29, 1951

Presiding:

President H. A. Pflug

and

Vice-President Reinhard Krause

1. Convening of Session
2. Devotions
3. Roll Call
4. Presentation of Visitors
5. Adoption of Agenda and Working Schedule
6. Communications
7. Actions on Minutes of 1950 Annual Meeting, Reorganization Meeting
and December Meeting of Executive Committee
8. Report of Board of Editors and Action on Recommendations
9. Consideration of Recommendations of Executive Secretary
10. Consideration of Recommendations of Staff Members
 - (a) Leadership Training
 - (b) Director of Publications and of Curriculum
 - (c) Literature Consultant
 - (d) Editors
 - (e) Missionary Education
 - (f) Children's Work
 - (g) Youth Work
 - (h) Student Work
 - (i) Adult Work
 - (j) Camps and Summer Schools

11. Executive Session

- (a) Consideration of Financial Matters
- (b) Adoption of Working Budget for 1951
- (c) Election of Staff Members
- (d) Other Items

12. Appointments

- (a) Editorial Board
- (b) Representatives to Various Organizations
- (c) Others

13. Report on the Mid-Century White House Conference
on Children and Youth

14. Presentation of Plans for Staff Team Field Visitation

15. Exhibits:

- (a) Publications
- (b) "Life of Christ" Paintings by Jacques Barosin

16. Previews:

- (a) Curriculum Film Strip "Christian Living In Our World"
- (b) 1949 Lakeside Film "A Closer Walk".
- (c) Film Strip "Planning and Conducting the Vacation Church School"
- (d) 1951 Promotional Film "A Wonderful Life"

17. Dates of Executive Committee Meeting and Annual Board Meeting

18. Others Items

19. Adjournment

REPORTS
OF
STAFF MEMBERS

REPORT OF THE EXECUTIVE SECRETARY

This is my fifth annual report as executive secretary of the Board of Christian Education and Publication. The years have passed quickly and have brought many satisfactions, not the least of which are the treasured friendships formed among colleagues on the staff and the Board, as well as throughout the Church at large. One thing that stands out above all others is the devotion of all the employees of the Board to the tasks which have been committed to them. The esprit de corps of this fellowship of Christian workers is most commendable. It is convincing evidence of the fact that the Board has been following a wise course in adopting and supporting policies that encourage confidence and promote self-respect. God has been good to us beyond our deserts, and it is with humble gratitude to Him that I present this report for your consideration.

PERSONNEL ITEMS

In accordance with the action of the Board of a year ago, two new editors have been added to our staff. Mr. Herman Ahrens, Jr., became editor of Youth on July 1, 1950, and Miss Jean Louise Smith became editor of children's publications on September 1, 1950. Mr. Ahrens was graduated from Heidelberg College and the University of Missouri School of Journalism. He is a son of the parsonage and has been active in church work for many years. The manner in which he has taken hold of his new assignment is an indication of his interest in and grasp of the details of the job. Miss Smith was educated at Occidental College, Los Angeles, Calif., and at the Divinity School of the University of Chicago. She has had wide and varied experience as a director of religious education, a business executive, a free lance writer and a public relations director. Religious art is one of Miss Smith's major interests and she has published a book in this field, Great Art and Children's Worship. Because of her unusual abilities and attainments, Miss Smith is a valuable addition to our staff.

As previously reported to the Board, the Reverend A. Wilson Cheek resigned as director of youth work to become executive secretary of the United Christian Youth Movement. Mr. Cheek's resignation was effective August 31, 1950. Although Mr. Cheek had been with our Board for less than three years, he had won for himself a place of high esteem among his colleagues and had done much to advance the cause of youth work in the denomination. It was not easy to find a successor to Mr. Cheek. After considerable searching, the Board elected to this important post Mr. Henry Tani, of St. Louis, Mo. Mr. Tani will be the first layman to serve as director of youth work in our denomination. He is thoroughly conversant with our denominational organization and program, having served for the past several years as assistant treasurer of the Board

of National Missions. He is a graduate of Leland Stanford University, has had business training and experience, and during the last war served as educational director in a Japanese Relocation Center. Mr. Tani is a product of our mission church in San Francisco, has been a frequent speaker at church conferences, and a leader in our camp and summer school program. We have reason to believe that Mr. Tani's selection as director of youth work will have the enthusiastic endorsement of the young people he has been chosen to serve. Mr. Tani expects to begin his new duties about April 15, 1951.

On October 1, 1950, Miss Marie Rose Remmel was transferred from Boston to Philadelphia. This transfer was deemed necessary because of the changed relationships existing between our staff and that of the Congregational Christians following CC withdrawal from most of their joint curriculum commitments after the Brooklyn Court decision of more than a year ago. We now have the bulk of our editorial staff in Philadelphia, which should enable us to do a better job of correlating our total program than was heretofore possible.

On or about April 1, 1951, Miss Rose Marie Kniker will be transferred from St. Louis to Philadelphia. She will have responsibility for the Service Library and, for the time being, will continue the editorial assignment she has been carrying. This arrangement will make it possible for Miss Hinkle to concentrate her efforts upon the task of Literature Consultant which has grown in scope and importance with the introduction of our new Church and Home Series curriculum.

There have been a few changes in and some additions to our office force during the year. Miss Charlotte V. Schultz, who had served as secretary to Mr. Schwantes, resigned July 20, 1950, to get married. Mrs. Roselynn Miller Norwood, who had assisted Miss Hinkle in the Service Library, resigned November 30, 1950, because of ill health. On August 1, 1950, Mrs. Herman Ahrens accepted the joint assignment as secretary to the director of student work and secretary to the editor of Youth. On November 3, 1950 Mrs. Leila Logan became secretary with joint responsibility to the Misses Remmel and Smith. To help care for the increased business in Miss Morrow's office, Mrs. Bernetta Knoblock was employed on September 21, 1950, and Mrs. Edith Verdier on January 3, 1951. On January 8, 1951, Mrs. Dorothy Alice Ford was employed to assist Miss Hinkle in the Service Library. On January 25, 1951, Miss Edith Schmidt was employed on a temporary basis to help care for the increased business in Mrs. Hull's department. George Spink has been employed on a part-time basis in the shipping department since September 7, 1950.

To provide adequate accommodations for our editorial staff in Philadelphia we have found it necessary to rent additional office space on the 7th floor of the Schaff Building. The rest of our office force continues to be accommodated on the second floor, although there is little room for further expansion there.

Our force of staff and office workers, permanent and part-time, in Philadelphia and St. Louis, now totals 52. Of this number, 47 are located in Philadelphia, and 5 in St. Louis. It is interesting to note that our total staff--program and editorial--now numbers 15. Six of these are ordained clergymen, and 9 are lay men or lay women.

The following staff members have to their credit more than twenty years of service with our Board:

Miss Rose Marie Kniker
Rev. Fred E. McQueen
Miss Marie Rose Rummel
Dr. Fred D. Wentzel

In December, 1950, Miss Bernice A. Buehler completed ten years of service with our Board.

Miss Greta P. Hinkle has been an employee of our Board since 1942. Prior to that she was employed by the Women's Missionary Society of the Reformed Church and its successor, the Women's Guild, for a period of seventeen years. This gives Miss Hinkle a continuous record of service with the denomination of twenty-five years.

Among our office workers, the following service records are worthy of note:

More than 15 years - Miss Dorothy B. Hale
More than 20 years - Miss Jeannette Patterson and
Miss Mary Roberts
More than 25 years - Miss Miriam L. Dobbins and
Miss Helen M. Morrow
More than 30 years - Mrs. I. Marian Hull and
Miss Tessie Uhrmann

To all our employees we pay special tribute for their devoted and faithful service.

Several of our Board members have also had long records of distinguished service:

Dr. Th. W. Mueller has completed 29 years of continuous service. He was first elected to the Board of Religious Education of the Evangelical Synod on February 20, 1922, and continued his relationship on the merged Board following the consummation of the union.

Dr. Allen G. Wehrli has completed 25 years of continuous service. His election to the Board of Religious Education occurred on November 3, 1925, and his relationship was continued on the merged Board.

Rev. Reinhard Krause was elected to membership on the Board of the Evangelical League at the St. Louis convention in 1932, and to membership on the Board of Christian Education and Publication at the Columbus meeting of the General Synod in 1938.

Dr. Harold A. Pflug was elected to membership on the Board of the Evangelical League in 1932, was made a consulting member of the Board of Religious Education of the Evangelical Synod in 1933, and was elected to membership on the Board of Christian Education and Publication in 1938.

Prof. Martin W. Witmer was elected to membership on the Board in 1940.

ACTIONS OF THE EXECUTIVE COMMITTEE

The minutes of the Executive Committee meeting on December 29, 1950, have been distributed to all members of the Board. All items of routine procedure have been attended to. Only the following items need to be reported on here.

(1) Vote 4 authorized the Executive Secretary to get more details from the United Student Christian Council regarding its proposal that Charles Schwantes be permitted to go to Europe in the summer of 1951 for a meeting of the World Student Christian Federation. At the time this report is being written no further information has been forthcoming from Mr. John Deschner, the Executive Secretary of the United Student Christian Council.

(2) Vote 7 authorized the appointment of a committee to project a program for the future in our denomination in terms of the needs of children. This committee has been appointed under the chairmanship of Dr. H. A. Pflug and will report at the Annual Meeting of the Board.

(3) Vote 7 of the Executive Session authorized the employment of Helen Baker as missions editor with the understanding that the money our Board is now appropriating to the Cooperative Council of Missionary Education be devoted to the support of her work. After discussing this matter with the mission Boards, it was considered desirable to work out a joint arrangement whereby Mrs. Baker would have staff relationship to the mission Boards, as well as to our Board. The mission Boards have agreed to appropriate \$1,800 a year each if our Board will contribute a similar amount for the support of a missions editor. Since the Cooperative Council of Missionary Education is now undergoing a thorough study, it would seem wise for our Board to continue its support to the Cooperative Council until the future status of this organization is clearly determined. The General Council has given its approval to the appointment of Mrs. Baker as missions editor. At the time of writing this report, Mrs. Baker's acceptance of the assignment has not been forthcoming although there is reason to believe she will ultimately accept this position.

(4) Vote 9 of the Executive Session authorized the Executive Secretary to investigate the possibility of centralizing our circulation and accounting business in Philadelphia. A conference was held with Mr. Leibner of Eden Publishing House on February 9. A report of this conference and subsequent developments will be made at the Annual Meeting.

PROGRAM OF ADVANCE IN CHRISTIAN EDUCATION

We are making little progress with our Program of Advance in Christian Education. On March 1, 1951, 672 of our 2,608 Sunday church schools were enrolled in this program. This represents an increase of only 41 over what we had a year ago. During the past year we published a brochure under the title "How To Get More Members In Your Church School!" A copy of this publication was sent to every pastor and church school superintendent with the suggestion that enough copies be ordered to place in the hands of every church school teacher. The response was very meager. We continue to call our Advance effort to the attention of our people on every possible occasion, but the results to date have been far from satisfactory.

Our Program of Advance has been in operation since 1947. The goals set were simple and practical. Our people were asked to work for a total enrollment in our Sunday church schools of 500,000 by 1950 and an increase in average weekly attendance to at least 70% of total enrollment. The goals were not achieved. The record is as follows:

	<u>Total Sunday Church School Enrollment</u>	<u>Total Average Weekly Attendance</u>	<u>Attendance Percentage</u>
1947	463,168	266,718	57.6
1948	466,444	268,646	57.6
1949	484,753	276,514	57.0

The above figures are based on information received on the Christian Education Statistical Blanks and do not coincide with the records of the Church Statistician. According to Dr. Kerschner, the record is as follows:

	<u>Total Sunday Church School Enrollment</u>	<u>Total Average Weekly Attendance</u>	<u>Attendance Percentage</u>
1947	443,048	266,435	61.3
1948	436,512	265,966	60.9
1949	455,880	274,495	60.0

Just why the difference, as indicated, should exist between these two sets of figures is difficult to explain. Presumably the same persons make the reports to the two agencies. Whichever set of figures is considered, the record is not good. It seems clear that, by and large, our people are not at present behind our Advance effort. How to enlist their enthusiastic support of a forward-looking program is the question to which we must try to find an answer. Any help that the members of the Board can give the staff at this point will be most welcome.

RELATIONSHIPS WITH THE CONGREGATIONAL CHRISTIANS

The Director of Curriculum has included in his report items on the new curriculum which need to be considered by the Board, and the Literature Consultant has reported upon the response accorded our new curriculum materials. I shall therefore pass over these matters and direct the attention of the members of the Board to the problems involved in our continuing relationships with the Division of Christian Education of the Congregational Christian churches and with Pilgrim Press.

The actions which the CCs took last February, in renouncing their agreements to produce the new curriculum materials on a thoroughly cooperative basis, left us in a most embarrassing position. We had been so completely committed to the idea of cooperation that we felt hesitant about taking any action which might be interpreted as unfriendly. Moreover, because we had given ourselves so wholeheartedly to the cooperative arrangement from the beginning of our negotiations, we found ourselves without adequate editorial help to carry on independently after CC withdrawal from their agreements. Furthermore, we still hoped that wisdom would soon supplant fear on the CC side and as a result some of the hasty decisions that were made in February would be modified.

I regret to report that our hope has not been realized in fact. There has been no evidence to date of a desire on the part of responsible leaders with whom we are obliged to work to make any amends for what they readily admit were, in the main, hasty and unwarranted decisions. We have made specific proposals of changes in present arrangements that might be effected without violating the court order and at the same time be of mutual benefit to both groups:

(1) We have asked that Children's Religion and The Church in the Home carry on a quid pro quo basis advertisements of Christian Education Press as well as of Pilgrim Press publications. This proposal was made in view of the fact that we provide one-third of the circulation volume of Children's Religion and about one-half of the circulation volume of The Church in the Home. We have been promoting both these publications among our people despite the fact that the original agreements regarding them have not been carried out. Our request has been refused.

(2) We have asked that the CCs discontinue the publication of their International Uniform Lessons for young people and adults and return to the joint publication arrangement which had operated successfully for two years. They have admitted it was a mistake to have withdrawn from this arrangement and that their action was not dictated by the court decision. When this matter was discussed with Dr. Stock last summer he then thought it might be possible to return to the former arrangement by October of this year. When this issue was raised at our joint staff meeting a few weeks ago he then spoke in terms of continuing the present arrangement of separate publication for at least three years.

(3) We asked that the original editing of Church and Home materials be divided equally between our two staffs. At present all the original editing of these materials, except the home book and the film strip, is done in Boston. This means that the materials are first edited for the CCs and our editors must re-edit them for our constituency. These editorial changes must be made at our expense. Our proposal was not acceptable to the CCs.

These may seem like trifling incidents, but they are typical of what seems to be a disposition on the part of the CC leaders with whom we must work to treat us as "second class citizens." It would appear that CC interests must be served regardless of what effect such decisions may have upon us and upon our people. Cooperation, as the CCs seem to regard it, is a one-way street with themselves in complete control. For the past year we have tried to be considerate of the CCs and of the position in which the Brooklyn court decision apparently placed them, but there has been little or no disposition on their part to reciprocate even in those few instances where they might have done so without embarrassment.

It is with considerable reluctance that I have come to the conclusion that we must henceforth look out for our own interests. To that end, I believe we ought to restudy our decisions of a year ago with regard to the use of certain publications which are now almost exclusively Congregational Christian in planning and in content. I refer specifically to Children's Religion. Perhaps The Church in the Home should also be included in our restudy. We need at the same time to make some decision about the policy of continuing our editorial dependence upon the CCs at the point of original editing of the Church and Home Series materials.

As reported to you recently (see letter of January 5, 1951 to Dr. William F. Frazier and minutes of Philadelphia meeting January 15, 1951), we have been successful in working out an arrangement with Dr. Frazier and Mr. Flade, representing Pilgrim Press, whereby from a financial point of view our relationships seem to be quite satisfactory for the present.

STATUS OF THE NEW CURRICULUM ACCOUNT

Our New Curriculum Account, representing monies received from the Commission on World Service for the production and promotion of our new curriculum materials, stands as indicated herewith:

Total amount received to March 15, 1950	\$ 63,328.00
Amount received from March 15, 1950 to January 29, 1951	<u>19,474.47</u>
Total received	82,802.47
Transferred from Periodical Income - December 31, 1950	<u>10,000.00</u>
	92,802.47

(Continued on next page)

Total Expenditures to March 12, 1951

Authors' Fees - Church & Home Series - Advances	5,672.61	
House Rent	1,950.00	
Retirement Payment	522.45	
Postage and Expenses	330.06	
Promotional Expenses	4,486.29	
Honoraria for Volunteer Workers	50.00	
Office Rent	1,147.62	
Salaries - Editors and Secretaries	27,005.17	
Stationery and Supplies	719.35	
Telephone and Telegraph	375.27	
Travel	5,784.68	
Miscellaneous	188.00	
Advances for Film Strip Production	1,757.39	
Cleveland Conference of Synodical Representatives	4,771.35	
Christian Education Institutes - Travel	5,642.11	
Other Expenses	14,319.23	
Field Workers - Salary	3,500.00	
Travel	750.51	
Supplies & Miscel. Expenses	332.82	<u>79,304.91</u>

Balance on Hand, March 12, 1951

\$ 13,497.56

It will be noted that we received a total of \$82,802.47 of the \$100,000.00 included in the \$3,000,000.00 budget of the Commission on World Service for the triennium 1947-50.

In accordance with action of the Executive Committee on December 29, 1950, the sum of \$10,000.00 has been transferred from current periodical income to the New Curriculum Account for the purpose of financing our field workers' program. It has been considered proper to finance this project in this way because of the fact that the field workers are actually servicing our churches in the use of the new curriculum. It is estimated that it will require about \$10,000 a year to finance the field worker program as it is now set up.

OUR FIELD WORKER PROGRAM

The Director of Leadership Training is including in his report an account of the work being done by our two field workers. We have been most fortunate in the selection of the Misses Irene Balliet and Leona Poppe for this important task. Wherever they have gone they have been able to inspire local church school leaders with the significance of their work, and have done much to raise the level of Christian education at the grass roots. We are hopeful that during this experimental two-year period we shall be able to convince our constituency of the need for continuing and expanding this type of work in the years ahead.

FINANCIAL ITEMS

Educational

Our educational department budget for 1950, as approved by the Board in March 1950, totaled \$147,106.47. Receipts on account of our educational work were as follows:

Regular monthly apportionment payments	\$113,000.00
Contributions from the Women's Guild	18,342.00
Contributions from churches	464.57
Sales of miscellaneous publications, etc.	1,006.52
Cash balance from 1949	<u>9,663.65</u>

Total	\$142,476.74
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Actual net expenditures for 1950 in our educational department totaled \$136,241.63. This leaves a cash balance of \$6,235.11 available to apply to our 1951 budget. Since our auditor has not yet submitted his report on the operations of the past year, we are not certain that the figures reported in this section are final figures. There may be some adjustments recommended by the auditors that will modify some of the items. It is clear, however, that we finished the year 1950 within our budget. An analysis of budget appropriations and actual expenditures will be of interest:

	<u>Budget</u> <u>Allowance</u>	<u>Actual</u> <u>Expenditures</u>	<u>Diff. Between</u> <u>Expend. & Allow.</u>
General Administrative	\$ 30,426.70	\$ 29,887.26	- \$ 539.44
Service Library	3,293.88	2,873.58	- 420.30
Audio Visuals	2,500.00	1,845.23	- 654.77
Leadership Training	12,047.26	12,670.01	+ 622.75
Children's Work	15,389.40	15,913.86	+ 524.46
Youth Work	28,481.00	24,916.01	- 3,564.99
Student Work	18,630.00	15,328.13	- 3,301.87
Camp & Summer Schools (Admin.)	14,224.30	13,776.94	- 447.36
Camp & Summer Schools (Oper.)	3,025.00	54.90	- 2,970.10
Adult	6,702.72	6,248.21	- 454.51
Weekday & Vacation Schools	445.00	114.25	- 330.75
Cooperative Council	3,200.00	3,000.00	- 200.00
Literature Consultant	2,517.21	2,581.35	+ 64.14
The Messenger	2,000.00	2,132.20	+ 132.20
Shipping Department	4,224.00	3,641.06	- 582.94

It will be noted that over-expenditures occurred in three departments, but in no case were they excessive. Some departments fared unusually well, notably youth work and camps and summer schools. The fact that we were without a director of youth work for five months of the year is largely responsible for the favorable condition of the youth department's

budget. The department of camps and summer schools repeated its record of a year ago in its operational account and had much larger income on certain items than had been anticipated. The favorable budgetary condition in the department of student work is influenced largely by the fact that an item of \$1,500 appears in the budget for Life Enlistment whereas this item is fully provided in the regular apportionment payments made to our Board. This is a bookkeeping matter and will be handled differently in the future. On the whole, there is evidence of good housekeeping in every department, and the directors are to be congratulated upon the care they exercised in managing their finances.

Periodical

In the periodical department our income from sales for 1950 exceeded costs and expenses by the sum of \$66,651.56. Again, this figure may be modified slightly after the auditor has made any necessary adjustments in accounting procedures. It is clear, however, that our periodical business continues to be in a healthy financial condition. In this connection it will be of interest to study the following comparative data:

<u>Year</u>	<u>Net Sales</u>	<u>Costs & Expenses</u>	<u>Profit</u>	<u>P.C. of Profit</u>
1946	\$223,210.23	\$ 218,619.89	\$ 6,690.34	.03 (3%)
1947	259,315.79	245,382.39	13,933.40	.053 (5.3%)
1948	324,255.19	274,066.00	50,404.21	.152 (15.2%)
1949	382,194.88	338,029.04	44,165.84	.116 (11.6%)
1950	425,400.84	358,749.28	66,651.56	.156 (15.6%)

There was an increase in dollar volume of sales in 1950 of \$43,205.96 over 1949 figures, whereas expenses increased by only \$20,720.24. It would be unwise to draw any sweeping conclusions from these figures, since they reflect only one quarter's experience with the new Church and Home Series materials.

A study of the detailed profit and loss statement shows that the adult students' quarterly in the International Uniform Series is still our large profit maker. The junior pupils' book and the home book show unusually large profits especially in view of the fact that only one quarter's operation is represented by these figures. There is a possibility that these items may be priced too high and that some adjustment in prices of these materials should be effected as soon as practicable. The profit on the kindergarten and primary reading books is satisfactory, and the situation with regard to these materials which we purchase from the Presbyterians should show still further improvement next year in view of the fact that we have been assured of an even more favorable discount rate than has applied heretofore. All our story papers are now paying their way.

As is to be expected, all of our teachers' materials continue to require subsidy. The junior teachers' quarterly in the International Uniform Series requires the largest subsidy, namely, \$3,620.31. When it is realized that we have less than one thousand users of this item, the

question arises as to whether a subsidy of this size is warranted. The subsidy for The Church School Worker of \$2,404.27 is for three months. At this rate the total subsidy for this item over a period of a year will probably exceed \$8,000.00 unless we can build up circulation to the point where it ought to be. Perhaps if we expand The Church School Worker to include necessary guidance material for teachers of children, we will be justified in discontinuing the promotion of Children's Religion among our people. We could then seek to win the subscribers to this CC publication to our own teachers' magazine.

Youth required a subsidy of \$2,813.16. This is a yearly figure and is not as great as we had at first anticipated. If it were possible to build up our circulation of Youth to 25,000 we ought to be in the clear on this item.

The efforts of our field workers, together with the staff team field program which will be conducted this spring in many of the synods, should be of considerable help in improving our circulation volume all along the line.

It is my opinion that because of the favorable financial position in which we now find ourselves we ought to consider the possibility of declaring a patronage dividend of 5% to all E&R church schools that have done business with us during the past year. I believe this action on the part of our Board would be well received across the Church and would tend to help our people to understand that they have a substantial stake in the success of the work we are trying to do. If this action were taken it would mean that we would refund to our customers approximately \$20,000 of our 1950 periodical income. Our periodical profit would thereby be reduced to approximately \$46,000. This would represent a percentage figure of about 10% which should be a safe margin for the volume of business we are now doing.

Christian Education Press

Christian Education Press shows a net profit of \$1,716.16 for 1950. Again, it needs to be pointed out that when the auditor submits his report this figure may show some modification. It will be of interest to note, however, that the volume of sales for 1950 totals \$30,048.64, in comparison with a total of \$21,267.76 for the preceding year. This is a very commendable increase in the business of this department and is a reflection of the high quality of the books being published by the Press. Another item of interest is the following: In 1941, the year in which the Christian Education Press was established, a total of 102 orders were processed in this department. In 1950, 3,000 Christian Education Press orders were processed. 416 different customers ordered one or more items from Christian Education Press during the year 1950. When one considers that Dr. Wentzel is directing our new curriculum venture and editing The Church School Worker (both of which assignments require a considerable amount of his time), in addition to handling the book publication enterprise of our Board, it is surprising that Christian Education Press has developed as extensively as the record indicates.

THE 1951 BUDGET

At its meeting on December 29, 1950 the Executive Committee tentatively approved an educational department budget for 1951 totaling \$181,123.84. This budget was presented to the Committee on Finance and Budget of the General Council on January 30, 1951. The proposed budget was built on the assumption that we would receive from denominational apportionment monies the sum of \$152,000.00. The amount voted to our Board as a guaranteed advance for 1951 was \$130,000.00. This necessitated a revision of our budget, which has been attended to. The revised educational department budget for 1951 totaling \$159,123.84 is now submitted for the consideration of the Board.

Our 1951 budget represents an increase of \$12,017.37 over the 1950 total. The difference consists of salary adjustments, increased support to interdenominational agencies, and additional services being provided by certain departments.

The Board will be interested to know that, although the Church is being challenged to raise the sum of \$3,000,000 in 1951 for benevolent purposes, the General Council voted a total guaranteed advance to the boards and agencies of only \$2,200,801.00. The apportionment total received in 1949 was \$2,080,869.09, which is 90% of the amount requested of the churches. If 90% of the \$3,000,000.00 total is raised in 1951, there will be an overage of approximately \$500,000.00 that will presumably figure in the guaranteed advance distribution for 1952.

THE MANSFIELD CONFERENCE

The Fifth National Conference of Representatives of Synodical Committees on Christian Education was held in St. John's Church, Mansfield, Ohio, January 23-25, 1951. The main purpose of the conference was to consider the matter of more effective utilization of the new curriculum in the local church. One of the outcomes of the conference was the setting up of a staff field program for the month of April which will be in the nature of a follow-up of our Christian Education Institute program of last spring.

There were 66 persons from 30 synods in attendance at the conference. Of this number, 25 were representatives of synodical committees, 20 were synodical children's workers, 17 were staff people, and there were 4 visitors. The synods not represented at the conference were the following: California, Dakota, North Wisconsin and Rocky Mountain.

The total expenses of the conference were \$2,314.41. Toward helping to meet these expenses, 17 synods contributed the sum of \$540.00. The Board's net subsidy for the conference, therefore, amounts to \$1,774.41.

We are indebted to the Reverend John C. Melchert, pastor of St. John's Church, and to the members of his congregation, who entertained our group so graciously.

THE LAKESIDE CONFERENCE

We shall need to make a decision soon regarding another Lakeside Conference. If there is to be another Lakeside, shall it follow the three or four-year pattern? If a three-year pattern is to be followed we shall need to think in terms of planning another conference for 1952. In this event, we must begin laying our plans no later than the fall of 1951. If, on the other hand, a four-year pattern is to be followed we do not need to act so promptly but shall want to think in terms of a possible conflict with the next General Synod meeting, which will be held in 1953.

It will be recalled that when the Lakeside Conference was initiated, a four-year pattern was envisaged. The first conference was held in 1937 and the second in 1941. Because of the war, it was impossible to hold another conference until 1946. The fourth Lakeside Conference was held in 1949, largely because of the fact that the merger with the CCs seemed like a real possibility the following year and it was deemed desirable to promote our joint curriculum enterprise through such a conference.

It is essential that the Board consider this matter now, so that sufficient time is provided for the kind of planning involved in setting up a conference of the scope of Lakeside.

MISCELLANEOUS ITEMS

The Emma E. Mickley Bequest. As reported in a recent communication to the members of the Board, we were advised under date of January 6, 1951, that one of our annuitants, Miss Emma E. Mickley, passed away on December 30, 1950. The following quotation from the letter of Miss Mickley's attorney, Tillman K. Saylor, Jr., will be of interest to the Board:

"I am pleased to inform you that your Board will receive one-fourth of the residue of Miss Mickley's estate. It is too early to give an accurate estimate, but I believe that you will receive in the neighborhood of \$10,000.00. There is one matter which I would like to call to your attention. During the guardianship, we converted most of Miss Mickley's estate to cash and invested the same in insured building and loan accounts. Some of these institutions pay $2\frac{1}{2}\%$ and others pay 3% at the present time. When you receive your share in this estate, would you prefer to have cash or an assignment of some of the savings and loan accounts, if that is possible?"

The Board will need to take action regarding the matter referred to Mr. Saylor's letter. Although I requested more detailed information from Mr. Saylor about the savings and loan accounts to which he refers, I have received no further data at the time this report is being written.

Investment of Trust and Surplus Funds. At the present time all our trust and surplus funds are invested in government bonds, time accounts, savings accounts, and in other types of securities and investments bearing low interest rates. Many church boards and charitable institutions have found it to their advantage to utilize the services of reputable banking houses or other investment concerns in the handling of such funds. The Board of Investments has been set up by our denomination to provide this type of service to such boards and agencies of the Church as want to avail themselves of it. There are also banking houses in Philadelphia and elsewhere equipped to render this service. I have been in touch with the Fidelity-Philadelphia Trust Company and am pleased to report that a representative of this firm is prepared to meet with our Board to describe their service to us and answer any questions that may be in the minds of our Board members. This matter is referred to the Board for such action as it desires to take.

Social Security and the Lay Workers' Pension Plan. Forty of our lay employees are now included under the provisions of the Federal Old Age and Survivors' Insurance Act. Only 5 of our lay employees chose not to enroll in this plan. Because of the fact that many of the lay employees of our boards and agencies heretofore covered by the denominational Lay Workers' Group Plan are now covered by Social Security, the General Council at its January 1951 meeting took the following action:

1. Employees enrolled in the Lay Workers' Group Plan who are now covered by Social Security and who therefore desire to withdraw from the Lay Workers' Group Plan shall be permitted to do so prior to April 1, 1951. They shall be entitled to a refund of their own contributions but payment of employer's refund to employee shall be optional with the employer:
2. The above privilege shall also apply to those employees who are sharing in the Lay Workers' Prior Service Pension Plan without forfeiture of benefits;
3. The Board of Pensions and Relief shall notify all Boards, Agencies and congregations having employees enrolled in the Lay Workers' Group Plan of the above decision of the General Council and that after April 1, 1951 the Aetna Life Insurance Company will refund contributions only upon termination of employment as provided in the contract.

According to information received from Dr. Bitner, all the boards and agencies reporting to him thus far have indicated that they will refund their own contributions to their employees who choose to withdraw from the Lay Workers' Group Plan.

Our Board will need to take action with reference to this matter. Most of our lay employees have decided to withdraw from the Lay Workers' Group Plan, but some of our employees of long standing are uncertain what to do. They would appreciate the counsel of the Board in this matter.

Ministry to Men and Women in the Armed Services. At the meeting of the Executive Committee on December 29, 1950, it was reported that a committee appointed by the General Council last fall had met in Cleveland, Ohio, on November 28, 1950, to consider the problem of ministering to men and women of our denomination who are in the armed services. A report of the actions of this committee was included in the minutes of the Executive Committee which were sent to all Board members. At the meeting of the General Council in Baltimore, Maryland, in January 1951, the following action was taken:

"The General Council authorizes the Administrative Committee to appoint a committee on services occasioned by the defense effort, to consist of five members, one of whom shall be a member of the General Council, one a representative of the Board of Christian Education, and one a former chaplain. This committee shall be charged with: service to chaplains, services to men and women in the armed forces; services in and around camp communities, and services in and around defense communities. The cost of these services shall be born by the World Service Fund, and the Executive of World Service shall also be charged with the executive responsibility for this committee on services occasioned by the defense effort."

The personnel of this committee is as follows:

John R. C. Haas, chairman, Purd E. Deitz, Henry C. Koch, F. I. Sheeder, Leonard F. Todd, Calvin H. Wingert.

A meeting of this committee is scheduled to be held at Eden Theological Seminary on April 5, 1951.

The Revised Standard Version Bible Observance. Elaborate plans are being made to celebrate in 2,000 communities of English-speaking North America the publication of The Revised Standard Version of the Bible, which will be ready for distribution in the fall of 1952. The celebration will coincide with the observance of Religious Education Week, September 28 to October 5, 1952. This matter is being called to the attention of the Board now so that anything our Board members may find it possible to do to help promote this significant celebration can be gotten under way at the appropriate time.

IN APPRECIATION

I take this opportunity to express to the members of the Board, to my colleagues on the staff, and to my fellow workers in our offices my sincere appreciation for their cooperation and support during the past year. To the officers, staff members, and members of the Board of the Women's Guild, we are gratefully indebted for their continued interest in and financial undergirding of our work. To the consecrated pastors, church school leaders and teachers, and all other workers in Christian education who are helping to interpret the concerns of our Board to children, young people and adults across our denomination, we express our deep gratitude. May the God whom we seek to serve prosper the work that we do in His name.

Respectfully submitted,

F. I. Sheeder
Executive Secretary

SUMMARY OF RECOMMENDATIONS OR ITEMS
REQUIRING BOARD ACTION

1. Proposal that Charles Schwantes be authorized to attend the meeting of the World Student Christian Federation to be held in Europe in the summer of 1951.
2. Approval of the arrangement to employ Helen Baker as missions editor with joint relationship to the two mission boards and our own Board.
3. Any directive that the Board may have with reference to our Program of Advance in Christian Education.
4. Consideration of our relationships with the Congregational Christians, with special reference to continued promotion of Children's Religion and The Church in the Home among our people, and further dependence upon CC editorial staff at the point of original editing of Church and Home materials.
5. Approval of plan for financing our field worker program, and consideration of possibility of extending our field worker program beyond the two-year experimental period.
6. Proposal to declare patronage dividend to E&R schools that did business with us in 1950.
7. Approval of the 1951 Budget.
8. Consideration of the matter of planning for another Lakeside Conference.
9. Action with reference to the disposition of the proceeds of the Emma E. Mickley bequest when available.
10. Action with reference to investment of trust and surplus funds.
11. Action with reference to Board's share of monies paid to the Lay Workers' Pension Plan.

DEPARTMENT OF LEADERSHIP TRAINING

To the Members of the
Board of Christian Education and Publication:

The year 1950 marked the third year of the program of Church School Advance with the emphasis being placed upon The New Curriculum. The introduction of the New Curriculum to pastors, church school superintendents, teachers, officers, and parents represents the most ambitious short-term leadership education activity ever carried on within the Evangelical and Reformed Church.

Major responsibility for the planning of the 200 Curriculum Institutes held in 33 synods of the Church was borne by the Department of Leadership Training. This included the arranging of itineraries, staffing and training of institute teams, and the selection of materials to help insure a successful presentation at each Institute. The details of this church-wide coverage were worked out at the National Conference of Synodical Chairmen, Cleveland, Ohio, February 8 - 10, 1950. More than 10,000 church school workers and pastors were reached through the Curriculum Institutes at which they were introduced to and instructed in the use of the Church and Home Series and the International Uniform Lessons. The Institute teams were provided with the following to insure an effective presentation within the limitations of time and facilities:

- New Curriculum brochures, one for each person in attendance.
- One sample packet of all New Curriculum items for each church
- A complete meeting guide
- A four-section turn-over chart
- The curriculum filmstrip - the Story of the Christian Church
- A complete exhibit of the New Curriculum
- A filmstrip projector

Throughout 33 synods of the Church cooperation was excellent in carrying out this comprehensive program. The helpful participation of synodical chairmen, pastors, volunteer lay personnel, members of synodical committees, and children's workers made possible the following reactions:

A pastor of a small town church stated after the Institute held there that he is now informed about the New Curriculum and is able to interpret it to his church school staff. A layman active in the church school impressed with the clarity and conciseness of the presentation remarked, "For the first time the organization and purposes of the curriculum are clear to me."

Leadership Education Audio-Visual Kit

Last year a report of progress was made on the production of a series of audio-visual materials to meet specific needs of leadership training. The materials, now known as the Leadership Education Audio-Visual Kit, were formally introduced on October 15th. Since that date nineteen Leadership Education Audio-Visual Institutes have been held throughout the country to acquaint state and area religious education workers with their content and wide utilization. All Evangelical and Reformed chairmen of synodical committees of Christian education were invited to these institutes, and the majority of them were able to attend.

The Director of Leadership Training has participated actively in the preparation and introduction of the Kit. During the 1950 Audio-Visual Workshop held at Green Lake, Wisconsin, cooperative work on the part of leadership education personnel of many denominations resulted in definite plans and procedures to be used in the inter-denominational LEAV Institutes mentioned above. The Director accepted the responsibility to serve as chairman of the four-man team which conducted the Institutes at Chicago, Illinois, Des Moines, Iowa, Denver, Colorado, and New York City. He attended the Audio-Visual Production Conference at Buck Hill Falls, Pennsylvania, where production outlines were developed for five units in the field of church school administration. The working titles of these productions are: The Local Church Board of Christian Education, Increasing Enrollment and Attendance, The Workers' Conference, Supervision in Christian Education, and The Church and Home in Christian Education.

To date 25 LEAV Kits have been purchased by E.& R. churches, groups of churches, or synodical committees of Christian education. In addition two Kits are being used continuously by the field workers. Two kits are available on a rental basis from the Bureau of Audio-Visual Aids in Philadelphia and St. Louis. Serious efforts are being made by several synodical committees of Christian education to have the units of the Kit available for a small fee to insure its widest possible use. The Church School Worker has carried several suggested uses of units of the Kit as program material for the monthly workers' conference. Supplementary printed materials related to the program suggestions are listed in these articles.

Field Workers - Irene Balliet and Leona Poppe

The employment of two full-time field workers in September, 1950, has resulted in some very intensive leadership education in local churches. It has been the responsibility of the Department of Leadership Training to orient these two workers to their task, to plan in general their work in the local church, and to assign them to a synod for a period of four to six weeks. Early reports indicate that the service of the field worker in a church for a period of five to six days enables the church school workers and officers, parents, and the pastor to plan for and to carry out an improved program of Christian education.

The field worker endeavors to help the workers of the local church to utilize the Church and Home Series and the other curricular materials in such a way as to insure the best type of Christian teaching and learning.

During the last four months of 1950 the two field workers served in nine synods of the church and met with the staffs of 35 church schools. In addition one served as a leader in two conferences bringing together a number of churches, and the other as a guest leader in the Tamaqua, Pennsylvania, National Christian Teaching Mission.

Written reports submitted by the field worker which record the activities and outcomes of the period spent in each church show that positive results are achieved educationally, physically and spiritually. Pastors and laymen have written letters commending the work of both of the field workers. Quotations from two such letters are reproduced below.

"Miss Poppe was with us the past week, December 8th to 14th. Her stay with us has indeed been a profitable one for our church school workers. Her experience makes it possible to deal with various types of problems and to give definite advice and help to deal with these problems. Her sincerity also has a direct influence on the workers. We are certainly happy that she could be with us."

From Theo. F. Schumacher, Pastor
Huntingburg, Indiana

* * * *

"In reporting for my Board of Christian Education as well as myself, we would like to furnish our vote of approval for the program of the field workers representing the Board of Christian Education.

"Miss Irene Balliet is not only a fine person but did an exceptional piece of work in our Church. We were impressed in her sincerity with a quick grasp of a situation and her keen analysis of the problems with which she had to deal. Her influence is greater than just the knowledge and information that we transmit to a group of people as it also is a definite indication of the interest toward the Church at large in the local church. We feel that her efforts will be well repaid to the Board and to the Denomination.

"May we express our deep appreciation for making it possible to have Miss Balliet with us and we will sincerely strive to accomplish as many of her suggestions as possible."

(signed) Leo A. Keil, Minister
Wooster, Ohio

Special commendation is due both of the field workers for maintaining a most intensive schedule during the first four months in their new work and for keeping all appointments despite rain, snow, ice or storm.

The weekly schedule used by the field workers in a local church is attached to this report. Experience so far seems to support the policy of having the field worker spend a period of one week in each church.

Itineraries are already completed for Miss Balliet and Miss Poppe for the entire year of 1951, and requests are being honored for the first half of 1952. Suggestions from members of the Board of Christian Education and Publication for their 1952 schedule are welcome. A recommendation is offered later in this report concerning their future employment.

The Workers' Conference Goes to School

Special mention should be made in this year's report of the leadership training opportunities which are specifically related to the Church and Home Series. The section in the Church School Worker, "The Workers' Conference Goes to School," which gives plans for monthly meetings for in-service training of teachers, appeared in the October and December issues of the magazine. The Questionnaire on the New Curriculum received from 88 church schools reveals that twenty-seven of these schools used the guidance given in "The Workers' Conference Goes to School." The February, 1951 issue of the Church School Worker included a Leader's Report Form (p. 47) based on "The Workers' Conference Goes to School." It is too early to have returns on the use of this form, but it is hoped that a number of church schools will use this device to give standard leadership credit to the persons actively participating in their workers' conferences. Leadership education at the local church level is most necessary. "The Workers' Conference goes to School" will receive continued emphasis in order to encourage the most effective use of curricular materials.

Home Study Courses

The opportunities for leadership education provided by the Home Study Courses continue to be used by a significant number of individuals. 130 persons enrolled in Home Study Courses during 1950, and twenty-five of these returned their completed study outlines and received credit. To encourage more persons to complete their work a follow-up procedure has been inaugurated in 1951.

During 1950 the study outline for the course based upon the book, You Can Read the Bible was completed. Second Series credit is being offered for satisfactory completion of this course. A church school teacher who completed this course writes this evaluation:

"After teaching Sunday school for five years (began at 18) I came to the point where I felt that I just had to have a better understanding of the Bible. I began to read the Bible from 'cover to cover.' I finished a few books in the Old Testament, but I realized that I was not gaining any understanding at all. This is when I asked you for help. I undertook your Bible course, You Can Read the Bible but I had grave doubts. I teach school and at Christmastime I had a week's vacation. I worked on this course every day of my vacation for a total of twenty-four hours. I came out of this experience with much more than a Second Series credit. I actually understand a few basic points about Bible history and the men who wrote it. Especially, I found that the Bible was interesting reading. I have gained new concepts of God's love for us and many times I felt as though I was walking with Him. This is an experience that will stay with me forever."

The Department will continue to offer the three Home Study courses and to publicize their availability. A revision of the course, How to Teach in the Church School is projected for 1951.

National Christian Teaching Missions

In keeping with the recommendation approved at the 1950 meeting of the Board of Christian Education, the Department has done all possible to enlist churches and guest leaders in National Christian Teaching Missions. Definite help was given in the Detroit, Michigan, Reading, Pennsylvania, Harrisburg, Pennsylvania, Johnstown, Pennsylvania Missions and in others held in smaller communities. The Reading Mission represents a high point of Evangelical and Reformed participation and cooperation. Seventeen of the twenty churches of our denomination in and about Reading participated actively in the Mission, and fourteen of the seventeen were served by guest leaders. The Mission plainly showed the leadership of our churches the great responsibility they have in this community where they are one of the dominant religious groups. Lay-workers of the churches were given a new orientation to the programs of many Boards of the denomination.

Interviews with Dr. Harry Kalas and Rev. O. Walter Wagner have already resulted in plans for the Mission scheduled for St. Louis, Missouri, November 8 - 15, 1951. All efforts will be made to enlist the forty or more Evangelical and Reformed churches in the St. Louis area and to assist them in securing guest leaders for the entire period of the Mission. The Mission should be an unusual opportunity for the strengthening of the denominational effort in St. Louis and for the consideration of an area planning for the future. Missions held elsewhere will receive the close cooperation of the Department.

Field Work

Field work has been done in thirteen synods of the Church during the calendar year of 1950. A summary of field work follows:

In local churches	9 days
With synodical committees	1 day
Denominational	68 days
Interdenominational	48 days

Field work of particular significance includes:

Local churches

Evangelical and Reformed Churches, Toledo, Ohio and environs
 Heidelberg Church, Philadelphia, Pa.
 St. John's Church, Orwigsburg, Pa.
 Trinity Church Pottstown, Pa.

National Christian Teaching Mission

Associate Director . . . Allentown, Pa.
 Guest Leader. Emmanuel Church, Allentown, Pa.
 Area Director Detroit, Mich.
 Guest Leader. Bethel Church, Detroit, Mich.
 Guest Leader. St. Paul's Memorial Church, Reading, Pa.

Christian Education Institutes

Member of teams in Potomac, Southern, Lancaster,
 Mercersberg and Magyar Synods

Miscellaneous denominational assignments

Mensch Mill Conference on Christian Education
 Director, Nebraska L.T.S and Senior-High Camp, Blair, Nebr.
 Utilization of Leadership Education Audio-Visual Kit,
 Eden Seminary
 Camp Directors' Conference, Delaware, Ohio
 Superintendents' Meetings - Philadelphia Synod
 Philadelphia Laymen's Meeting - Discussion Leader

Interdenominational responsibilities

Audio-Visual Production Conferences
 Philadelphia Area Film Evaluation Committee
 Audio-Visual Workshop - Green Lake, Wisconsin
 Executive Committee - Committee on Leadership Education
 World Convention on Christian Education - Toronto, Canada
 Leadership Education Audio-Visual Institutes -
 Chicago, Des Moines, Denver, New York City
 Committee on Curriculum Guide, Division of Christian Education

Leadership Training and Church School Administration Publications

Materials printed by the Board of Christian Education and Publication during 1950 in the field of leadership education and church school administration include:

Home Study Course - You Can Read the Bible

How to Get More Members in Your Church School in 8 Hard Lessons
(Adapted from a Methodist publication with permission)

Revision and reprint of the leaflet Learn of Me

Materials prepared and printed in 1950 by the Division of Christian Education of the National Council of the Churches of Christ and distributed by the Department include:

Poster and postcard - Learn Together - Church Workers Enroll
Christian Service Registration Card
Publicity flyer on the Leadership Education Audio-Visual Kit*
Guideposts for the Christian Teachers*

*Carry imprint of the Evangelical and Reformed Board of Christian Education and Publication.

Leadership Training Statistics

A study of the Leadership Training Recognition Granted to Evangelical and Reformed students (see attached report) will disclose a considerable decline in total credits awarded. This decline may be accounted for by the drop in credits issued to students in summer schools and camps and to students enrolled in interdenominational community schools. Credits earned in local church school classes show a small increase. An analysis of this general decline in credits issued may be accounted for by these factors: Synodical committees, where decentralized periods are held, do not always place equal significance upon the matter of recognition and thereby fail to report all eligible students. The increase in campers of senior-high age (who receive no credit) and the decrease in older campers (18 years and up) may account for part of the decline.

The decline in credits certified by the Division of Christian Education is in line with the general interdenominational trend of fewer leadership schools during 1950 than in 1949. Evidently the demand of the post-war years has been partially satisfied.

Your attention may be called to the summary of 1950 Leadership Training Statistics (see attached report). These figures are taken from the Christian Education Statistical blank and are based on returns from 1715 churches.

Recommendations

It is recommended that:

- 1) The Board of Christian Education and Publication encourage groups of synods to employ a full-time field worker to assist churches of the area in the improvement of their programs of Christian education.
- 2) The Board of Christian Education and Publication provide a service to directors of Christian education, assistants in Christian education, and parish workers in local churches. This service to include:
 - Placement of qualified personnel in churches of the denomination.
 - Up-to-date listing of directors, assistants, and parish workers employed in Evangelical and Reformed churches.
 - Regular informative mailings to this professional group.
 - Annual meeting for information, fellowship and exchange of ideas.
 - The Board is requested to consider placing an item in the 1952 budget to provide this service.
- 3) The Board of Christian Education and Publication consider the extension of the period of employment of the two field workers.

Respectfully submitted,

Loren Walters

Leadership Training Recognition Granted to "E and R" Students

	<u>1948</u>	<u>1949</u>	<u>1950</u>
For work in local church classes			
First Series	462	540	506
Second Series	247	141	201
	<hr/>	<hr/>	<hr/>
	709	681	707
Home Study Courses			
130 in circulation			
First Series credits issued	4	45	23
Second Series credits issued			2
For work in summer schools and camps			
First Series	802	895	480
Second Series	54	--	--
Home Projects	11	1	--
	<hr/>	<hr/>	<hr/>
	867	896	480
Certified to us by the Division of Christian Education			
First Series	424	623	370
Second Series	936	997	803
Third Series	3	9	--
	<hr/>	<hr/>	<hr/>
	1363	1629	1173
	<hr/>	<hr/>	<hr/>
Total credits awarded	2943	3251	2385
First Certificate of Progress	12	16	25
Second Certificate of Progress	2	5	
	<hr/>	<hr/>	<hr/>
	14	21	25

1950 LEADERSHIP TRAINING STATISTICS - EVANGELICAL AND REFORMED CHURCH

SYNODS	Churches Reporting	Churches Training Classes	Churches with Students taking Home Study Courses	Churches with Students in Community Schools	Churches Represented in Camps and Summer Schools	Churches reporting Workers' Conference	Totals
California	13	1	-	4	5	9	19
Central Penna.	62	5	-	13	16	16	50
Dakota	24	2	-	-	4	2	8
East Penna.	48	1	-	9	9	9	28
Iowa	61	11	1	9	22	25	68
Kansas City	49	5	-	14	16	23	58
Lancaster	78	6	4	26	25	31	92
Lehigh	63	8	1	8	9	16	42
Magyar	23	11	2	4	6	8	31
Mercersburg	77	5	-	35	34	39	113
Michigan-Indiana	61	7	2	19	28	33	89
Missouri Valley	61	7	-	16	22	29	74
Nebraska	32	2	-	2	7	15	26
New York	24	6	-	5	5	9	25
Northeast Ohio	37	8	1	8	18	20	55
Northern	45	6	-	4	12	17	39
North Illinois	77	10	1	19	26	40	186
Northwest Ohio	56	4	-	14	19	29	66
North Wisconsin	34	4	1	4	7	7	23
Pacific Northwest	12	2	-	4	2	4	12
Philadelphia	46	8	1	8	23	26	66
Pittsburgh	84	10	1	20	30	29	90
Potomac	64	6	-	17	23	29	75
Reading	72	4	1	12	24	29	70
Rocky Mountain	15	-	-	1	2	3	6
Southeast Ohio	66	5	-	20	16	21	62
Southern	49	5	-	17	30	29	81
South Illinois	68	8	1	18	28	36	91
South Indiana	78	15	-	22	32	34	103
Southwest Ohio	56	4	1	18	23	20	66
South Wisconsin	58	7	3	11	20	16	57
Susquehanna	58	3	-	11	7	10	31
Texas	33	6	-	3	12	19	40
West New York	31	3	-	14	14	16	47
Totals .	1715	195	21	409	576	698	1989

Suggested Schedule for
Field Worker in Local Churches

Friday afternoon - A conference with the pastor to plan the tentative schedule for the week.

Friday evening - A MOST IMPORTANT MEETING TO WHICH YOUR ENTIRE CHURCH SCHOOL STAFF, MEMBERS OF THE BOARD OF CHRISTIAN EDUCATION AND OTHERS INTERESTED IN CHRISTIAN EDUCATION, INCLUDING PARENTS, MUST BE INVITED. THE SUCCESS OF THE WEEK'S WORK DEPENDS ON GOOD ATTENDANCE AT THIS MEETING. OPPORTUNITY WILL BE GIVEN FOR YOUR TEACHERS AND OFFICERS TO STATE THEIR NEEDS AND TO HELP PLAN THE SCHEDULE OF MEETINGS FOR THE WEEK THE FIELD WORKER WILL BE WITH YOU.

Saturday - is the day when there are few opportunities for the field worker to serve. However, if special groups may be met during the day or evening, she will be pleased to take any assignments that may be arranged.

Sunday - The field worker will visit the church school to observe it in its normal activity. If you so desire, you may invite the field worker to speak to the congregation during the Sunday morning worship service, at which time she may call attention to the relationship between the home and church in the program of Christian education. The amount of time to be given to her will be up to you.

Sunday afternoon - the field worker would like to meet with you, members of the committee on Christian education, church school superintendent, and departmental leaders. Sunday evening there may be opportunity for a meeting with the youth groups and their leaders.

(Both of these evenings should be kept open for meetings planned (as an outcome of the session of the previous Friday. Your church (school staff should be informed that they may be required to

Monday evening and Tuesday evening (attend on one or both of these nights. The programs for these (evenings may center about:

- (1. Departmental workers' meeting.
- (2. General Children's Division workers' conference.
- (3. Training in the proper use of activity materials suggested in the Teacher's Guide.
- (4. Lesson preparation.
- (5. Sound filmstrip,- How Persons Learn.

Wednesday evening - the entire staff should again meet, at which time an evaluation of the week's work will be made and future plans that grow out of the week's activities will be discussed and set in motion.

Other during-the-day opportunities

Interviews with teachers, departmental leaders, parents.

Speaking to organizations of church - Women's Guild,

Mothers' Circles, Brotherhoods, etc.

Home Visitation

Community contacts - P.T.A., Service Clubs, Radio presentations, etc.

This program is general. The details to be filled into the program for the week will depend upon the interests and desires of you and your church school workers. The value of this week's effort to your church school will depend largely upon the number of workers in attendance at the Friday evening meeting.

SUMMARY OF QUESTIONNAIRES ON THE NEW CURRICULUMRECEIVED FROM 88 CHURCH SCHOOLS

I. Which of the following methods were used to introduce the Church and Home Series to your people?

- 51 Sermons
- 55 Notes in weekly church bulletin
- 48 Article in monthly church paper
- 50 Conferences for parents and teachers
- 17 Family night
- 13 Posters
- 14 Notes on bulletin board
- 47 Letter to parents
- 35 Home visitations
- 1 No introduction
- 6 Other methods

II. How was the Home Book distributed to parents?

- 6 During or after the church service
- 39 Taken home by pupils
- 8 Mailed to parents
- 35 By personal visitation to the homes
- 15 With a special letter
- 16 At a parents' conference
- 25 Supplied to all families
- 30 Supplied to families of some departments
- 10 Other methods

III. How is the CHURCH SCHOOL WORKER being distributed and used?

Distributed to:

- | | | |
|-------------|---------------------------------|-----------|
| 68 Teachers | 75 General superintendent | 79 Pastor |
| 50 Officers | 69 Departmental superintendents | |

Worship suggestions are used by the following departments:

- | | | |
|----------------|-----------------|----------|
| 59 Junior | 52 Senior High | 41 Adult |
| 58 Junior High | 41 Young People | |

- 46 Magazine used as a basis for workers' conferences
- 27 Directions are followed in "The Workers' Conference Goes to School"
- 6 Other uses

IV. What training opportunities are being provided for teachers using the Church and Home Series?

- 14 Study groups
- 20 Training classes in the local church
- 43 Attendance at area or synodical training conference
- 7 Guided reading program
- 62 General workers' conferences
- 45 Departmental workers' conferences
- 6 Observation visits for teachers in service
- 3 Others

- V. Did you make use of the all-church project suggested for the October-December quarter? 11 Yes 74 No

If so, please indicate what values it had for your people.

- VI. How have you been using the film strip?

Jr.	Jr.Hi	Sr.Hi	Y.P.	Adults
31	39	33	34	36
22	26	21	18	17
3	3	4	3	5
28	31	33	29	31

Entire filmstrip shown at beginning of course
 Shown by sections at various times during quarter
 Individual frames studied by various groups
 Plan to use the strip to summarize course

- VII. The following questions point up some of the results we had hoped to realize through the use of the Church and Home Series. So far as you are able, will you please indicate judgments, based on your own observations or on the reports of others?

1. Is the Bible itself being used more widely by pupils and teachers?

61 Yes 22 No 2 Uncertain

2. Are assignments being made in advance by teachers, and do pupils follow through on assignments made?

34 Yes 23 No 27 Uncertain

3. Is there a noticeable increase in pupil interest and activity which is directly traceable to the use of the new materials?

61 Yes 10 No 13 Uncertain

4. Is there any marked increase in interest on the part of parents in the work that is being done in the church school? If so, how is this interest manifested?

34 Yes 22 No 23 Uncertain

5. Have you had any reports from families using the home book which would be of interest and help to others?

11 Yes 47 No 11 Uncertain

REPORT OF DIRECTOR OF PUBLICATIONS

I. The Curriculum

The surprisingly favorable reception of our new curriculum, including magazines and storypapers, encourages us greatly. Especially surprising is the acceptance of the graded materials in the youth-adult field, the adoption of the Home Book as an essential part of the local church educational program, and the near-thousand orders for the film-strip.

Beyond the intrinsic worth of the materials and their attractive appearance, the chief reasons for the success of the new program seem to be: (1) the two hundred institutes through which the program was interpreted last spring in practically every part of the church, (2) the counseling with pastors and laymen done by various members of the staff, and (3) the excellent service of our two field workers, Leona Poppe and Irene Balliet. We realize that for the present, and for a long time to come, it will be necessary for us to emphasize the interpretation of the major features of the new program, demonstration of the best ways to make it effective, and training of leaders through all the means available to us.

Our cooperative arrangements with the Presbyterians are increasingly satisfactory. These arrangements now involve the Junior High Kit, the Youth Fellowship Kit, the three storypapers - Stories, Trailblazer, and Venture - and, with the major exception of Teachers' Guides, all the materials in Nursery, Kindergarten, and Primary departments.

We have made little if any progress during the past year in improving our relationships with the Congregational Christians. With a single exception (the Home Book) all the basic editing on the graded curriculum is now being done in Boston. The executive secretary of the Division of Christian Education insists that he must be able to say the Pilgrim Series is edited for Congregational Christian Churches, and he takes this to mean that every unit must first be prepared by Congregational Christian staff members. What this insistence amounts to is that we are under the necessity of re-editing Congregational Christian material to meet the needs of Evangelical and Reformed church schools.

It is impossible to understand the present situation unless we remember two facts. One is that the educational leaders at Boston constantly imagine the merger opponents peering over the shoulder of every editor to find legal evidence that the word or the intent of the Brooklyn court decision is being violated. Such fear may seem unreasonable to us, and basing a policy of cooperation upon it may seem neither wise nor brave, but the fear and the policy based on fear are a fact which we have so far been unable to change.

The second fact which underlies and helps to interpret Congregational Christian policy is a strong feeling against the Presbyterians. We are told again and again that the Congregational Christians have found the Presbyterians very difficult to deal with in past years. When, during the joint staff meeting of February we proposed a conference with John Ribble, production manager of the Westminster Press, the reply was, "We don't want to be pushed around by the Presbyterians." We are informed that within a year the Congregational Christians will probably be preparing their own youth guidance material. This means that they will quit cooperating in the production of the Junior High Kit and the Youth Fellowship Kit.

Since October, 1950, we have had no cooperation in the publishing of Uniform lessons. We have a kind of left-handed cooperation with reference to the Church School Worker. In this monthly leader's magazine and in the quarterly Pilgrim Series Manual the following common material appears: Services of Worship, suggestions for the All-Church Project, and The Workers' Conference plans based on the graded series. We continue to recommend Children's Religion and The Church in the Home, although both of these have become Congregational Christian publications in which it is considered too dangerous even to carry a Christian Education Press advertisement.

Under conditions which constitute a constant spiritual and physical discipline, our executive secretary, the members of our educational staff, and our editors, old and new, have continued to labor with energy, calmness, and devotion. I must say frankly, however, that the present situation is extremely difficult, and wastes precious time for all of us, putting almost intolerable strains upon our patience. I am convinced that unless the Congregational Christians change their attitudes and their unilaterally-arrived-at policies soon, we must seriously consider alternative plans for the carrying forward of our new program.

II. The Christian Education Press

The 3,000 copies of You Can Read the Bible by Spotts, published in July, 1949, were sold out last July and a second edition of 3,000 was printed in August.

The first edition of 5,000 copies of I Believe by Harner, which appeared in February, 1950, was sold out by December, 1950, and 3,000 additional copies were printed in February.

About Myself by Harner was published in July, 1950. Up to January 31, 1,814 copies had been sold.

Stars in the Night: Report on a Visit to Germany by J. H. Jackson was printed in a limited edition of 2,000 copies as a service to the author, who undertook to pay all production costs.

Directing Church Drama by Mildred B. Hahn is a 64-page guide for teachers and students of drama. It appeared last July.

Work Book for Use with My Confirmation by G. Harold Myers was re-printed in revised form last summer by the offset process. Mr. Myers revised his booklet in light of many helpful comments and suggestions which we secured from pastors who had used the original document. Counting original and revised booklets, about 15,000 copies have been sold to date.

Four Dramatizations about Home and Church by Frances Dunlap Heron appeared on March 1. These simple, lively dramatizations should be useful for Christian Family Week, church nights, and parent-teacher groups, and should help us generally in promoting our emphasis on the place of the home in Christian education.

Prayer Book for the Family Circle and for Personal Devotions by Karl H. A. Rest was published in February. This is the book which the General Council encouraged us to prepare in cooperation with the Commission on Evangelism, and for which half the production costs will be paid by the Commission. The subsidy explains the low selling price of \$1.50 for a cloth-bound book of 192 pages. According to our customary pricing formula Prayer Book should sell for \$2.50.

A few weeks ago a member of the Presbyterian staff called by telephone to secure a copy of Below the Great Wall by R. Pierce Beaver. She said it was a beautiful book and she couldn't understand why she had not known of it earlier. We had to dig a copy from our files because last September we had become convinced this book was a flop and had sold the balance of 3,000 copies at 10 cents each to Wilcox and Follett Company. Our Presbyterian friend offered some consolation. She said she would send us a copy of a Westminster children's book, wonderfully illustrated in color, which nobody wanted to buy.

We hope to publish this fall the three books which have been delayed by reason of my three months in Germany and the editorial responsibilities I am carrying in connection with the new curriculum: Pathways of Prayer (third in the series of youth devotional books), Symbols of the Church by Friedrich O. Rest, and Our Father by Helen Link. The last is a book of devotions to be used by children.

Visual Aids in the Church by Rogers and Vieth has been one of our best investments. Since its publication in 1946 we have sold about 16,000 copies. Dr. Vieth has promised to write a new book in this field during the summer of 1952. Our stock of the second edition of the old book will carry us through to the fall of that year.

One of the most urgent concerns in the Christian education movement has to do with the relation of theology and education. We have a commitment from Nevin C. Harner that he will write a book dealing with this issue. It is to have some such title as "Theological Foundations for

Christian Education."

III. Three Months in Germany

I wish to express again my heartfelt gratitude for the generosity of the Board of Christian Education and Publication in permitting me to serve as a youth work consultant in West Germany. I arrived at Bad Nauheim on August 21 and left Germany on November 25. I visited the American, British, and French zones, talked with the state youth pastor and his assistants in each state, attended many youth meetings, large and small, and took part in two conferences of youth leaders in Stuttgart and in Bad Nauheim. Just before I left the country I had an opportunity to meet Dr. Theo. von Thadden, leader of the laymen's movement called Evangelischer Kirchentag, and to discuss with him the possibility of holding a Youth Parliament in connection with the 1951 Kirchentag in Berlin.

Perhaps the best way to indicate the significance of my service in Germany is to quote from several letters. Dr. Roswell Barnes of the National Council of Churches proposed my name to the State Department. After he had read my report in December he wrote me: "I read your report and found it both interesting and instructive. I am sure that you performed a real service to the German churches, for which the American churches are grateful. I trust that the German churches will likewise be grateful - perhaps now, and certainly sometime. Your report makes clear to me that my characterization of the need of the German churches for the kind of insight and competence which you would bring to them has been confirmed. I hope therefore that you feel that the investment of time and energy on your part was justified, even though it was difficult for you to make adjustments to undertake the assignment."

Dr. E. Theo. Bachmann, Protestant chief in the Religious Affairs Branch at Bad Nauheim, who helped me plan my itinerary in Germany, wrote me on February 22: "Your report was very good, and was received with considerable interest by such persons as Jim Read and others. I hope that out of efforts such as yours the work of the German churches among the many thousands of young people shall have been made at least somewhat more effective. The conference at Bad Nauheim in November, in which you and I teamed up with Manfred Mueller, stands out as one of the high points of our program last autumn. From many comments which I received since that conference, I am happy to know that you left not only a favorable impression but helped to strengthen bridges of understanding between religious youth leaders over there and in our own country."

Respectfully submitted,

Fred D. Wentzel

L I T E R A T U R E C O N S U L T A N T

Curriculum - its presentation, interpretation, and guidance in the details of its use in the local church - all were major activities in our schedule for the past year. Last spring I participated in 29 Curriculum Institutes in 10 synods, and shared in a number of other local church, area and synod conferences throughout the year. Another enriching experience for me was the World Convention on Christian Education in Toronto, Canada, in August.

Statistical Surveys

After all the curriculum orders for the October quarter were entered, we made a detailed survey of the extent of its use. Figures for each synod were sent to the Chairman of the Christian Education Committee. Another survey has just been completed for the January-March quarter and again the synod figures were sent to the chairmen. We shall continue this procedure for the April-June period also. My secretary, Ruth Welsh, has been very helpful in these tedious counts - in fact she completed the work on the January-March survey while I was taking what was unheard of for me--a mid-winter vacation. A number of Synod Chairmen requested a listing of all their schools with the information as to the E. and R. literature each ordered. This information was sent as soon as it was available.

We shall continue watching the curriculum figures very carefully, noting particularly the number of schools using the various items.

In the October survey, we counted only the schools using the Klein nursery material. Since we recommend McCallum and Lloyd courses also, we decided to include their count in later surveys. After the January count had been made, I realized that for schools who send the curriculum orders by way of Eden Publishing House, we did not have the information as to those who order Lloyd. These orders are not relayed to us. Therefore, that figure is undoubtedly higher than the survey indicates. Also there is some overlapping in the 33.8% and the 3.7%, for a few very large groups use Klein for their 3 year olds and McCallum for their 2 year group.

When counting the schools using The Church in the Home, we did not include single orders, only those which when compared with the school enrolment seemed to indicate use by a Home Department.

Note the slight increase in the number of schools using the Home Book. During the October quarter, 15.9% were using it either partially or as an entire school. In January the figure had risen to 16.7% even though the total circulation had dropped from 27,005 to 23,708.

USE OF EVANGELICAL AND REFORMED CURRICULUM MATERIALS

No. of Church Schools	Oct.-Dec. 1950		Jan.-Mar. 1951		
	2,645		2,642		
No. Schools using Nursery-Klein	850	32%	893	33.8%	
McCallum			92)	3.7%	
Lloyd			7)		
No. Schools using Kindergarten	1,494	56%	1,509	57%	
No. Schools using Primary	1,556	58.8%	1,539	58%	
No. Schools using Junior	1,382	52%	1,389	52½%	
No. using 3rd & 4th Grade	29	1%	48	1.8%	
No. Schools using Junior High	1,108	41.8%	1,122	42.4%	
No. Schools using Senior High	863	32.6%	885	33½%	
No. Schools using Y.P. & Adult	768	29%	838	31.7%	
No. Schools using Film Strip	421	15.9%	469	17.7%	
No. Schools using Home Book					
Partial Use	143	5.4%	126	4.7%	(estimated 5 in
Total Use	279	10.5%	318	12%	a family)
No. Schools using Ch. Sch. Worker	1,069	40.4%	1,128	42.7%	(even if only 1
No. Schools using Child. Religion	785	29.6%	805	30½%	to a school)
No. Schools using Church in the	295	11%	286	10.8%	
Home					
No. Schools distrib. Stories	847	32%	855	32.4%) did not include single orders
No. Schools distrib. Trailblazer	847	32%	878	33%	
No. Schools distrib. Venture	702	26.5%	715	27%	
No. Schools distrib. Youth	638	24%	612	23%	
No. Schools using Junior Uniform	313	11.8%	336	12.7%	
No. Schools using Intermed. Unif.	379	14.3%	384	14.5%	
No. Schools using Sr.-Y.P. Uniform	431	16%	454	17%	
No. Schools using Adult Uniform	914	34.5%	863	32.6%	
No. Schools using Church and Home					(not necessarily
throughout School	814	30.7%	912	34.5%	Nurs. thro Adult)
No. using Ch. & Home with Adult					
Uniform	236	8.9%	246	9.3%	
No. using mixture Ch. & Home & Unf.	435	16.4%	451	17%	
No. ordering no Church & Home but					
ordering Uniform	213	8%	162	6%) *
No. ordering only Story Papers or					
Youth	43	1.6%	47	1.77%	
No. ordering no E. & R. literature					
this quarter	621	23.4%	612	23%)
* 33% ordering			* 30.77% ordering		
no Church & Home			no Church and Home		

In 1946 62% of E. and R. Schools ordering some Bible-Life materials
 October 1950 67% of E. and R. Schools ordering some Church and Home materials
 January 1951 69.23% of E. and R. Schools ordering some Church and Home materials

In 1946 76.3% of E. and R. Schools using some E. and R. Church School literature
 October 1950 76.6% of E. and R. Schools using some E. and R. Church School literature
 January 1951 77% of E. and R. Schools using some E. and R. Church School literature

Comparison of Recent and Current Circulation Figures

NURSERY

<u>Pupils'</u>				<u>Teacher's Book</u>	
Leaflets	Oct. 49	10,404	Bible-	Oct. 50	1,415
"	Jan. 50	10,633	Life	Jan. 51	158
Books	Oct. 50	12,837		Apr. 51	53
"	Jan. 51	13,248		total	1,626

Teaching Pictures

Oct. 50	669
Jan. 51	68
Apr. 51	22
total	759

KINDERGARTEN

Teacher

Oct. 49	4,445
Jan. 50	4,401
Oct. 50	3,549 *
Jan. 51	3,689

Pupil

Oct. 49	28,004
Jan. 50	27,185
Oct. 50	28,687
Jan. 51	28,448

Activities

Oct. 50	20,550
Jan. 51	1,826
Apr. 51	595
total	22,971

Teaching Pictures

Oct. 50	984
Jan. 51	90
Apr. 51	38
total	1,112

PRIMARY

Teacher

Oct. 49	6,039
Jan. 50	5,790
Oct. 50	4,998*
Jan. 51	5,180

Pupil

Oct. 49	37,204
Jan. 50	37,345
Oct. 50	41,050
Jan. 51	42,448

Activities

Oct. 50	33,663
Jan. 51	33,997

Teaching Pictures

Oct. 50	1,134
Jan. 51	109
Apr. 51	44
total	1,287

* Copies included in sample packets were used by schools, thus decreasing orders for this quarter.

JUNIOR

<u>Teacher</u>			<u>Pupil</u>		
Oct. 49	3,338	Bible-	Oct. 49	26,199	Bible-
Jan. 50	3,336	Life	Jan. 50	25,723	Life
Oct. 50	4,555 *		Oct. 50	36,479 #	
Jan. 51	4,514		Jan. 51	36,235 #	

3rd & 4th Grade

<u>Teacher</u>			<u>Pupil</u>		
Oct. 50	57		Oct. 50	502 #	
Jan. 51	110		Jan. 51	815 #	

JUNIOR HIGH

<u>Teacher</u>			<u>Pupil</u>		
Oct. 49	1,649	Bible-	Oct. 49	12,752	Bible-
Jan. 50	1,680	Life	Jan. 50	13,330	Life
Oct. 50	2,718 *		Oct. 50	22,588	
Jan. 51	2,752		Jan. 51	21,914	

SENIOR HIGH

<u>Teacher</u>			<u>Pupil</u>		
Oct. 49	770	Bible-	Oct. 49	5,920	Bible-
Jan. 50	728	Life	Jan. 50	5,794	Life
Oct. 50	1,577 *		Oct. 50	15,263	
Jan. 51	1,636		Jan. 51	14,170	

YOUNG PEOPLE

(combination teacher and pupil)

Oct. 49	1,428	Bible-
Jan. 50	1,087	Life

YOUNG PEOPLE & ADULT

<u>Teacher</u>			<u>Pupil</u>		
Oct. 50	2,851 *		Oct. 50	34,195	
Jan. 51	2,993		Jan. 51	36,138	

FILM STRIP

Oct. 50	706
Jan. 51	592 **

CHURCH SCHOOL WORKER

November	10,082
December	10,013
January	10,213
February	10,168
March	10,086

HOME BOOK

Oct. 50	27,005
Jan. 51	23,708

Note the total Junior pupils for Oct. 1950 - 36,981
for Jan. 1951 - 37,050

* Copies included in sample packets were used by schools, thus decreasing orders for this quarter.

**The first Film Strip had a greater sale to other denominations than did the second one. Hence, though a larger number of church schools are using the second, the total circulation is less.

International Uniform Series

JUNIOR

	<u>Teacher</u>	<u>Pupil</u>	<u>Youth-Adult Tea</u>	<u>Church in the Home</u>
Oct. 49	1,533	12,774	8,451	
Jan. 50	1,503	12,474	8,283	1,519
Oct. 50	891	7,244	5,027	5,146
Jan. 51	1,090	7,317	5,048	5,114

INTERMED.

	<u>PUPIL</u>	<u>SR.-Y.P.</u>	<u>ADULT</u>	<u>LESSON LEAF</u>
Oct. 49	14,281	20,159	75,102	19,078
Jan. 50	13,913	20,137	74,495	19,351
Oct. 50	8,564	11,790	47,316	13,119
Jan. 51	8,086	11,951	47,297	12,644
Apr. 51			47,806	13,487

	<u>STORIES</u>	<u>TRAILBLAZER</u>	<u>VENTURE</u>	<u>YOUTH</u>	<u>CHILD. RELIG.</u>
Oct. 50	28,439	19,653	13,828	14,614	2,794
Nov.	28,748	19,891	13,885	14,656	2,838
Dec.	28,692	19,921	13,901	14,589	2,787
Jan. 51	29,190	20,534	14,254	14,038	2,910
Feb.	28,742	20,441	14,089	13,971	2,821
Mar.	28,670	20,461	14,069	13,870	2,834

FRIENDS 19,479 (Last issue Sept. 1950)

	<u>YOUTH KIT</u>	<u>JUNIOR HIGH KIT</u>	<u>MONTHLY PROGRAMS</u>
49-50	484	263	41 plus 400
50-51	441	398	80

Total Kits (youth & Jr. Hi) 49-50 . . 747
 Total Kits (youth & Jr. Hi) 50-51 . . 839

Christian Education Statistical Reports

The blanks went out before Christmas, as they did last year. They were sent third class mail, and again many pastors reported theirs had not been received whereupon duplicates were mailed.

In 1949, we received 1,583 returns before the first follow-up card; in 1950, 1,756; and this year so far we have had 1,833.

Service Library

From Jan. 1 to Dec. 31, 1950, in response to 765 requests, 2,238 books were loaned to workers in all parts of the church. During the same period of time, 122 new books were added to the library either by purchase or contribution. From Jan. 1 to March 21, 1951, there have been 165 requests to which 402 books were sent out and 68 new volumes added.

The assistant librarian, Mrs. Carter Norwood (Roselynn Miller) left in November. Since that time, Ruth Welsh and I have handled the regular library work. Mrs. Norwood had not completed the card file of the books which had been in process for some months and therefore we employed Mrs. Robert Ford to complete that file. As we checked the various library sections, we eliminated duplicates of a number of old reference books and in a few instances discarded books no longer of value.

This my ninth year of service with the Board has been a most enjoyable one. The working relationships have been very pleasant and the assistance of our office secretary, Ruth Welsh, has been invaluable.

Respectfully submitted,

Greta P. Hinkle

REPORTS OF THE EDITORIAL DEPARTMENT

To the members of the
Board of Christian Education and Publication

Like Orphan Annie, the Uniform Series has a way of turning up at most inappropriate times and in unexpected places; and, like Orphan Annie, it always wins the confidence of persons and influences them. The simple, unlearned housewife, the sophisticated teenager, and the widely-read man have used and are still using lessons developed upon outlines of the Uniform Series. Testimony to the contrary, the Uniform Series has contributed much to deepen spiritual insights, develop Christian loyalty, and broaden Christian social concerns of thousands of faithful men and women of the Christian Church. One strongly suspects that this continued reception of the Uniform Series is due to the fact that it has retained the quality that is usually associated with the simple, natural life which is so greatly reflected throughout the Old and New Testaments.

However, this report is not to be an apology for the Uniform Series, but the brief story of editorial activities that are still carried on in the St. Louis office.

Back in 1948 when the Congregational Christian Churches and the Evangelical and Reformed Church began jointly to plan lesson courses, the editorial staffs compiled a list of writers for guidance of those who were to invite persons to develop materials for use by our groups. Even though the Congregational Christian Churches are not now using these lessons, the editors are still inviting Congregationalists to prepare the manuscripts, and so are maintaining a balanced denominational representation in authorship. In 1950 there were five writers from the Congregational Christian Churches, five from the Evangelical and Reformed Church, one from the Presbyterian Church, USA, and one from the Disciples of Christ. Some of these writers prepared one quarter's material, while others prepared two or three quarters' lessons. The same balance will be kept during 1951 and 1952. Arrangements have already been made with writers for 1952. If the Board should decide to continue these same courses, writers for 1953 can be secured shortly after this meeting. The manuscripts have been steadily flowing into the office on schedule, and the detailed editing has, in many cases, been completed ahead of schedule. For the newly-elected members of the Board, it should be said that Uniform Series Lessons are prepared for junior, intermediate, senior-young people and adult departments of the church school.

Since January, 1950, Dr. E. A. G. Hermann has put in approximately 50% of working days, and has edited a little less than half of the material that he had previously edited. According to action of the Executive Committee, this same arrangement will continue through 1951.

With the discontinuance of the Bible-Life, Friends, and the transfer of other editorial responsibilities to the Philadelphia office, Rose Marie Kniker's activities have gradually shrunk until during the last part of 1950 she had given her time to editing the manuscripts for the Junior Pupil's Quarterly and the Junior Teacher's Quarterly, proof-reading and assisting in editing other materials as occasions arose. With April 1, Miss Kniker will take up her residence in Philadelphia, and will be assigned other responsibilities.

Naturally, in this period of "change and adjustment," my own responsibilities were considerably lessened. I am editing more and more manuscripts for the Uniform Series, and doing some editing of the adult material for the Church and Home Series.

Recommendation

We would suggest that the editors be authorized to have new cover designs made for the Uniform Series quarterlies. By the time new designs could be made, the present design will have been used four years.

Comments Desired

1. Since weekday religious education is largely a local community effort, few denominations have greatly concerned themselves with promoting this phase of Christian education. This situation has caused some concern to the members of the Committee on Weekday Religious Education, National Council, and some effort is now being made to place the problem before the official boards of the denominations. The Committee makes no specific recommendation, but expresses the hope that denominational boards might ask their field workers to promote the work to a greater extent than has been done recently, and in this way help to stimulate the movement in local communities.

2. A request was made to the Division of Christian Education, National Council of Churches that lesson courses be prepared for use in military camps, wartime communities and community churches. Without tracing the steps through which the request passed, or the discussions that took place, I should like to place the final agreement before the Board.

The Central Department of Publications and Distribution of the Council has agreed to purchase at cost from denominational boards certain courses that are being prepared for use by local churches. The courses selected would have little or no denominational references. A special cover and non-denominational imprint will be used. The Central Department has agreed to handle the orders and to make arrangements for shipping. All financial transactions will be carried on by the Central Department. The Cooperative Publication Association, whose membership is largely made up of editors, representing the major denominations, will be asked to make the selection of the courses. Since there are certain copyright, post office, and other restrictions, the denominations whose material may be desired will have to determine to what extent their materials can be used in the manner suggested above. Perhaps it may be wishful thinking

on my part, but it is possible that some of our material may be desired. Because it is hoped that some materials should be offered for use by September, the Board should give some expression to this new venture at this meeting.

During the past year I took part in seventeen one-day institutes where the Church and Home Series was presented. Throughout the fall, it was my privilege to be invited to workers conferences in the mid-west area where some of the misunderstood phases of the Series were cleared.

Opportunities for working with the St. Louis Federation of Churches and with the Division of Christian Education, National Council have been many and pleasant.

We are appreciative of the service rendered by our two office secretaries--Betty Jane Underkofler and LaVerne Fromm--and are indebted to the Board members and the staff for their helpfulness and the courtesies extended to us during the past year.

Respectfully submitted,

FRED E. MCQUEEN

To the Members of the
Board of Christian Education and Publication:

Causing the Christian gospel through the printed word to have an effective impact upon modern young people has always been a challenge to youth editors of all denominations. As a possible answer to this challenge, Youth as a biweekly newspaper was introduced as our effort to reach these young people through a journalistic medium which the youth themselves requested. The use of such a newspaper format is an innovation in the field of publications for church young people. And I am grateful to the Board for the opportunity to share in this pioneer effort to be of service to our young people. And from the beginning, I have continually appreciated the helpful and cordial cooperation of fellow staff members.

Indoctrination to Youth newspaper came quickly after my arrival in July. Five days of my first two weeks were spent in Boston preparing to move the editorial office from Beacon Hill to Philadelphia. During this same stay, and under the helpful guidance of Miss Rimmel, I prepared material for the August 27th issue of Youth, and since then, copy make-up, or proof deadlines have become a weekly occurrence, requiring the major part of my time. New sources for feature articles, illustrations, and local, national, and world news stories are being developed in an effort to broaden Youth's "coverage" of the church youth scene and the field of youth interest, in general. The printing schedule has been shortened to make the news stories more up-to-date and "newsy." Local youth groups seem to be taking greater interest in volunteering news items about their local activities, and, in turn, making greater use of Youth as a source of program ideas for local activities. In addition to this continual process of developing new ideas and content for Youth, and maintaining the routine editorial schedule, I feel that a concerted promotional effort needs next to be made throughout our denomination.

Since my responsibilities are primarily focused in the youth field, my office has been located in the Department of Youth Work. Actual introduction to youth of our denomination and to the national program of the Youth Fellowship came last August when I participated in the meeting of the first National Council of the Youth Fellowship in Bowling Green, Ohio. Here I learned to know some of the outstanding young people of our denomination and their leaders. Here I also witnessed the formation of a new and more democratic set-up for our national Youth Fellowship. At Bowling Green, too, I learned from representative young people their attitudes on what services Youth newspaper could render to their local groups, and I, in turn, urged their cooperation in making Youth an effective organ for young people throughout our Church. In handling publicity for the National Council meeting, articles were written for Religious News Service, The Messenger, and Church School Worker. Since then, I have contributed other materials to these two publications and to other denominational literature, in addition to an article written for the Congregational Christian board.

During the absence of a Director of Youth Work, I have worked with Miss Shellenberger on publications prepared by the Department of Youth Work. Editing the quarterly Leaders of Youth is a job of mine, as well as being responsible for youth materials in Church School Worker. Much time was also devoted to assisting Miss Shellenberger in the writing, editing, and pasting-up of the Youth Fellowship Handbook. Much credit must go to Miss Shellenberger for her double duty during the interim. We welcome the approaching services of Mr. Henry Tani as our new Director of Youth Work.

Working with the Presbyterian editor of the Youth Fellowship Kit has been an interesting phase of my editorial work. Attending policy discussions, reading and criticizing Kit manuscripts, and consulting with the Kit editor are included in this association. Both Miss Rummel and I are encouraged by the concern which the new editor of the senior-high Kit has for satisfying our occasional suggested changes and criticism. Other interdenominational cooperation has been similarly interesting. Last September at the invitation of Dr. Purd Deitz and the Board of National Missions, I attended the meeting of the Missionary Education Movement at Atlantic City. This was my first national interdenominational meeting, and it proved helpful in giving me a keener sense of the scope of interdenominational work being done in the field of missionary education publications. Another interdenominational meeting which also was most helpful was the five-day meeting in February of the Division of Christian Education in Columbus. As I attended various youth and editors' sessions, many familiar names became familiar faces. And the sharing of common problems and possible solutions was most constructive.

Similar aid was received through meeting with denominational leaders at the Mansfield meeting of the Chairmen of Synodical Committees on Christian Education. As with all staff members, an occasional trip representing our youth work at a synod meeting or at a Youth Day service has been part of my schedule, with more assignments to come. If time permits, these meetings with youth and their leaders in the local church are vital to a creative editorship.

During the past half year as your youth editor, I have appreciated the confidence and cooperation of fellow staff and secretarial workers. I want especially to express appreciation to my wife Lorene who as my part-time secretary has helped immeasurably in my editorial work. As we move into a new permanent office in the Department of Youth Work, as familiarity with the denominational and interdenominational programs increases, and as routine editorial work sharpens through experience, I look forward to being more completely a part of the Christian education program of our Church.

Respectfully submitted,

Herman C. Ahrens, Jr.

To the Members of the
Board of Christian Education and Publication

"Two words best characterize the activities of the past year: change and adjustment." So Mr. McQueen began his report last year, and so I begin mine this year. The only constant for me during the year has been the editing of the Intermediate Uniform material for pupils and teachers.

In the field of program material for young people, we are happy to report that the Presbyterians made a change in editors, which has made cooperation much more satisfactory and which is making the end result much more usable by our youth groups. We were quite unhappy about the Kits for 1950-51, but are enthusiastic about those for '51-52. We believe that these will more nearly meet the needs of our junior-high and senior-high youth groups. Mr. Herman Ahrens is working with the new senior-high editor, and I am working with the new junior-high editor. Both of us are pleased with the friendly relationship that exists between the Presbyterian editors and ourselves.

In the story-paper field, there has also been change, along the lines indicated in my report last year. Beginning in October Stories (for primary children), Trailblazer (for juniors), and Venture (for junior-highs) replaced Friends, Pioneer and Gateway. They are being used in the Presbyterian, Congregational Christian, and United Lutheran churches in addition to our own. Here again the Presbyterians have done all in their power to make for real cooperation, even to the extent of getting a new editor for Stories who could represent a more satisfactory theological viewpoint. Mr. Ribble was somewhat hesitant to make all the changes in publications for fear that the circulation would be lowered. However, he is quite pleased with the results. In the first quarter, the estimated circulation for all four churches was too low and there had to be a new run in order to take care of additional orders. Naturally, all of us who had plead for the changes were pleased with the general acceptance of the new publications. Miss Jean Louise Smith is now working with the children's story-paper editor, and I am working with the junior-high editor.

The greatest change and adjustment, so far as I was concerned, came in the necessity for taking over the work on the Church and Home Series of group-graded lessons. When the Congregational Christians decided, as a result of the famous Brooklyn decision, that they would edit these materials for their own constituency, letting us use what we could, it became my responsibility to see that these materials were suitable for use in our own churches. Unfor-

Unfortunately the first quarter of 1951 was to deal with the work of the church in missions. This meant that big blocks of material had to be removed from the courses as edited by the C.C.'s and our own material substituted. In the case of the primary and junior-high courses, this took more time than it would have to edit them from scratch.

The rest of the courses will not require anywhere near the amount of changing that was necessary for this winter quarter. However, the feeling of cooperation has not been great. The C.C.'s have continued to edit the material to suit themselves. We still are not able to get our criticisms and suggestions in beyond the initial stages. But as a result of Dr. Sheeder's efforts we are noticing a few changes in the materials that are now coming through. There are signs that we are being remembered again. For instance, in Estred Schwantes' course on worship, they have left Christian Hymnways in the text as a source of worship material. Also, some of our repeated criticisms are evidently beginning to bear fruit in the way in which the material is edited.

Getting the material in shape was a full-time job in itself. It involved working with eight books, kindergarten through senior-high. And so it was with joy that I heard the news that Miss Smith had been appointed to take over the editing of the children's materials. She has taken hold well and is even enthralled with the tedious job of fitting in denominational changes, saying, "It's like working a jigsaw puzzle."

After the Board meeting last spring I was asked to supervise the work on Youth, responsibility for which was being assigned to Marianna Nugent. It soon became evident that it would be necessary to secure a new editor for this publication. From the time Miss Nugent left our Board's employ until Mr. Ahrens was ready to take over I carried on with what material was available. Fortunately Mr. Ahrens was trained in journalism and knew our church, so that he was able to take over very quickly and do a fine job of editing Youth.

During the year there has been some field work in the spring and in the fall, as much as editorial responsibilities would allow. There was also participation in the International Council meetings and the story-paper conference.

Because the hearing on the appeal of the Brooklyn court decision was being pushed off indefinitely and because there seemed to be no reason for continuing to have me so far away from an E. and R. center, I was transferred here in October. Unfortunately, there were no offices available for Miss Smith and me until January, so that it required a great deal of change and adjustment in working arrangements. But now we are happy in our seventh-floor offices, where we can work in peace and quiet. We invite you to come up and visit our new quarters.

And so you see that this year has indeed been a period of change and adjustment for me in living arrangements, in working space, and in the work on nineteen different publications. I can't complain of monotony! But this year has been one of privilege also, privilege to work for the church about which our schools are studying, privilege to work with thousands of teachers and hundreds of thousands of pupils through the printed page. It's a great job!

But this job could not have been done without the cooperation and understanding and help of all the staff members. I should like to take this opportunity to express my appreciation to them.

My appreciation also goes to the Board for its many favors.

Respectfully submitted,

Marie Rose Rimmel

To the Members of the
Board of Christian Education and Publication

It is difficult to believe that I came to the Board of Christian Education only last September. Difficult--because both the people and the work seem somehow familiar--like old friends. There has been much to learn and it has had to be quick on-the-job training such as is presented in the day-to-day flow of work.

Working with the curriculum for the kindergarten, primary and junior departments has been the main part of my job as editor of children's publications. Reviewing and criticizing manuscripts, and learning the intricacies of making Evangelical and Reformed denominational changes on proof occupy more than half of my time. A week in October with the Presbyterians in Atlantic City for the purpose of critically analyzing the curriculum with their lay people, proved to be of great value. These people brought to the editors their suggestions and problems concerning the new curriculum as it has been put to use in the local churches. The same sort of help from the field came to us at the meetings of the Synodical Children's Workers' Conference and the Chairmen of the Synodical Committees on Christian Education at Mansfield, Ohio, this January. We of the Board feel that it is all-important to know the problems and concerns of those who are using the materials which we are writing and editing.

In January Marie Rammel and I went to Boston for a two-day editorial conference with the Congregational Christian editors. At that time we set up style rules and worked out mutual agreements on various other problems in connection with the preparation of joint materials of the curriculum.

The children's section of the Church School Worker has been turned over to me and the gathering and editing of these articles requires a day or so each week. In addition I have written an article for this magazine as well as for the Congregational Christian Board. We are endeavoring to make the children's division of the Church School Worker of practical help to the teachers and superintendents in our church schools, through including articles and reports on outstanding work done by some of our own people.

A great deal of time went into helping the Department of Children's Work prepare the winter issue of The Child Teacher. This appeared in four sections and was devoted to suggestions for worship in each of the three children's departments of the church school, as well as to a general discussion of worship with children.

Each week some time is given to reading proof on the two story papers, Stories and Trailblazer and to consulting with the Pres-

byterian editors of these papers. A very pleasant relationship exists here with a genuine "give and take" attitude.

There have been numerous miscellaneous jobs such as fall heir to all staff members. Some of these have included speaking at a Rally Day Service and teaching a few sessions in training schools. More short field trips are planned for the spring. These serve to keep one in touch with the field in an effort to make the materials of the most practical use.

There have, of course, been certain interdenominational duties. In October a week was spent at Green Lake, Wisconsin, with the Committee on the Christian Education of children for the International Council of Religious Education.

In February the week in Columbus attending the annual meetings of the National Council of Churches of Christ, Division of Christian Education, has been both instructive and inspiring. It is good to get acquainted with others in the field and to take my place in the cooperative work.

These first few months as your new editor of children's publications have been very pleasant indeed. Now that Marie Rummel, Mrs. Logan, and myself are established in our new offices, the work goes along more easily, and, we hope, with greater efficiency. A pattern is beginning to take shape, but we expect to keep it an everchanging pattern, subject to such revisions as we discover are necessary to make it more valuable and practical as we seek to lead children along the Christian way.

The kindness and friendliness of the members of the Board of Christian Education and of the staff has been wonderful to experience. My sincere thanks to each of you!

Respectfully submitted,

Jean Louise Smith

COOPERATIVE COUNCIL OF MISSIONARY EDUCATION

The report of the Cooperative Council of Missionary Education this year is in the form of a recapitulation statement. The director's report, beginning with November 1949 to November 1950 was sent in detail to all members of the Board of Christian Education and Publication in December 1950. A sample copy of all materials published or republished in the interest of or in cooperation with one of the cooperating boards or agencies was attached to that report. It was deemed expedient to report in greater detail than in former years exactly what the Cooperative Council had done in view of the fact that the five boards and agencies had received a directive from General Council, as well as General Synod, to re-examine the work of the Council in the interest of efficiency and economy.

During the year the following materials were made available:

FLIERS FOR CHILDREN

Friends in Honduras - rewritten - 9,000 copies printed
Friends in Japan - reprinted - 9,000 copies printed
Friends in Iraq - newly created - 25,000 copies printed
Friends in Town and Country - newly created - 25,000 copies printed

FLIERS AND BROCHURES FOR YOUTH AND ADULTS

Advance in our Missions in Latin America

1st printing - 3,000 copies; 2nd printing - 3,000 copies

Our Mission Task in Iraq for

Board of Foreign Missions of the Presbyterian Church U.S.A.

Board of Foreign Missions of the Reformed Church in America

Board of International Missions, Evangelical & Reformed Church

1st printing - 20,000 copies; 2nd printing - 10,000 copies

Outreach of Town and Country Churches - Gave suggestions for its creation.

Sales Promotion Folder for "Christianity Makes a Difference" - 5,000 copies.

Keeping Posted on the World-wide Church - 500 copies

October Prayer Letter for the Board of International Missions - 5,500 copies

Back Bay Mission - 4-page mimeograph news statement - 3,500 copies

Tetsuzo, The Son of a Samurai - Drama, by Cornelia R. Schroer.

1951 List of World Neighbor Projects for Children, Youth and Adults.

BOOKS

Christianity Makes A Difference, by Purd E. Deitz and Cornelia R. Schroer. Editing and format by director of CCME.

WORLD NEIGHBOR NEWS

Four issues - 13, 18, 23, 26 pages respectively.
From more than 1,000 groups participating - \$3,898.07 by October 1950.

SERVICE LIBRARY

A constant but not spectacular service chiefly to St. Louis residents and extensively to the editors of THE MESSENGER and the Bureau of Audio-Visual Aids.

SUMMER SCHOOLS, CAMPS AND CONFERENCES

Supplied 68 teachers of missions and selected materials for each.

SCHOOLS OF MISSIONS

Of special significance are the schools in Indianapolis in which 12 churches participate; the School of Christian Living in Heidelberg Church, Philadelphia, the Elliston-Ellmore-Bellevue-Tiffin and the Defiance-Archbold-New Bavaria-Holgate, Ohio Schools of Missions; 15 churches in Louisville, Ky. in January 1951; three groups are in preparation and are receiving help from the CCME for schools of missions. They are the churches in New Orleans, La., the Mehlville-Oakville-Sappington-Afton and Hope-Mt. Tabor-Holy Ghost-Redeemer churches in St. Louis.

CURRENT MISSIONARY THEMES

The Joint Commission on Missionary Education themes for the coming years are:

<u>National</u>		<u>International</u>
Toward a Christian Community	1950-51	Near East
Churches for Our Country's Needs	1951-52	Latin America
Home Missions and Human Rights	1952-53	Africa
Spanish-Speaking People	1953-54	Life and Task of the World Church
The City	1954-55	India-Pakistan
New Ventures in Home Missions	1955-56	South-east Asia and South Pacific

AGE GROUP COMMITTEES

The Council, through its three age-group committees (1) Children's (2) Youth, (3) Adult Committee plans and suggests supplementary materials for the above themes through the CCME to the mission boards. To meet the needs of the people in our Evangelical and Reformed Church these age-group committees draw up directives for missionary materials based on our own denominational work within the current mission theme, evaluate and study methods of presenting missions to those people in their respective age groups, and make the blue prints for the necessary work to be done by the CCME.

DISPLAYS

- (1) General Synod Display
 Supplied central theme picture for Board of National Missions
 Supplied central theme montage and a large number of 11"x14"
 pictures for Board of International Missions
 Supplied photographic blow-up for display for CCME
- (2) Missionary Display Kit for Children
 Supplied same to 34 synodical children's workers
- (3) Missionary Display Case
 For use at synods, regional meetings or local churches. This
 display contains 42 11"x14" enlargements and a complete set
 of this year's theme books and world map
- (4) Information Packages
 Supplied 300 packets of leaflets on the missionary and benevo-
 lent institutions of the church in answer to the many requests
 for use in the new church school curriculum

FIELD WORK

My detailed report gave the complete list.

MISSIONARY EDUCATION BY CORRESPONDENCE

A large variety of requests come to us. "Send us the names of Pen Pals, a few from each mission field." "Send us the names of all the missionaries on the mission field." "Who are the missionaries on furlough?" "Recommend to us a missionary speaker." "What material on missions can I use in our Daily Vacation Bible School?" "What missionary materials are available for my Adult Bible Class?" "Is the amount of money listed in the Women's Guild Challenge their complete budget?" "What is the salary of our missionaries in one of our mission fields?" "I am 9 years old. Our class is interested in Africa. Please send me material on Africa."

We have made materials available to our churches, church schools, confirmation classes, summer schools, camps, missionary conferences, schools of missions, church school superintendents, teachers, young people - all those interested in missions. To keep that interest alive and give it purpose for service each inquiry receives a personal letter. Letters of appreciation strengthen our belief that our efforts are richly blessed.

Respectfully submitted,

GILBERT W. SCHROER, Director
 Cooperative Council of Missionary Education



We Too Belong

To the Members of the
Board of Christian Education and Publication:

Reports to you have taken various forms. Usually they have been springboards for action for the ensuing year, but due to lack of vision, too long in one job, or is it creeping age, the present report is chiefly retrospective beginning with a successful venture.

GROWING -- THROUGH CHRISTIAN SERVICE

The most important and successful feature of the Department's work is its relationship to and its enlarged service through Synodical Children's Workers. Their growth (like the Director's) through Christian service is convincing evidence that teachers like children learn to do by doing. The church does not train people for a task and then graduate them to a job. The church provides the Christian fellowship and a call to action or service in the Master's name.

The call to action in behalf of children has united representative children's workers from the Synods into a significant fellowship in which their growth through Christian service convinces me that training through Christian service is more direct and effective than training for Christian service.

The first meeting of Synodical Children's Workers was called in 1943. Suggestions and recommendations of that group were in our pamphlet Planning for the Child's Christian Growth to which we frequently refer although it is no longer circulated.

In the next four years Synodical Children's Workers arranged for approximately 200 one day Children's Workers Clinics in thirty-one Synods. The thirty-second Synod was thoroughly covered with some fifteen different meetings in 1948. Two Synods are untouched. One of the two does not have a Synodical Children's Worker, the other is just getting started.

Through interest and effort of Synodical Children's Workers, Children's Division Leaders reported have increased from 800 in 1944 to 1,400 in 1946 and approximately 1,900 at present.

All Synodical Children's Workers gave several weeks of their time to the Christian Education Institutes in the spring of 1950. Eight of them participated beyond their Synod. Attached to this report is a report of their activities for the current year.

A Leadership Development Feature

The fund allocated to leadership development the past two years has been used in a variety of ways and is paying dividends. During 1951 a number participated in such projects. Four members of the Executive Committee attended the annual meeting of the International Council of Religious Education. Emma Denzler and Elizabeth Weinel attended the Green Lake Audio Visual Workshop.

Emma Denzler is helping to develop guides for the use of audio visuals with children; she wrote the children's script for the second quarter filmstrip; and is helping to prepare the guide for the vacation church school audio visual resources.

Elizabeth Weinel helped to develop the Missionary Kit, a different type of visual resource for synod-wide circulation.

Seven persons attended the Children's Work Conference at Toronto -- Ann Collins, Mary Louise Brecher, A. C. Fischer, Andrew Harto, Mabel Heberlig, Adele Ludwig, Roma Paus; two people, Elizabeth Weinel and A. C. Fischer attended laboratory schools; Jessie Leonard participated in the International Council's Directors' Workshop and she has developed some of the worship services for Children's Religion; Mary Louise Brecher attended the Protestant Conference on Child Welfare at Columbus, Ohio last year and then attended the Mid-Century White House Conference on Children and Youth. She was to attend the first meeting of the Committee on Child Welfare at the invitation of Ethel Shellenberger but was unable to because of illness. Esther Swan, Mary Louise Brecher, William Solly, Gertrude Drews, Emma Denzler participated in the Dunkirk Junior Camp Training experience. Emma Bizer helped to develop a community wide Day Camp last summer.

Eleanore Radloff of Eitzen, Minnesota used one of the vacation church school teams in her church. The over spent item for the vacation church school team might well be credited to the training venture for Eleanore who served as consultant to the team.

Eight persons participated in the spring Christian education Institutes. While this was charged to curriculum their participation was part of a training program. Each one has written words of appreciation to the Board for new insights and a deeper understanding of Christian education gained through that service.

And biggest and best, one of the new field workers, Irene Balliet, was once a Synodical Children's Worker.

Children's Work Regionals

Through the International Council of Religious Education the first International Children's Workers Conference was held at Des Moines, Iowa in 1947. This was followed by a series of thirty-three Regional Conferences in the United States and the 1950 Toronto Convention on Children's Work.

Now a second series of Regional Conferences will be held in April and October of this year. Information concerning the Regionals sent to Synodical Children's Workers is being distributed to the Children's Division Leaders. Meetings will not be in the vicinity of all our children's workers. We hope that as many as possible will attend and we are eager to have every Synodical Children's Worker in at least one Regional.

The First National Children's Workers Workshop

The national Children's Workers Workshop is our '51 effort to strengthen and enlarge the services of the Synodical Children's Worker. Through the Committee on Christian Education, the Synodical Children's Worker will invite four or five people from his Synod to participate in the Workshop. Registrations are being made through the Synodical Children's Worker and his committee. Persons who come with him to the Workshop will be the beginning of a children's work committee for the Synod.

For the records we are repeating an item reported to the fall meeting of the Executive Committee.

Goals for the Workshop

1. To provide opportunity for children's workers of our churches to concentrate their study about a specific need or interest.
2. To help Synodical Children's Workers develop a corps of children's workers for their Synod.
3. To develop a concerned and informed Christian fellowship among those carrying responsibility for children's work in our churches.

Time and Place: June 24 to 29, Heidelberg College, Tiffin, Ohio

The Cost of the Workshop is being carried by the Board of Christian Education and Publication Synodical Children's Workers and Leadership Development Funds, the Committees on Christian Education of the Synods, the individual and the local church and possibly The Women's Guild. By dividing costs we hope the expense will not keep capable persons from this enlarged opportunity for Christian service.

Features of the program include:

The Workshop approach whereby each delegate will work with a master leader in his specific interest group; a demonstration school; a Bible hour centering about "Jesus, According to Mark" in preparation for the fall quarter; a careful study of the 1951 October-December Church and Home materials in preparation for fall services within a Synod; development of a plan of action (with a

turn-over chart for interpretation); a sharing in evening features of activities related to the local church children's work and a Quaker-like approach to worship and the attendance of a number of our Board members.

We do not suggest further action at present. But if this year's Workshop meets a need it perhaps should be repeated in '52 looking forward to four or five area workshops in '53.

We would appreciate the Board's tentative blessing on a 1952 Workshop or its equivalent.

BUT HERE WE HAVE FAILED

The opening paragraph indicates that a sense of frustration sent me to the reports of the past ten years. Written reports, essential for records indicate somewhat falsely a sense of achievement. We keep on going about but one is not sure of doing good.

Rereading recommendations I gained perspective on the service of Synodical Children's Workers but I was disturbed by the evidence that actually the work with and for children in the local church has not made significant progress.

I now become pessimistic and feel that way. I don't find that the Sunday by Sunday and week by week work with and in behalf of children of our churches has changed much these past ten years. Many lay workers, a few pastors have grown in their ability to see through the eyes of children, their understanding of how to teach in the church school. But pastors of the local church, the majority of church adults, and the leadership of various Commissions and Boards of our church are not developing a concern for or understanding of the child as a person and the basic Christian fellowship and procedures essential for his religious guidance. And the Director of Children's Work has not translated her "reports" into action. In 1942 I reported:

"In most field contacts, pastors revealed an active interest in children's work, and yet in many instances it was evident that pastors did not know what materials were being used in the children's division of their church, nor what was available from the Board. The selection of materials is frequently left to the teachers or one specially interested person. Furthermore, it seems that pastors think that their workers can take care of the children's department, while they themselves must give their attention especially to the youth section. For instance, in areas where children's workers' clinics were held, a goodly number of pastors attended and stayed through the discussion periods, but in areas where joint conferences of children and youth workers were sponsored, pastors went to the youth section. At the joint conferences most of the pastors spoke to me saying that they wanted to be in the children's section but, 'I have my teachers there.' Yet those same teachers made the comments, 'How can we get our pastor's help in securing these materials or interpreting the need of children to the adults of the church?'

"It seems to me that we ought to help pastors to become more 'child-conscious'. They need to include children more thoroughly in the fellowship of the church. It would seem that pastors should be encouraged to accept more responsibility for the understanding of and guidance of children's work. As the leader of the church group, his responsibility to the children is as great as the responsibility to the youth and adults."

Just recently I visited three different churches in behalf of children's work on Sunday. The pastor made no mention of the fact that the children's workers of his churches were having a special meeting that afternoon, no word of appreciation for their interest or their effort, nor mention of the presence of the national Director of Children's Work. And in all three instances he was off to another something when his children's workers met. Time and again in larger meetings pastors hurriedly apologize for not coming to the children's workers section, indicating their need of help in other areas. But that paragraph of '42 is as true today as the day it was written. I realize he is busy, overburdened, overworked. But children of the church and children of the community will not be adequately served until pastors begin to realize the importance of the early years and become more adequately informed on the way of Christian education of children during their first twelve years, and thus interpreters to their church family. For at the same time the entire church must become more 'child conscious' before a program of Christian education can be effective with children.

Why have we not aroused the pastor's interest and concern in the Christian education of children? Is it because overburdened with too many activities he omits this important one? Is it because guidance has not been available or is it a reaction to the type and manner of help provided? I feel this indifference keenly for if those who speak for and in behalf of children cannot develop an interest and a concern someone else should speak in their stead and changes in personnel become wise.

Paralleling this apparent indifference of pastors is the lack of concern for children of the church among the various Boards and Commissions of our church. Study the personnel of these Boards and Commissions and with few exceptions the members approach their task and responsibility from the viewpoint of youth and adults. They are planning for a church of youth and adults (chiefly adults). Consider the pamphlets, the activities they produce or sponsor and you will find resources and projects for youth or adults, unless it is the Stewardship Essay Contest which seems out of harmony with the attitudes we are trying to inculcate in juniors.

Perhaps the adultish character of our church requires such an approach by the Boards, but it intensifies the work of the Department of Children's Work.

Synodical Children's Workers once suggested that Cabinet members serve on the various Boards and Commissions to participate in the development of resources to be used with children and to develop a

concern for children. But here again a blank wall, Boards aren't appointed that way. Children's resources are supposed to originate in the Department of Children's Work. Consequently many needs of children are simply not met.

Take for instance the field of audio visuals alone. No denominational director of audio visuals safeguards or plans for the interest of children more than our Director, but while thousands of dollars are being spent interdenominationally in the development of resources usable chiefly with youth and adults -- we even find it difficult financially to develop flat picture sets for kindergarten and primary, and have none for the juniors. Consider the total budget for the Evangelical and Reformed Church and the amount that is specifically spent in behalf of children and we find children short changed.

I am constantly faced with the query are we expecting the impossible when rooms, equipment, teaching techniques are so inadequate; curriculum procedures have been thrust upon unsuspecting teachers with little guidance; the Christian heritage cannot be taught in thirty minute period (occasionally a forty minute or a two hour period.) The 1945 report reads: "Every field trip makes me discouragingly aware of the wide difference between our theory and practice. Our Department of Children's Work is not even scratching the surface of the local church's basic needs."

A fellowship of persons in Christian service for children seems a likely answer, but added responsibility for curriculum, committee relationships, new ventures like camping and audio visuals, writing assignments, daily correspondence have lessened the personal contacts until I wonder what naivete prompted the 1943 suggestion to "use a three week period for work in Christian education at some one center, each year."

There's a weak link somewhere for children are not being served as they should be. The effort to guide the development of a satisfactory well-rounded children's work approach in the face of such a situation is unsatisfactory and increasingly impossible.

The Synodical Children's Worker like the national Director finds her work curtailed at many points because of lack of understanding on the part of the pastor and the lay workers of the church. This was reflected by a comment from a Synodical Committee chairman attending the Mansfield meeting. After participating in the Children's Workers meeting on Monday he said, "Well I can see now that it is important for the Synodical Children's Worker to come to these meetings. I never dreamed that they were doing this kind of work and I can see why she should be meeting with the Committee on Christian Education."

In some Synods the Synodical Children's Worker is a full-fledged member of the committee but there are Synods in which it is very difficult for the Synodical Children's Worker to achieve any kind of standing on the committee or in the Synod. Usually he is a lay person, sometimes a school teacher. Committee members are usually ministers, strange as it may seem it is difficult for these two groups to arrange

a schedule so that the Synodical Children's Workers can attend all meetings.

How Long Does It Take?

In rereading these reports one discovers that it takes about five years to develop an idea, to move a dream into reality, a basic concern into action. The first suggestion for our national Children's Workers Workshop was made in '45 with a special request to the Board in '46. 1951 will bring the first workshop.

The first suggestion for developing an experimental center with a Synod was made in 1942. Just this year through the work of Irene Balliet such a center will be set up in one of the churches which she visited in Southeast Ohio.

It was because of this growing concern about the indifference toward and lack of understanding of children's work in the church that we last year recommended,

"That the Board consider more effective ways of developing the awareness of the Evangelical and Reformed Church to the needs of children and ways of serving them in a church fellowship."

We hope the committee appointed will evaluate the situation and suggest ways to "importantize" children in our Evangelical and Reformed church family.

What To Do

Would the Board look with favor upon "setting the child in the midst of the E and R Church" as a basic concern for one year, calling upon every Board and Commission during that year to consider its responsibility in helping to develop a climate favorable to the Christian nurture and growth of children of the church and the community. Many children in our church schools today fail to become active church members because of indifferent and uninformed adults. If the Boards and Commissions could for one year include in their service to the local church, a growing understanding of and concern for children "a little child might lead them."

ONGOING ACTIVITIES

The Missionary Kit

After considerable planning a Missionary Kit, developed through the Cooperative Council on Missionary Education with the help of Elizabeth Weinel, has been made available to every Synodical Children's Worker. According to reports the Kits are dated into the fall. Many have written for additional sets. We have found a very fine way of serving the local church with some audio visuals that do not need to be projected.

Vacation Church School

Planning and Conducting a Vacation Church School, a filmstrip, is being developed for the International Council of Religious Education under the direction of Oscar Rumpf and the Bureau of Audio Visual Aids. The filmstrip was to have been made available by the first of January. Due to the inability of the artist to get the pictures to us it has been delayed repeatedly. We might have it for a preview.

The 1951 Vacation Church School folder highlighted the 50th Anniversary including resources. I participated in an interdenominational conference to develop Vacation Church School Institute Leaders for Michigan.

Vacation Church School Teams. The 1950 Vacation Church School Teams were an inspiration and help to the churches served and to the persons on the teams. We quote from some of the letters received:

"Actually, the Vacation Church School in Eitzen was a grand experience for those of us on the team. We were all working with a type of children entirely different from those we had had in the cities this winter. All children would be better off in a place such as Eitzen. Only then Eitzen would be quite a city - and there you'd have the same story all over again! We believe at this point that some of the things we read in books and hear professors say about how children should react to certain procedures are at least partially true."

"The teachers had some particular questions pertaining to their own particular classroom situations. These they would have liked us to answer definitely, sort of black on white, but we could give only general principles. I had never before realized so clearly how people like to have others do their thinking for them and also how hard it is to answer classroom situation questions when one is not a definite part of the situation, I mean, has not lived with it."

"I didn't know if I could capably reach this age level, but I find it right in my line. (Kindergarten) I've never had this much fun when I was working before. By now you're probably hoping that my enthusiasm will last for the whole summer. I think it will."

This could become an excellent way to enlarge the vision of local church workers. I would hope that the Department of Children's Work could use this method in 1952 but must have some kind of assistance. The Director's expanding responsibilities are becoming unmanageable.

Children's Day

The Children's Day Service for 1951 centers about the thought "We Too Belong" carrying the thread of our church's emphasis in our Church and Home curriculum. Here we could report progress. Our guides for Children's Day are being recommended even by Dr. Paul H. Vieth, but the important thing is that more and more churches study the guide and then develop their own program.

The Midcentury White House Conference on Children and Youth

Participation in and the plan of action emanating from the White House Conference on Children and Youth will provide stimulation for several years work. The implications of that conference should arouse wide participation of church members in Governor's Committees and their specially called conferences and points of action.

We appreciate the appointment of a special Committee on Child Welfare and look forward to using their resources and to follow their direction. However, we did expect a representative children's worker to be officially a part of that committee. Their suggestions will be used in our national Children's Workers Workshop where we will have a group on "Social Action in Behalf of Children."

The LeChambon Project - For your information only.

Reports of the ambassadors of good-will to children through the persons who carried on vacation church schools in France continue to come. For your information we include the following letters:

"Rev. Joseph Howell
Congregational Christian Service Committee
110 East 29th Street, New York City, N.Y.

Dear Joe:

Regarding the subject of your letter of December 18th, I am afraid I have no great wisdom. Bernice Buehler about this time last year also mentioned to me her desire to see the Daily Vacation Church School in Le Chambon 'identified with' the World Council or some other group. I answered that if identification meant looking to any of the big agencies to find the right people in America, make the right contacts in France, do both at the right time, and pay the bills, I was afraid that such identification would simply lead to a complicated death for her initiative. My feeling is that the project is small enough and local enough to be carried through efficiently only through local action on both sides of the water. The key need is a concerned person like Miss Buehler in the States and a counterpart in France.

I think it is accurate to conclude, as you and she have, that the interest among French church officials is too mild to lead them to make an application to the World Council of Christian Education and that there is reason to believe that such an application would produce little effective action. On the other hand, Monsieur Mazel here in Le Chambon, who is now the President of the Board of the Collège, André Trocmé becoming Vice President since his removal to Versailles and consequent inability to follow the day by day evolution of the school in detail, is still extremely interested and would like to see the school continued."

--From: Howard Schomer.

"Dear Miss Buehler:

Pasteur Mazel has asked me to write to you in his behalf, replying to your letter of the 6th of December. I have recently come to the staff of the College Cevenol as representative of the Presbyterian Church, U.S.A.

Upon receipt of your letter Mr. Mazel and I discussed the possibility of seeking support of the World Council to make this relationship, between the summer workers and the French churches, more official. We have understood through your letter that the establishment of such an official relationship would greatly facilitate the raising of funds in the States, and also would simplify somewhat the procuring of personnel.

We both were of the opinion that there would be little value in seeking the support of the World Council for this project for the simple reason that they are in a case of extreme urgency regarding funds, and are finding cutting back an unpleasant necessity these days. We therefore were obliged to seek elsewhere for this support.

.....

Mr. Mazel says that he wishes very much that the arrangement might continue, but realizes in part at least the problems that you face. Also, he says there is no possibility of raising money here to arrange for the coming of these young ladies. So, if funds and personnel are not available in the States, or if the personnel but not the funds, he sees little hope for continuing. All of this, with the ardent wish expressed several times that it might continue."

--From: James E. Bean
L'Eglise Reformee
LeChambon, France

"Dear Miss Buehler:

I was very sorry not to have been able to attend the courses of religious instruction which you have given in Le Chambon these last two years. I have myself been very busy with vacation colonies. Now I am writing to ask if you would consider helping with the religious instruction of an important group of children whom we will be bringing together at the seashore at Sète between the first of July and August 30th, for vacations ranging from three weeks to a month. Many of these youngsters come from Protestant families who live far from any parish; others are non-Protestants sent us from working class environments. It seems to me that your method of teaching could contribute helpfully to their religious education; furthermore, the large number of counsellors, all helping in Sunday Schools during the year, could also profit from your experience. Last year we had 1,287 children and around 60 counsellors.

Mr. Schomer has told me that you aren't planning to come back to Le Chambon this year. I would be grateful indeed if you would be willing to consider working with us. Le Lazaret would, of course, undertake to pay your expenses, as well as those of your eventual co-workers.

Thanking you in advance, I am

Yours very sincerely,
Demeret
Le Lazaret, Sète, Hérault
France

The Children's Work Section of the Commission on Christian Education again made this their sacrifice dinner service project. The Missouri Vacation Church Schools made it their 1950 service project. Thus \$500 is available for the project to send workers in 1951 if they can be found. In the meantime it is hoped that an official group may make this an ambassador of good-will service project to children.

World Council of Christian Education

The Director was one of four children's workers from the United States to participate in the two-week Institute preceding the Toronto World Convention. It was a widening experience and a thrilling one.

For six years I have served on the North American Administrative Committee of the World Council, but this year requested that some other children's worker be challenged to serve in behalf of children on that administrative committee.

I have accepted membership on their special consulting committee for children's work.

Junior Camping

Junior Camping continues a challenging means of service shared by the Department of Camps and Summer Schools and our Department. We have much to learn but fortunately we have been able to develop Junior Camp leaders to man the increasing number of Junior Camp ventures.

Children's Editor

The full time Children's Editor in the Philadelphia office has become a helpful consultant on and sharer in our children's work. She will assume responsibility for The Child's Teacher and other items which go to the printer from our office. In a very short time she has become one with us and it is a privilege to work with her.

Field Work

Spring Institutes, retreats, local church meetings, summertime activities, two Christian Teaching Missions, two Laboratory Schools, World Christian Education meetings, various curriculum conferences, interdenominational and denominational meetings claimed about 180 days out of the office.

And Now a statement from UNESCO's Courier in behalf of child war victims presents a need of children of the church.

"Here is a problem in communication: The ordinary range of a child's voice is small--and in these days it is often too small to reach the din-filled ears, the crowded minds and the troubled hearts of grown-ups. This is particularly true of the orphans. Yet, the needs of the child are limitless--and their claim is just--for love, warmth, food, education and training in the tools and techniques of the world which is to be theirs. As expressed by the Chilean poet, Gabriela Mistral, 'The outstretched hand of the child

is not begging; it is collecting.' Yet, the voice of those whose need is greatest is too often the weakest voice of all. Here is a problem in communication."

RECOMMENDATIONS

That the Board give tentative approval to a 1952 Children's Workers Workshop or its equivalents.

That the Board launch an emphasis for 1953 -- "setting the child in the midst of the Evangelical and Reformed Church."

That the Board consider the possibilities of providing an associate in the Department of Children's Work.

IN CLOSING

Mary and I continue with appreciation the tasks which are ours. We frequently feel like the old woman in the shoe; --- our predicament "we have so many tasks we don't know what to do." So Mary works some extra hours, we call in Ruby Oliphant, flow over into Dobby's time, a bit of Frieda's too and wonder which Staff member will be willing to help us through--

And all of this because "You Are Teachers of Teachers!" the thought our Executive Secretary, Frank Sheeder, used when in Mansfield, Ohio he installed the newly elected Executive Committee of the Synodical Children's Workers,

You are teachers of teachers!
 You are leaders of leaders!
 Yours is a great task,
 A glorious task,
 A holy task,
 The most important task in the world!
 It is your privilege to help children grow
 In wisdom and in stature,
 In favor with God and with man.
 It is your privilege to help children know
 Jesus Christ and his way for the world,
 And to guide children to a rich experience
 In the Christian life.
 We rejoice that you have been called to the
 important job of helping direct the program
 of children's work in our denomination,
 And we know that to this end you will dedicate
 to the utmost the powers of your hands, of
 your minds, and of your hearts.

Respectfully submitted,

Bernice A. Buehler
 Director of Children's Work

REPORTS OF SOME OF THE ACTIVITIES OF
SYNODICAL CHILDREN'S WORKERS

A first effort to secure reports from the Synodical Children's Workers. Not all sent reports but we have included some tasks which we know they have carried on. Many have written regularly to their Children's Division Leaders. Most Synodical Children's Workers are circulating the Missionary Kit; some audio visuals; some have developed circulating libraries; a few of those activities were reported. Another year reports should be more complete. Four Synodical Children's Workers gave field service equal to a year's work of a Staff member -- one gave 115 full or part time days, without travel; another gave 63 full days not counting travel or committee entanglements; another gave 60 days and still another 34.

There follows a summary of some of their reported activities.

SYNOD	LOCAL MEETINGS	AREA MEETINGS	LEADERSHIP TRAINING	SUMMER CAMP WORK	SERVICES OUTSIDE SYNOD
Calif.	1 Vac.Ch.Sch.Conf. 1 Lab School 1 Lead. Tr. School	2 Synod-wide	Christian Ed. Dept. of So. Calif. Council of Churches	Sent notices about camps	Children's Comm. of Chr. Educa. of So. Calif. Church Federation. 6 Nursery Mother's Council
Central Pa.	No report	No report			
Dakota	No Synodical Children's Worker	No Synodical Children's Worker			
East Pa.	Synodical Children's Worker became a Curriculum Field Worker.	New Sy. Ch. Worker just appointed.			
Iowa	New Workers Contacted local Ch. Div. Leaders by letter	Helping to plan area meetings			Attended I.C.R.E. State Ch. Work Planning Committee
Kansas City	5 Church School Workers Meetg.	Helped in spring curriculum inst.	Taught in Kansas City Council lead. school Attended Lab School		Team member for D.V.C.S. Mo. Council
Lancaster	No report				
Lehigh	1 Broadcast 5 Local churches 3 Women's Clubs	3 Area meetings		Studying at Columbia Univ.	2 Local churches 2 Interdenom. L.T. Sch. 1 State Convention
Magyar	Just getting started		Attended Toronto Ch. Work Conference		

SYNOD	LOCAL MEETINGS	AREA MEETINGS	LEADERSHIP TRAINING	SUMMER CAMP WORK	SERVICES OUTSIDE SYNOD
Mercersburg	3 Parent-Tea. Meet. Teach. Kdg. - serves as Ch. Div. Lead. Chairman of Home & Visitation Comm. Monthly meeting with Ch.Div.W. 2 meetings in other churches on curriculum.	6 Ch. Work Clinics 3 Institutes on Curriculum Supervised games for children at Synod Youth Rally Conducted Ch.D. Conf. at Fall Sy. 2 Rally Day Serv. 2 One Day Work- shops for Ch.W.	Attended Toronto Ch. Work Conf. and World Convention		Conf. on D.V.B.S. Ch. Leader for Upper Dis- trict Sabbath Sch.Assoc. Participated in Ch.W. meeting Cumberland County Fall Convention meetings on Toronto.
Mich-Ind.	6 Workers Conf. Leader	8 Institutes on new curriculum	1 Ch. Workers Week-end Retreat 2 Detroit Council of Ch. School of Religion	1 Junior Camp Taught in L.T.S.	New Curriculum Institutes in So. & No. Wis. Synods 9 meetings. Attended Cleveland Curr. Conf.
Missouri Valley	No Report		Attended Toronto Ch. Work Conf.		
Nebraska New York	No Report, new worker	appointed Assisted in 4 area meetings for new curriculum			
North- east Ohio	Chairman of Ch.Div. Council of Churches Children's Day Pray- er Service Christmas Training Program	New Curriculum meeting in Akron Fall Synod meet- ing.	Attended Women's Guild Conf. in Tiffin.		All Day Conference on "Child Grows Toward God" On Council of Churches Board.

SYNOD	LOCAL MEETINGS	AREA MEETINGS	LEADERSHIP TRAINING	SUMMER CAMP WORK	SERVICES OUTSIDE SYNOD
Northern	Once a month Workers' Conf. 2 Parent-Tea Meet. Used Vac. Ch. Sch. Team in their Ch. Sent Ch. Div. L. letters re Faribault Lab. Sch. L.T.S. Teacher's Retreat	1 Methodist Women's Meet. 3 Parent-Tea. Assisted in 4 curriculum Inst. 2 Fall Regionals 2 Day Teacher's Retreats	Attended I.C.R.E. annual meeting. Represent Bd. of Ch. Ed. on Council Attended Constituting Convention on National Council at Cleveland.	Taught Class on curriculum at Synod Summer L.T.S.	Attended Cleveland Curriculum Conf. Curriculum Inst. in Iowa On Planning Commission Minn. Council of Ch. & Child. Committee Arranged for Vac. Team On Board of Faribault Sch. of Chr. Ed.
North Ill.	2 meetings to introduce new curriculum 1 meeting to prepare for Home Visitation	4 Regional Workers Conf. 1 Regional to intro. curr.		Helped to conduct a local inter-denom. day camp	Assisted in several meetings in So. Ill.
Northwest Ohio North Wis.	No report 5	2 Regionals	1 Lead. Tr.		3
Pacific N.W. Philadelphia	No Report 4 Ch. Div. Supt. meetings Jr. Tea. Qr. meetg. Letters to Ch. Div. Leaders.	16 Curriculum Institutes 1 Synodical meeting for Supts. Mensch Mill Chr. Ed. Conf. Collegeville Jr. Teach. Meeting.	Attended Green Lake Audio Visual Workshop 6 nights L.T.S. Norristown 1 Jr. Tea. Conf. Lansdale 1 Jr. Camp Lead. Conf. Attended I.C.R.E.	3 Family Weeks	Cleveland Curric. Con. 2 meetings of Exec. Comm. S.C.W. Cabinet 3 area Skillshops 6 Ch. Div. meetings Allentown 2 Inter. Workshops 7 meetings Ch. Work Phila. Council

SYNOD	LOCAL MEETINGS	AREA MEETINGS	LEADERSHIP TRAINING	SUMMER CAMP WORK	SERVICES OUTSIDE SYNOD
Pittsburgh	Weekday church sch. teacher	Fall meeting of Synod	Attended Junior Camp Conf. Dunkirk		
Potomac	Newly appointed - 2 Falknew Swamp Church	3 Institutes on Curriculum 2 Fall Workshops for Ch. Workers	Sends quarterly bulletin to Ch. Div. Leaders Attended Junior Camp Conf. Dunkirk	Directed 2 Jr. Camps at Fernbrook	Directed 1 Junior Camp in Illinois
Rocky Mt. Southeast	Just married - -				
Ohio - - Southern	New baby - - - - Several meetings in local churches Assisted 4 churches in setting up D.V.E.S. directed one 2 Training Conf. for local teachers Served as curricu- lum advisor for 1 church 2 conf. with dir. of a church on her problems Letters to Ch. Div. Leaders Items in Synod News- letter	Curriculum In- stitutes Report to annual meeting of Synod Coop. with Comm. in sponsoring series of area meetings.	Attended I.C.R.E. annual meeting Attended I.C.R.E. Director's Work- shop 1 school for 8 churches 1 school held at Catawba Summer Conf. Almost weekly per- sonal conf. with pastors, ch. work- ers who come to Lexington	Assisted Dir. of Jr. Camp in setting up camp program.	8 Curriculum Insti- tutes in Texas Synod Attended Cleveland Curriculum Conf. Attended one Execu- tive Committee meeting of S. C. Workers.

SYNOD	LOCAL MEETINGS	AREA MEETINGS	LEADERSHIP TRAINING	SUMMER CAMP WORK	SERVICES OUTSIDE SYNOD
South Ill.	7 local meetings Sent frequent letters and personal notes to Ch. Div. Leaders	8 Spring Institutes on curriculum Helped plan for them, attended 4 Set up Ch. Work. Workshops for annual conf. on Chr. Ed.	Helped to set up, secure leaders, publicize & attend 3 area L.Tr. Sch. each meeting 5 Monday nights Attended Green Lake Audio Visual Con.		Attended Cleveland Conf. on Curriculum 6 Institutes in Northern Synod 6 Institutes in Mich.-Indiana Synod
South Ind.		Assisted in spring Institutes on Curr.	Repre. Dept. Ch. Work at Columbus Attended Toronto Ch. Work Conf. & Conv. Attended White House Conf. on Ch. & Youth Attended I.C.R.E.	Attended Dunkirk Jr. Camp Tr. Con. Helped in Dunkirk Junior Camp	Attended Cleveland Conf. on Curriculum Attended 2 Executive Comm. meetings of S. Ch. Workers Spring Institutes in Southeast and Northeast Ohio Synods
Southwest Ohio	3 local churches 4 quarterly meetings on curriculum.	4 Cincinnati & nearby meetings.	Encourage attendance of all teachers in the L.T.S. of the Council of Churches		Attended Cleveland Curriculum Conf. Spring Institutes in Northwest Ohio and Pittsburgh
So. Wis.	No report		Attended Toronto Ch. Work Conference		
Susq. Texas	No report No report 3 Local churches	Assisted in 3 Spring Inst. Curricu. Conf.	Attended Toronto Ch. Work Conference		Attended Executive Comm. Meeting of Sy. Ch. Workers
W. New York					

THE DEPARTMENT OF YOUTH WORK

To the Members of the
Board of Christian Education and Publication:

As this report is being written, newspapers and news magazines still carry stories of young athletes involved in gambling rackets. The public is shocked to learn the heroes of basketball teams could be brought to fix scores of games. High school fraternities are using inhuman initiation practices. Police are investigating narcotic sales to teen-agers. Headlines laud the bayonet drives by Marines in Korea. Such is the picture of American young people revealed by the daily press. It is hoped that this report may show another kind of young person in action - young people to whom we should be giving increased encouragement.

I. Bowling Green, Ohio.

For at least eighty-four young people, the name Bowling Green brings to mind the wonderful experience of participating in the first National Council Meeting of the Youth Fellowship. Every synod except Rocky Mountain, Kansas City, and Central Pennsylvania had representatives attending. In addition, there were fraternal delegates from the Pilgrim Fellowship and the United Christian Youth Movement, as well as nine of the ten adult advisers and staff members. See complete listing of those attending in Appendix A.

So sweeping were the plans made there by the young people, that almost everything which has been done since through the Youth Department seems to stem from that meeting, and everything that went before is eclipsed.

The wide age range of the delegates of 14 to 25 meant a wide variety of experiences in youth work. By many the proposed plan of organization was very well understood since they had worked hard on framing it during joint meetings with the Pilgrim Fellowship, but to many more the plan was overwhelming. This meant long sessions in deliberation as section by section the plan was discussed, changed, and accepted. Special committees worked on particular assignments far into the night, and periods indicated as "free time" or "swimming" were often turned into extra work sessions. However, each day began with Morning Watch and Bible study, and there was a recreational period each evening.

A great deal of discussion centered around the commission plan of organization. For several years the committees working on a new plan of organization were urging a simplified system of commissions which would be the same at all levels - in national, synodical, and local Youth Fellowships. The plan to have three, namely, Christian Faith, Christian Action, and Christian Fellowship, seemed perfect. However, our representatives to the General Council of the United Christian Youth Movement, meeting in St. Thomas, Canada, came to Bowling Green with the common commission plan proposed by all the denominations in UCYM. This proposal was for five commissions. National Council was faced with the decision of accepting the common commission plan of UCYM or having the simple plan so long anticipated. A compromise was the solution. The three-commission plan was adopted, but two of the commissions would divide responsibilities, especially on the national level according to the UCYM plan:

Christian Faith: Faith Emphasis
Witness Emphasis

Christian Action: World Outreach Emphasis
Christian Citizenship Emphasis

Christian Fellowship

Election of officers was another very important part of the meeting. The Nominating Committee set certain standards, interviewed people, and missed parts of sessions in their endeavor to present a good slate. The following were elected: President, Donald Flick; Vice President, Mark Friedley; Secretary, Kathryn Bachman; Treasurer, Richard Druckenbrod; Chairman of Commission on Christian Faith, Janice Kellermeyer; Chairman of Commission on Christian Action, Verna Niehaus; Chairman of Commission on Christian Fellowship, James Tomasek. The Committee Chairmen were appointed. They are: Junior High, Jane Scheerer; Camps and Conferences, Berdell Meiners; Finance, Richard Druckenbrod; Promotion, Barbara Shelly; and Study, Janice Pastorius. Those just named, plus one adult adviser, form the Cabinet which meets in the summer of the year between National Council Meetings. The meeting of the Cabinet will be held June 19-21 at Heidelberg College, preceding the National Caravan Training Sessions.

The first National Council Meeting could have been just another busy, hard meeting of young people determined to block out a two-year program for the Youth of the Church. It was spared being anything ordinary by the closing worship service of dedication. There was unanimous agreement by all who were active participants and those who participated seated in the auditorium that this was probably the most moving experience of dedication they had ever had. "In Thy Hand," written and directed by Mildred Hahn, an adult adviser, made a perfect climax for a week of hard work and gave a worthy beginning to the new organization.

We were very fortunate to receive the finest cooperation from the personnel of Bowling Green University. Being unable to go to one of our denominational colleges could have meant unsympathetic treatment, but quite the opposite was true. We were fortunate, too, to have Grace Church, Toledo, give us special help in the matter of properties for the dramatic worship service.

Thanks are due to the Board of Christian Education for \$1,000 to the National Council Travel Pool without which delegates from Canada, California, and Texas would have found it impossible to attend.

Many things have come about as a result of the National Council Meeting.

1. The Finance Committee proposed, and the Council adopted a unified budget, as follows:

National Council Administrative Fund	\$ 3,000
United Christian Youth Movement	1,200
Interdenominational Commission on Youth	
Service Projects	150
Youth Day Offerings	10,000
Benevolences	<u>50,000</u>
	\$64,350

The National Council hopes to underwrite all the expenses of its commission and cabinet meetings and other special travel expenses. However, it will take a little while before this plan will get into the local churches.

2. The Junior High Committee is planning an experimental use of the project method with selected junior high groups in order to prepare specific aids for use in all groups of this age.

3. The Committee on Camps and Conferences requested (in the summer of 1951) the establishment of the National Youth Fellowship Officers' Workshops. Officers of area, federation, and synodical Youth Cabinets would be eligible to attend in order to learn more about the commission set-up and youth work generally.

Following this suggestion, the Department of Youth Work and the Department of Camps and Summer Schools have proceeded to find three locations, select staff, and publicize the workshops scheduled for the first three weeks in July at Camp Mensch Mill, William Woods College, and Dunkirk. This is a new venture. We embark on it because we are confident that our young people

need help and that the workshops will give it to them. This would give very important leadership training to 400 or 450 young people who will strengthen the youth program in that many churches.

Every effort will be made to make the workshops pay their own way, but having no previous experience with them prompts us to ask for financial support from the Board.

4. The Christian Action Commission of the National Council selected the following projects for support by the young people of the Church:

Scholarships for Negro Students
National Youth Caravans
Japan International Christian University
Karl Meyer Memorial Work Camp Fund
Correspondence with Foreign Young People
Bags for Baghdad
European Church Camps
German Student Exchange Program

It is recommended that the Board approve these projects.

5. For the next year, the chief responsibility of the Christian Fellowship Commission is the promotion of "The Call" to Christian Youth Action launched through the United Christian Youth Movement in Youth Week 1951 and culminating with the rededication of a million young people in the United States and Canada in Youth Week 1952.

The Commission will ask each Synodical Youth Cabinet to give the same kind of support to the Call. It will take thousands of sincere Christian young people, working hard during this year to bring about the final enlistment of one million. The sympathetic assistance of adults and their understanding of the Call will be very helpful.

6. Many of the detailed plans for carrying on the program of each commission were not worked out at Bowling Green. This meant the scheduling of commission meetings in October to discuss in particular all items to be included in the Youth Fellowship Handbook. This is a new way of initiating program but it is proving very effective. Each commission will meet again before the Cabinet Meeting in June in order to suggest further plans for the second year of the biennium. Commission membership was selected from delegates to the National Council from the same general geographic area.

7. According to the new National Council's plan of organization, necessary planning in the second year of the biennium will be carried on by the Cabinet. The best time for its meeting was thought to be in June to allow time for the preparation of new materials which could be ready in the fall.

8. The National Council realized the importance of getting their proposed plan of organization and program to the local churches. They also realized that the Youth Fellowship Guide Book could no longer serve as the pamphlet to explain organization and program. Therefore, they asked for the production of a loose-leaf handbook which would do the job of interpreting the program to the local Youth Fellowships by way of the commission set-up. Preparations for publishing the Handbook followed the Bowling Green meeting and were finally whipped into shape after the three commissions held their meetings to determine contents for the sections on the commissions, and the Executive Committee listed necessary contents for the section on organization. Many writers and a number of artists contributed to the Handbook.

To keep the price low, it was decided to use the offset method of printing. This required perfect copy typed in the office. All in all, the production took a month longer than anticipated, and the first copies were mailed the middle of February.

It is far from perfect, and future additions will be necessary. The loose-leaf character of the book will permit additions following the next Cabinet Meeting. We will be anxious to learn whether we achieved, at least in part, our goal of producing a piece of material which will be useful to local youth groups.

9. For many years young people have inquired about Youth Fellowship pins. Just before Bowling Green we were able to have some made in the Youth Fellowship color of blue and gold at a reasonable price. Many delegates bought them, along with the UCYM guard pin. Unfortunately, the metal used for the first pins has been withdrawn from civilian use, and the substitute metal would not take the blue enamel. As a result, our latest pins are all gold color. Orders for them continue to come to our office.

II. General Synod.

We were happy to have nine youth representatives attend General Synod Meeting. In addition to attending sessions, they waited on tables in the college dining room and thus helped defray some of their expenses. We appreciate the Board's underwriting their attendance at this meeting.

General Synod authorized the change of denominational Youth Day from May to the first Sunday of Youth Week, which always comes the last Sunday in January. The reception of both the program and the Bags for Baghdad project suggested for support by the Executive Committee of the National Council seems to indicate that the Church is in favor of the change in dates. We completely ran out of programs (16,000 had been printed), and we distributed 13,000 small bags for the offering for the Girls' School in Baghdad. It is interesting to know that the Reformed Church in America liked our catchy slogan so well that they too have adopted it.

III. National Youth Caravans.

We were disappointed that the 1950 caravan program had to be limited only to our own churches and camps. It should be said, however, that we received requests for a caravan from a Congregational Christian Church and one Congregational Christian camp too late to schedule them. We did have three Pilgrim Fellowship young people on the caravans, as well as one Presbyterian and one Baptist. Only four caravans were sent out and they worked in four synods. Noteworthy of reporting are the several community youth groups which they helped to start and the fine experience they had in Magyar churches. One group also spent parts of several days at General Synod while another had an outstanding experience at New Windsor, Md. helping the German High School students who had arrived in the United States get their first orientation to American life.

Plans for 1951 are again cooperative with the Pilgrim Fellowship, which is contributing \$1200 to the budget. The Disciples of Christ may also plan to train their two caravans with us. If our plans now in the making materialize, we will have eight caravans in Canada, Texas, Iowa, Wisconsin, Ohio, Pennsylvania, New York, and New England. As we did last year, we will have one training session at Heidelberg College. This will be our most ambitious caravanning venture to date, and we pray for wisdom and guidance.

IV. White House Conference.

In the United States as a whole the most significant event of the year in the interest of children and youth was the White House Conference. Religious forces of the country were invited to participate on the planning committees nationally and on most state committees. A great deal of discussion centered itself in the "whole child," making it appear that religion was considered extremely vital. Thankful as we religious workers should be for the added opportunities given us at this conference as compared with earlier ones, we are nonetheless disturbed by the little time all the other agencies make available to us to give children and youth those "spiritual values." The week of a young person is so

completely filled with school and other program activities that little time is left for the church to do this very important service. It may be that the Church has failed to do a good enough job in the past and its program is scorned by other youth serving agencies. It may be that we have modestly kept apart when community agencies have discussed their programs and have failed to cooperate in community welfare activities. Plans for post-White House Conference work call for community committees to put the findings into use. Every community, large or small, will be urged to work at the job. It is our responsibility to see that the Church is represented on every committee.

Having 500 young people as delegates to the conference changed the entire tone of the meeting. No one had to speak for them; they were capable of expressing themselves and did not hesitate to do so, making many fine contributions. Many adults were made to realize that young people could be making similar contributions in meetings large and small at all times. To us as a Church this says - use young people, not only for big conferences, or important meetings, but in local churches, areas, synods, everywhere. If we really take this seriously, and young people can be given more real responsibility in local church groups, the White House Conference will have been very much worthwhile for the youth of our Church.

Therefore, it is recommended that the Board of Christian Education suggest youth membership on the Committee of Christian Education of every local church.

V. Youth Associate.

Nineteen synods of our Church made use of Kenneth Stokes, Youth Associate for 1950, during the months of September, October, November, and December. Prior to that he had worked in camps and conferences. He met with local church groups, ministers, area and synodical Youth Cabinets, rallies, and conferences. He helped synodical Youth Fellowships organize and filled numerous other kinds of engagements. He brought the work of the Youth Department to hundreds of young people who would not have had any direct contact with it during the months when there was no Director of Youth Work. Even with a full youth staff, an additional young person who would spend all his time in the field would increase very much the direct assistance which local groups appreciate.

The entire cost of having Ken Stokes was a little over \$1,000. We have made provision in the new budget for the amount and propose to continue the policy of using a youth associate. Therefore, it is recommended that we employ for a six-months period in 1951.

VI. Girls' Guilds.

One striking difference between the experience of working with Girls' Guilds and Youth Fellowships comes in the area of reporting. Under

the Women's Guild, about 300 of the almost 400 Girls' Guilds sent in annual reports each year. This is the first year the Girls' Guilds received report blanks from the Youth Department. One report blank went to every youth group on our files, early in January. To date less than one hundred have been returned and only a few of the hundred are from Girls' Guilds.

It is difficult to determine the status of girls' groups as a result. There has been correspondence with a number which asked for further clarification of money support of Youth Fellowship projects, and about programs. Some have fallen in with the suggested plan of organization according to commissions and are supporting the projects generously. Some we know have merged with co-ed youth groups in the local churches.

One matter deserves serious consideration. The packets of monthly program materials have been continued as a special service to Girls' Guilds since they have monthly meetings. This year the printing of materials for these programs cost \$364. To date we have sold 87 packets at \$1.00 each. Are we justified in continuing to publish an item which results in such a loss?

It is recommended that the staff be authorized to decide whether to discontinue the publication of monthly materials if the circulation does not increase in the remainder of the year.

VII. Spiritual Retreats.

Cooperating with the Commission on Evangelism, the Youth Department helped plan two Spiritual Retreats. Philadelphia Synod undertook this project for the first time in October. The number of young people attending was small, but for them it proved a fine experience.

West New York Synod used their Labor Day Week-end for a second time for this purpose. Northern Synod has plans for a Spiritual Retreat this Spring.

Generally speaking, this is an area in which a great deal more work will have to be done.

VIII. Publications.

We feel that many church school classes in the youth age range are having a stimulating experience in using the new curriculum. Some leaders are having difficulty with the newer teaching methods suggested, but where help can be given to them, the difficulties may be overcome. We have not been entirely satisfied with the contents of the Youth Fellowship Kit and the Junior-Hi Kit which are planned for our Sunday

evening groups. Complaints of the materials' being upgraded are justified. The circulation for 1950-51 is:

<u>Youth Fellowship Kit</u>	441
<u>Junior-Hi Kit</u>	396

The change from last year is in the Junior-Hi Kit which has about 100 more circulation. Referring to the statistical report in Appendix B, it will be noticed that the total number of groups meeting once or twice a month approximates the total circulation of the two Kits. It would appear that our youth groups meeting more frequently are being adequately serviced. However, the 87 monthly programs in no way equal the number of groups (537) listed as meeting monthly. One cannot help but wonder what program material or lack of program is their choice.

Regular materials, namely Leaders of Youth, Building Your Youth Program, Youth Day Service and Guide, Confirmation Reunion Service and Guide, have been published.

The publication of the Youth Fellowship Handbook was the largest single undertaking and involved a great deal of work. It will continue to be a problem until all copies have been assembled.

Wallet size dedication cards to be used with a prepared worship service have been printed. These can be used by large synodical meetings or by small local groups,

The most recent service item to be printed is the seal and purpose of the Youth Fellowship, which will be presented to all local youth groups making acceptable reports. Presentations are to be part of the Spring meetings of area, regional, or synodical Youth Fellowships.

IX. Interagency Committee on Child Welfare.

General Synod authorized the establishment of a committee represented by persons from the Board of Christian Education, Board of National Missions, Commission on Christian Social Action, Women's Guild, and Churchmen's Brotherhood, to study ways of coordinating work done by each for the welfare of children and young people of the Church. The special occasion for establishing this committee was the 1950 White House Conference.

At a meeting held March 1st, plans for follow-up were initiated. These include: (1) The suggestion to denominational representatives at Spring Synod Meetings to call attention to follow-up work going on in states and communities. (2) Preparation of a popular type flier for wide distribution which will call attention to the Church's place in the follow-up program. (3) Request an issue of Christian Community be devoted to the White House Conference.

The meeting revealed a number of other areas in which the represented agencies could do further study and coordination.

X. Staff Activities.

Throughout most of 1950 the usual field engagements were filled. The Youth Staff worked in six synods on curriculum institutes, in the caravan training sessions, in four summer camps, and in the National Council Meeting of the Youth Fellowship.

Special meetings with the new Commissions of the Youth Fellowship were held in Iowa, Missouri, and Ohio, and the Executive Committee met in Philadelphia.

Interdenominational meetings attended were General Council of the United Christian Youth Movement, Missionary Education Movement, Constituting Convention of the National Council of Churches, and the Division of Christian Education of the National Council. In addition, the Associate Director serves on the Protestant Advisory Committee of the Girl Scouts.

XI. Appreciation.

Though the entire staff of the Board of Christian Education and Publication very much regretted the resignation of Rev. A. Wilson Cheek, the Department of Youth Work received the most severe blow and felt for a time that it would be almost too difficult to go on with the new plans he had done so much to develop. However, the work has gone on, and this in itself is a real tribute to his insight into the problems of young people and his long range planning for a youth program that would meet the needs of Christian young people in the world of today.

The department has been fortunate in having as the enterprising Editor of Youth Mr. Herman C. Ahrens who has given interest and enthusiasm to the whole youth program. Other members of the staff have been generous with time taken from already crowded schedules to assist in the emergency created by the vacancy of the Directorship during the past six months. Rev. Edward Schlingman has been helpful in innumerable ways.

Miss Clara Aughinbaugh, through her thorough knowledge of the workings of the department, deserves a special vote of thanks for her tireless and efficient service. In all the extra burdens thrown on the Associate Director, Miss Beryl Richardson has been generously cooperative.

And now we are looking forward to the coming of the new Director, Mr. Henry Tani, already known to many of the young people and adults of the Church. Under his leadership the new program should go steadily forward.

Youth workers today cannot shut their eyes to the headlines some young people create on the front pages of newspapers. The news found there only makes them more aware of the seriousness of their responsibility and their dependence on their Lord and Saviour in the work of showing young people the need for sound Christian convictions in their everyday living.

In this spirit this report is respectfully submitted.

Ethel A. Shellenberger,
Associate Director of Youth Work.

Travel Fund to World Meetings of Youth
1951-54 \$685 - Eth share - pool expenses

Appendix ASYNODICAL REPRESENTATIVES ATTENDING NATIONAL COUNCILCalifornia

Joan Anderson, 9818-6th Avenue, Inglewood, California.

Central PennsylvaniaDakota

Elizabeth P. Krieger, Fort Saskatchewan, Alberta, Canada

East Pennsylvania

Janice I. Pastorius, 608 Pine Street, Catasauqua, Pa.

Willard E. Smith, 332 E. Walnut Street, Nazareth, Pa.

Iowa

Charlotte Klein, Ackley, Iowa

Marilyn Schutte, Fredericksburg, Iowa

Kansas CityLancaster

Richard Druckenbrod, Reinholds, Pa.

Mary Ann Kraft, 209 Ruby Street, Lancaster, Pa.

Roy Schmid, 530 N. 3rd Street, Columbia, Pa.

Lehigh

Miriam L. Harwick, 1819 W. Woodlawn Street, Allentown, Pa.

Barry Kern, 1041 Tilghman Street, Allentown, Pa.

Dolores M. Wasser, 332 N. Second Street, Allentown, Pa.

Magyar

Luella Sendi, 2141 Bakewell Street, Toledo, Ohio

Mercersburg

Raymond Erney, 129 N. Belvidere Avenue, York, Pa.

Aaron Hoke, R. 1, Greencastle, Pa.

Doris Whisler, 218 South Street, Hanover, Pa.

Michigan-Indiana

Pauline Barnes, 2605 Overhill Road, Jackson, Michigan

Beulah Bertsch, R.F.D. 4, Decatur, Indiana

Don Kirby, 8549 W. Ten Mile Road, R. 2, Box 2, Royal Oak, Michigan

Jane Scheerer, 132 Walnut Street, Wabash, Indiana

Missouri Valley

Verna Niehaus, 5434 Thrush Street, St. Louis, Missouri

LaVerne Fromm, R. 12, Box 291, Kirkwood 22, Missouri

Nebraska

James Tomasek, Jr., 2916 Vine, Lincoln, Nebraska

New York

Henry Vierling, 398 N. Main Street, Milltown, New Jersey

Northeast Ohio

Carol Metger, 3720 Woodbridge Avenue, Cleveland, Ohio

Rodger Pomponi, 1241 Bramdon Avenue, Akron 5, Ohio

Robert R. Sabo, 140 Viall Road, Youngstown 9, Ohio

Northern

Richard Hanson, Perham, Minnesota

Berdell Meiners, Dorchester, Iowa

Appendix A
(continued)

North Illinois

Hugo Block, R. 1, Neponset, Illinois
Allen Blume, 1518 Ashland Avenue, Des Plaines, Illinois
Marie Hoefer, 642 Parsons Avenue, Des Plaines, Illinois
Meta Quednau, 419 S. 16th Avenue, Maywood, Illinois

Northwest Ohio

Kathryn Bachman, R. 1, Fostoria, Ohio
Janice Kellermeyer, 855 Brice Avenue, Lima, Ohio
Dick VanVoorhis, 422 Springmill Street, Mansfield, Ohio

North Wisconsin

Ed. Dederling, Jr., 319 Chicago Street, Kiel, Wisconsin
Mark Friedley, 430 Vollrath Boulevard, Sheboygan, Wisconsin
Jack Weisenfeld, 912 W. Street, Merrill, Wisconsin

Pacific Northwest

Elaine Eymer, 6021 S.E. 87th Avenue, Portland 66, Oregon

Philadelphia

Barbara J. Coyle, 6009 N. 11th Street, Philadelphia 41, Pennsylvania
Barbara Shelly, 385 W. Oakland Avenue, Doylestown, Pennsylvania
Ruth Welsh, 1249 Queen Street, Pottstown, Pennsylvania

Pittsburgh

Donald P. Flick, 538 Fair Street, Kittanning, Pennsylvania
Jean Byerly, Knox, Pennsylvania
Mary Ann Saylor, 117 North Street, Meyersdale, Pennsylvania

Potomac

Carolyn Lautenschlager, Woodstock, Virginia
Bronson Staley, 1 Russell Court, Baltimore 7, Maryland

Reading

Miriam Keitz, 508 Byram Street, Pennside, Reading, Pennsylvania
Donald G. Linderman, 410 Raymond Street, Hyde Villa, Reading, Penna.
Irvin Loose, West Leesport, Pennsylvania
Marjorie Masser, Hegins, Pennsylvania

Rocky Mountain

Southeast Ohio

Tom Hamilton, 614 Lincoln Way West, Massillon, Ohio
Dorothy Casper, 1511 Ridgeway Place, N.W., Canton 9, Ohio
Carolyn Krause, 405 N. Wooster Avenue, Dover, Ohio

Southern

Janie Bonds, 1602 S. Church Street, Burlington, North Carolina
Mary Sue Haskins, 346 Lindley Avenue, Asheboro, North Carolina

South Illinois

Charles Lane, Breese, Illinois
Meda Marie Wallin, 523 West Second, Centralia, Illinois
Norman Weber, 1111 County Road, Mascoutah, Illinois

South Indiana

Jim Scherer, Olney, Illinois
Christy Gaum, 951 Charles Street, Louisville, Kentucky
Carolyn Rushmeier, 705 Harriet, Evansville, Indiana

Appendix A
(concluded)

Southwest Ohio

Norman Dornbush, 118½ Ridge Avenue, Dayton, Ohio
Edith Ann Amick, 713 Tenth Street, Portsmouth, Ohio
Fred Shantz, Jr., 3922 E. Third Street, Dayton 2, Ohio

South Wisconsin

William H. Baumer, 218 Fifth Avenue, West Bend, Wisconsin.
Dolores Johnson, 1536 N. 16th Street, Milwaukee, Wisconsin
Don Pauli, Basco, Wisconsin

Susquehanna

Ruth Lytle, 118 E. Birch Street, Shamokin, Pennsylvania

Texas

Dennis Bucher, 607 Robert Street, New Orleans 15, Louisiana
Leonard Brehm, 2035 Hays Street, San Antonio, Texas

West New York

Marian Braun, 1206 Oliver Street, North Tonawanda, New York
Lois Groth, 83 Navarre Road, Rochester, New York

Special Visitors

Patricia Pastorius, 608 Pine Street, Catasauqua, Pennsylvania
Mary Helen Marshall, 3204 Montebello Terrace, Baltimore 14, Maryland
Kenneth Stokes, 1730 Windsor Road, San Marino, California
Ethel Irwin, R. 4, Hamilton, Ohio
Phyllis Young, Ohio State University, Columbus 10, Ohio
Darlene Pettigrew, 1014 Grand Avenue, Toledo 6, Ohio
Alex Ababio, University of Indiana, Bloomington, Indiana
Maureen Sashihara, 1861 Hastings, Cleveland 12, Ohio
Frances Thundercloud, Black River Falls, Wisconsin
Charles Turner, Union Theological Seminary, Richmond 22, Virginia

Appendix B

Name of Synod	No. of Ch. Ed. Stat. Bl.		No. With No Y.F.		No. With Wkly. Mtgs.		No. Mtg. Twice a Mo.		No. Mtg. Monthly		No. With Less Than One Mtg. Mo.		Frequency of Mtg. Not Given	
	1949	1950	1949	1950	1949	1950	1949	1950	1949	1950	1949	1950	1949	1950
Calif.	11	11	2	1	2	1	7	8	2	2	-	1	-	5
C. Pa.	59	63	25	27	13	13	8	5	17	17	2	-	1	-
Dakota	21	21	9	14	-	-	2	3	9	3	1	-	-	2
E. Pa.	40	44	14	12	8	10	7	9	13	12	1	1	1	-
Iowa	55	59	7	14	7	7	19	13	24	22	1	1	1	-
Kansas Cty	49	45	15	13	5	3	19	19	14	14	-	-	1	-
Lancaster	75	69	30	31	23	23	14	14	19	11	1	-	1	-
Lehigh	51	54	25	27	9	9	6	8	15	13	-	-	-	1
Magyar	19	21	7	5	5	10	2	3	6	4	-	-	1	-
Merc.	73	79	24	25	23	29	11	9	27	23	1	-	-	3
Mich.-Ind.	57	54	7	10	9	7	24	30	30	24	-	-	2	2
Mo. Valley	44	53	10	16	-	2	18	19	29	28	-	-	1	-
Nebraska	33	31	12	8	2	1	7	6	15	19	-	-	-	-
New York	20	24	7	8	5	8	4	7	7	7	-	-	-	1
N.E. Ohio	30	35	5	6	16	16	18	19	3	6	-	-	-	-
Northern	42	40	16	9	-	1	11	14	16	18	-	-	-	1
N. Ill.	66	75	11	8	8	14	22	28	35	45	-	-	2	-
N.W. Ohio	61	56	10	11	11	15	15	13	36	24	1	-	2	-
N. Wis.	41	29	6	6	5	-	2	6	22	20	-	-	-	-
Pacific N.W.	8	10	4	4	2	5	16	2	-	1	-	-	-	-
Phila.	53	40	15	8	16	14	16	16	14	9	-	1	1	1
Pittsburgh	75	78	26	32	23	25	14	8	20	20	1	1	2	2
Potomac	55	59	29	24	13	12	8	14	8	14	-	-	-	1

Appendix B
(concluded)

Name of Synod	No. of Ch. Ed. Stat. Bl.		No. With No YF		No. With Wkly. Mtgs.		No. Mtg. Twice a Mo.		No. Mtg. Monthly		No. With Less Than One Mtg. Mo.		Frequency of Mtg. Not Given	
	1949	1950	1949	1950	1949	1950	1949	1950	1949	1950	1949	1950	1949	1950
Rocky Mtn.	14	15	4	5	7	7	2	1	-	3	-	-	-	-
Reading	62	67	30	30	13	11	12	13	19	15	1	-	-	-
S.E. Ohio	59	57	27	26	16	12	15	15	10	10	-	-	-	3
Southern	50	44	18	9	22	26	9	9	7	9	-	-	-	-
S. Ill.	70	62	16	14	2	3	21	20	39	31	1	-	-	-
S. Ind.	58	72	9	10	16	10	16	24	31	46	-	-	3	-
S.W. Ohio	59	48	25	15	9	11	16	11	21	20	-	-	-	-
S. Wis.	58	56	22	21	3	-	11	7	31	28	-	7	1	-
Susquehanna	46	56	24	30	9	7	4	10	10	11	-	-	-	-
Texas	28	28	8	7	3	3	12	16	5	2	-	4	-	-
W. New York	35	32	7	2	9	13	20	17	11	6	-	2	-	3
Totals	1577	1587	506	488	314	328	405	416	534	537	11	18	20	33

THE DEPARTMENT OF STUDENT WORK

To the Members of the Board
of Christian Education and Publication:

Confusion, insecurity, lostness, futility - these are words one must use in an attempt to describe students today. Caught up in the darkness of the present world situation and in the present national mobilization, most students accept patterns of action because there seems to be nothing else to do. There is no real vision - no great cause. The cause of "fighting communism" to preserve western freedom is a coerced participation.

In comparison to twenty years ago students are conservative politically, socially, economically, theologically. Twenty years ago one couldn't use the words sin, Bible study, prayer, and when you used the term God you immediately had to define it. Today there is a searching. It is common to walk into a student conference and hear in a discussion statements such as: "How can good, enlightened man get into the mess he is in?" "What is the matter when the most educated people on earth cause the most havoc?" "What is in the old term 'sin in man'?" The national conference of the Student YM and YW held during the Christmas holidays had as its theme, "What does God require of us today?"

Part of the conservatism among students today stems from the fact that collectively we are farther out on the limb now than we were twenty years ago. The terrible possibilities involved in a wrong move today are so evident that there is a reluctance to take chances. We had peace parades in our universities twenty years ago, but not any more. We started consumer co-ops then, but I doubt if they are going concerns any more. We petitioned the university board of curators for the admission of Negroes. All this action was mostly a social concern without much depth of Christian motivation.

But there are other expressions of real concern today among that group of students which is vitally committed to the Christian faith. When in the past have students in a university been sufficiently interested or concerned to arrange for a full week's program on some phase of religious living, and remain up until the small hours of the morning probing into the meaning of life? This past winter I stopped in on one of our university groups on a Tuesday evening, their regular weekly Bible study night. Here I found twenty-two students who voluntarily came out to spend a good part of an evening each week studying a book of the Bible.

Here is another group which gleaned the cotton fields on two Saturdays to raise money for their benevolent budget. Here in another section of the country is another group that goes over the corn fields after the picker has gone through in order to raise funds for a Christian project. Or another group that has a Work Day for Christ, a Saturday when they

give the income from all the work which they can find to do for their mission program. When one remembers that time is one of the students rarest possessions, one sees the full value of such activity.

The United Student Fellowship held its second biennial assembly at Elmhurst College the last week in August, 1950. This CC - E&R organization continues as does other cooperative work in the student area without any questions being asked or objections raised. This organization carried its own administrative expense, our denominations' proportions of the United Student Christian Council budget, the World Student Christian Federation budget, and contributed \$2500 through its project for Japanese scholarships. For the present biennium it has a project of \$2500 for scholarships in a different area, one part of which is a scholarship to bring an African student to this country for study.

It is always a joy to see students who have participated in the program develop and receive recognition for their work. Charles Hein, past chairman of the United Student Fellowship, whom the Board helped to go to Europe last year, is now serving a two-year appointment on the staff of the World Council of Churches in Geneva in charge of work camps in Europe.

The first national Conference for ministers to students in the CC and E&R churches was held at Eden Seminary last July with about 65 in attendance. It was the opinion of the conference that this was the most helpful thing that had been done to strengthen our ministry to students. The conviction was unanimous that this should be repeated this year. Provision has been made for this in the budget and the conference is already planned.

NEW DEVELOPMENTS

In South Indiana Synod a new student house has been purchased at the University of Indiana at Bloomington.

The four Ohio synods have purchased a student house at Ohio State University in Columbus. In cooperation with the CC's a full-time minister to students was called last August in the person of the Rev. Herbert Muenstermann.

At the University of Michigan under the leadership of the Rev. Walter Press we have joined with the Congregational Guild; and are now participating as the fifth member denomination in the Student Christian Fellowship at Michigan State College in East Lansing. This work is in connection with Peoples' Church in that city.

In New York we are participating in the Student Christian Movement of the New York State Region by making possible another staff person in that region.

The Pennsylvania student program continues to grow. Two years ago we employed a part-time person at State College and another person to share his time between the Christian Association at the University of

Pennsylvania and the Student Christian Movement of the Middle Atlantic Region. At the meeting of the Intersynodical Committee on Pennsylvania Student Work, held February 1st, it was decided to continue the staff person at State College, employ a full-time person in the Philadelphia area with his office at the University Christian Association, and provide for a full-time person on the staff of the Student Christian Movement. Provision in the budget is also made for student work in the Pittsburgh area in connection with Grace E&R Church as soon as satisfactory arrangements with that church are completed and the right minister is found.

It was felt by this committee that we should be helping ministers in college communities to carry through their responsibilities to students. Therefore, an item was included in the budget for a three-day conference for college town pastors. About twenty-five such E&R ministers in Pennsylvania were present for the conference, which was set up on an interdenominational basis. Reports were very encouraging and another conference is planned for the coming year.

These are the major items of development. There are others, such as the expansion of the Chapel facilities at the University of Missouri. Since World War II the number of married people has increased until there is a strong urgency on the part of the E&R residents of Columbia that the Chapel change its character from a student center and become a regular church for the residents of Columbia with student work attached, and under this arrangement to try to relate itself to the Board of National Missions. If the Board of Christian Education and Publication has any guidance to give on this, it would be appreciated.

The Student News-Letter continues to be issued three times a year.

Our participation in the interdenominational student program increases each year.

PARTICIPATION IN INTERDENOMINATIONAL SURVEY

The Campus Strategy Committee, of which I was made chairman, is a committee of the United Student Christian Council which has the administrative responsibility for all the cooperative student work done by the denominations on local campuses.

This committee has been given the task of surveying the colleges and universities to determine the areas of urgent need as far as a ministry to campus communities is concerned. The Presbyterians have provided a budget of \$15,000 to study their own student program. Since the survey by the United Student Christian Council has been projected, the Presbyterians have expressed a willingness to transfer a sizeable portion of this budget to the USCC survey and to release one of their very capable staff persons to conduct the survey. This is a very much needed piece of work and a place where the E&Rs can lend encouragement to a cooperative enterprise. It is recommended that we participate in this survey by contributing between \$500 and \$1000. The exact amount should be left unstated until the budget is worked out and the needs determined.

PROMOTIONAL HELP

The executive committee of the United Student Fellowship expressed the need for a student, on a ten-months' basis, to work with our local student groups, interpreting to them the purpose of the ministry to students, helping them with their programs, bringing to them the program of the church, seeking out students who should be challenged to a full-time ministry through the church. This would probably involve spending a week at each student center. The committee requested Dr. Bryant Drake, director of student work for the CC's and myself to bring this particular need before our respective boards. The person would be on a subsistence basis, which would cost each board about \$1000. It is recommended that we participate in this program.

COLLEGE TEACHERS

The directive of the Board for the Student Department to be a clearing place for E&R graduates prepared for college teaching and our colleges seeking teachers is in the process of fulfillment. It was presented to our Commission on Higher Education in its annual meeting and arrangements were made for Dr. Terry Wickham, president of Heidelberg College, and the Director of Student Work to prepare a procedure.

LIFE ENLISTMENT

Two area conferences on church vocations were held during the past year, one at Eden Seminary and one at Wichita, Kansas. Two more are in the planning now, and a couple more in the stage of possibility. Seventy-five young people attended the conference at Eden and forty the conference at Wichita.

The Life Enlistment Committee recommended and General Council approved the holding of three sectional conferences for chairmen of synodical boards of examiners. Some of the purposes of these conferences are:

To clarify conditions under which student aid is given.

To consider what is involved in the term "under the care of Synod"

Qualifications of prospective ministers, including the giving of tests to determine fitness and ability.

The promotion of Life Enlistment.

Upon recommendation of the Life Enlistment Committee, the General Council took at its January meeting the following action regarding women participating in the Student Aid program:

"That all women looking toward a Masters degree in religious education or a Bachelor of Divinity degree be eligible to participate in the student aid fund; that aid from this fund be considered a loan until five years of service are completed, after which the loan would be cancelled; that in the event of fewer years of service, a proportionate percentage of the loan would be cancelled."

We are in correspondence with the 1700 young people whose names we

have on our files and expect four or five hundred more names in response to a mailing to all our ministers.

Opportunities for full-time service in the church are presented at each of our summer camps and conferences.

RECOMMENDATIONS

That we participate in the United Student Christian Council survey by contributing between \$500 and \$1000. The exact amount should be left unstated until the budget is worked out and the needs determined.

That we participate with the Congregational Christian Department of Student Work in the employment of a student on a ten-months' basis as a field worker in our student centers. This is to be on a subsistence basis with cost to us not to exceed \$1000.

I conclude this report with an expression of genuine appreciation for the assistance Mrs. Herman Ahrens as secretary has given in the work. Also I express appreciation to the Board for counsel and cooperation particularly for its assistance in the purchase of a home.

Respectfully submitted,

Charles Schwantes
Director of Student Work

REPORT OF THE DEPARTMENT OF ADULT WORK

1951

Young Adults

The program of adult work continues at about the same pace as previously. Giving major time to audio-visuals necessarily curtails the amount of time available for Adult Work.

Our third Young Adult Fellowship Guide Book has been issued. It is designed basically for beginning Young Adult Fellowships. Groups organized for a longer period, and further along in their programming, are more able to develop and plan their own programs. The issuance of such a printed Program Guide must be thought through by the staff.

1. Cost is becoming prohibitive.
2. Difficult to meet needs of two (beginning and advanced) groups.
3. It might be advisable to include monthly material in the pages of the CHURCH SCHOOL WORKER.
4. Or, put more money and time in present product.

Family Life Materials

The experience of the past five years has revealed that specific leaflets never receive the same reception by all the churches. For example, one church may be ready for and need "A Word to Parents About the Child's Religion," while another prefers to use "Helping Your Child Form Christian Standards." Thus it is the better part of wisdom for us to distribute a limited number of leaflets and materials generally to every pastor, but have these materials listed and described, and available at the time they are needed in a local church. We have sold a goodly number of leaflets.

Family Plays

The Department secured the services of Mrs. Frances Dunlap Heron in writing four dramas for home and church. They were issued March 1, 1951 by the Christian Education Press.

Adult Study Classes and Groups

It is gratifying to note circulation statistics on adult lesson materials for the Church and Home Series and the Uniform Series. We are aware of the need for developing better prepared teachers to use them. In this interest, we report the National Conference on Making the Adult Class Vital to be held at Lake Geneva, Wisconsin, July 22-28. We are entitled to seven representatives. Succeeding conferences will be:

- 1952 - Conference on Education for Christian Maturity
(Young Adult)
- 1953 - Conference on The Church and Older Adults
- 1954 - Conference on Laymen and the Church
- 1955 - Conference on the Adult Christian and his Work

Adult Department Sales Materials

We and the American Baptist Convention have been approached by the Presbyterian Church in the U.S.A. relative to the development and purchase of pamphlets and leaflets on the following themes to be made available one at a time within the next year.

- "The Christian Family on a Shrinking Budget"
- "Daddy was Drafted"
- "Faith of a Child for TODAY (War)"
- "Death Strikes the Family"
- "But Our Marriage Didn't Pan Out"
- "Vocational Decisions"
- "Illness in the Home"
- "Mental Illness"
- "The Handicapped Child"
- "The Christian Family Shoulders Failure and Disappointment"
- "Alcoholism Hit Us"
- "The Broken Family"
- "The Unwed Mother"
- "Growing Old"
- "The Retarded Child"
- "Maintaining Faith"

Imprint editions and editorial revisions are possible.

Drs. Harner, Pflug, Sheeder and Wentzel have selected subjects for leaflets on "Our Christian Beliefs" to be developed in cooperation with the Commission on Evangelism. The tentative themes are as follows:

- I BELIEVE IN GOD, THE FATHER
- I BELIEVE IN JESUS CHRIST
- I BELIEVE IN THE HOLY SPIRIT

I BELIEVE IN THE BIBLE
 I BELIEVE IN THE CHURCH
 I BELIEVE IN PRAYER
 I BELIEVE IN THE COMING KINGDOM
 I BELIEVE IN THE FORGIVENESS OF SINS
 WHAT I BELIEVE ABOUT LIFE AFTER DEATH
 WHAT I BELIEVE ABOUT THE SACRAMENTS
 (or separate leaflets on each of the sacraments)
 WHAT I BELIEVE ABOUT PAIN AND SUFFERING
 A CHRISTIAN'S FAITH

Audio-Visual Aids (Christian Education)

We have released the 16mm., 12 minute sound film, A Closer Walk With God.

Planning and Conducting the Vacation Church School, a black and white filmstrip of art drawings is nearing completion.

Our curriculum filmstrips appear to be well received.

	<u>Dates Used</u>	<u>Pro- duc- tion</u>	<u>C.C.</u>	<u>E.&R.</u>
<u>The Story of the Christian Church</u> Basic Script - Dr. Alfred N. Sayres Script for Adults - Alan Shilin Script for Children - Mildred Easton	Oct.-Dec., 1950	2100	1100	1000
<u>Our Church at Work Today</u> Script for Adults - Margaret Blair Johnstone Script for Children - Emma Denzler	Jan.-Mar., 1951	1500	800	700
<u>Christian Living in Our World</u> Script for Adults - Paul H. Vieth Script for Children - Lorraine Weston	April-June, 1951	1200	500	700
<u>How and Why We Worship</u> Script for Adults - Ernst H. Nussmann Script for Children - Ruth Nussmann	July-Sept., 1951			
<u>Life of Christ</u> Script - Grace E. Storms, and Oscar J. Rumpf	Oct.-Dec., 1951			
<u>Life of Christ</u> Script - Grace E. Storms, and Oscar J. Rumpf	Jan.-Mar., 1952			

<u>Wonders of God</u>	April-June, 1952
Script - Grace E. Storms	
<u>We Grew Together</u>	July-Sept., 1952
Script for Adults - Robert S. Mathes	
<u>The Story of the Bible Canon</u>	Oct.-Dec. 1952
<u>The Growth in Our Idea of God</u>	Jan.-Mar., 1953
Basic Script - Donald M. Englert	

We are producing a film in April or May for the boards and agencies of our church with strong emphasis on national missions. The Board of National Missions expects to support it to a larger extent than other participants in the project. The next year, we hope to produce a film for Christian Education.

A new set of slides will be available shortly on "Christian Education and Your Job."

A writer is working on a script for a sound filmstrip to be presented by the Department of Student Work of our Board.

We close with an expression of gratitude for the assistance of fellow staff members and secretaries. We pray God's help as we plan and work through the coming year.

Respectfully submitted,

Oscar J. Rumpf.

DEPARTMENT OF CAMPS AND SUMMER SCHOOLS.

In anticipation of the fifth summer of Camps and Conferences since this department was organized, it is important to look at the changes evolving in that comparatively short period of time. To get an accurate view it might be well to look at

OUR NATIONAL PICTURE

Whereas the total number of camps and conferences for all age groups amounted to 47 in 1947 (the first year of our full-time department) and this department was responsible for the complete administration of 33, the prospect for 1951 is 104 periods, with 25 under complete administration.

(Complete administration includes promotion, registration, financing, procurement of staff, camp or conference site, etc.)

The reason for the low figure under complete administration for 1951 is occasioned by the increasing number of programs falling into the decentralized and cooperative (E. & R.-C.C.) categories. Before the decentralized program became effective, the department was completely setting up approximately 70 programs.

This easing up at the point of staff procurement, etc., for such a large number of periods has resulted in more available time for the writing of necessary basic manuals on standards and administration. To date, "The Counselor's Job," "The Director's Job," "The Recreation Job" have been published, and this spring the fourth and final in the series -- "The Teacher's Job" -- will be ready.

To see this evolution in our summer program, we will deal individually with each category under which periods are operated -- complete administration by the Board of Christian Education and Publication, Decentralized Programs, Cooperative Periods, Independents.

Complete Administration

In 1950 there were 23 periods in this category. These represented the areas in which there are multiple synods -- multiple period problems -- (Mensch Mill and Fernbrook), programs of national import (Family Weeks and National Young Adult Workshop), new ventures in which local synodical committees had had no experience (Junior Camps in Illinois and Dunkirk) or in areas where the synodical committees did not feel able to move ahead as yet in the decentralized program (Nebraska, Kansas, Texas).

Practically this same arrangement will be carried on in 1951, with the addition of two more Junior Camp periods. Also, this department is cooperating with and assisting the Youth Department in setting up National Youth Fellowship Officers Workshops in each of three geographical areas -- Mensch Mill; Fulton, Missouri; Dunkirk.

Decentralized Programs

The high caliber of most of the decentralized programs continues to delight this director. Naturally, there were a few in 1950 from which reports were disappointing, but in the great majority of cases glowing accounts of the success of the periods were given, not only by those in charge, but by campers and objective observers. The caliber of staff people was above par. To use a trite phrase, "It appears that decentralization is here to stay." Every decentralized period planned for 1950 was held, save one. Good enrollments were marked all along the line. For the first time in three summers, no program was cancelled because of polio.

Financially, every period was solvent or nearly so; (in areas where a number of periods were held, one or two may have shown deficits, but the overage on others more than balanced out these small deficits). Committees which had operated camps in 1949 with some financial losses learned some good lessons and were able to recoup losses in 1950 -- with no lowering of standards.

This director also learned some helpful lessons which were transferred to committees operating for the first time in 1950, with the result that some financial pitfalls were circumvented.

If present plans materialize, approximately 40 programs will be planned on a decentralized basis for 1951.

Local committees are beginning to realize more fully the amount of work involved in organizing their summer set-up. At the same time, the help offered through this department is being sought more eagerly. This (decentralized) program demands much more of the director's time in the field, but with better results than during the days of complete centralization.

Another striking outcome, and a good one, is the reduction in the number of independent periods being operated. Whereas, in some areas local groups were not interested in being sponsored by the Board of Christian Education and Publication - although quite willing to use as many of the services of the Board as they could legitimately procure under our centralized policy - a number of these are uniting with other periods in their

synod(s) under decentralization. South Indiana Synod and Diehlman Center are cases in point, during the current year. Shadyside Camp, in Pittsburgh Synod, came into the decentralized orbit in 1950.

Another marked, and by no means insignificant, outcome of the decentralized program has been the decrease in the total operational budget demand. In 1947, the first year of over-all financial operation, the total cost of underwriting the summer program was \$14,000. Inexperience on the part of the new director, and poor budget-building may have been responsible for part of this. However, regardless of the reason, this is what it cost to operate the program.

In 1950 the operational budget was \$3,025, and not all of this was used. Nor does this imply that this reduction was brought about merely by the fact that the difference was spread out in smaller deficits on the synods operating on the decentralized level. As aforementioned, there were few deficits in the synodical groups, mainly because economies could be effected locally which were not possible under centralized management.

The writer is scheduled to attend Nebraska and Kansas City Synod meetings this spring, where resolutions will be brought, looking toward decentralization in 1952. Texas Synod Committee on Christian Education is bring a similar resolution.

The following is a listing of the decentralized programs in 1951:

Potomac-Mercersburg Synods (Camp Michaux)

3 Junior Camps, 2 Junior High Camps
2 Senior High Conferences, Young People's-Young Adult Workshop.

Southern Synod (John's River Valley Camp)

Junior Camp, Junior High Camp, Senior High-Young People's Conference.

Texas Synod (Diehlman Center, Waveland, Miss.)

2 Junior Camps, Junior High Camp, Family Camp,
Senior High Conference, L.T.S.

Pittsburgh, West New York, Northeast Ohio, Southeast Ohio Synods
(Dunkirk Conference Grounds)

Junior High Camp, Senior High Conference, L.T.S.

Pittsburgh Synod (Camp Shadyside)

Senior High Conference

Four Ohio Synods

Junior High Camp (Camp Wanake)
 Senior High Conference (Heidelberg College)
 Senior High Conference (Camp Campbell Gard)

Michigan-Indiana Synod (Camp Talahi)

Junior Camp, 2 Junior High Camps, Senior High Conference,
 Young People-Young Adult Workshop.

South Indiana Synod

Senior High-L.T.S. (Merom, Indiana)
 Junior High Camp (Indianapolis, Indiana)
 Junior High Camp (Santa Claus, Indiana)

North and South Illinois Synods (East Bay)

Junior High Camp, Senior High Conference, L.T.S.
 Junior High Camp (Dixon Springs)

North and South Wisconsin Synods (Green Lake)

Junior High Camp, Senior High Conference, L.T.S.

Iowa Synod

L.T.S. (Mt. Pleasant, Iowa)
 Junior High Camp (Camp Wapsie Y) (Cedar Rapids, Iowa)

Cooperative Periods

Minnesota and Missouri still continue a successful cooperative (E.R.-C.C.) arrangement. Assistance for guidance in program planning is provided by both denominations, and thus combinations are effected which make it possible for the best of each to be presented.

In Missouri, two Junior High Camps and a Senior High-L.T.S. were held in 1950. A similar program is being planned for 1951, although one Junior High period will be moved from Camp Aurora in Western Missouri, to the St. Louis Y.M.C.A. Camp, south of that city.

In Minnesota, three Junior High, two Senior High, and an L.T.S. program were planned and carried out in 1950, with similar plans for 1951.

We continue to supply planning committees and staff members for some twenty-five periods on the West Coast (California, Oregon, Washington). While these areas are dominately Congregational Christian, nevertheless there is a fine spirit of cooperation, and guidance materials in the form of administrative and program manuals are provided from this office.

Independents

As implied before, the number of groups coming under this category is gradually decreasing, especially in relationship to decentralization. As far as we can ascertain, there will be but four or five in operation in 1951.

The connotation of the term "Independent" is not particularly good in the case of these groups. It would imply that they are completely separate, when such is not the case. They do seek help at the points of administration, courses, Morning Watch, vespers, recreation, etc. Thus, while being independent at the level of complete local autonomy they, nevertheless, follow pretty much the program as outlined for all other camps and conferences.

The Total Picture for 1951

Complete Administration	25
Decentralized Programs	40
Cooperative Periods	34
Independent	<u>5</u>
Total	104

Attendance Figures 1950

Juniors	1116	
Junior Highs	2487	
Senior Highs	1303	
L.T.S.	671	(includes 60 Young Adults)
Family	<u>542</u>	
Total Campers	6,119	
Staff Members	<u>1,251</u>	
Total in all periods	7,370	
1949 Total figure	7,321	

INTERDENOMINATIONAL ASPECTS

The work of the Special Committee on Camps and Conferences of the Division of Christian Education of the National Council of Churches, of which the writer is chairman, continues to demand a fair share of time. One important aspect being worked on at the present time is in the field of program materials for summer camps and conferences.

In a denomination the size of ours it is almost impossible to develop program materials for ourselves alone, because of prohibitive costs of printing with such limited distribution channels. There are many denominations in the same situation as ours. Therefore, the development of these guides on an interdenominational basis is imperative. In cooperation with age-group committees, the Special Committee has cleared a procedure which it believes will speed up the process of getting materials in the field -- not only for established camps and conferences, but for Day Camping as well.

One of our Junior Camps at Fernbrook will be set up on an experimental basis this summer, with Mrs. Alice Goddard, Director of Children's Work for the Division of Christian Education of the National Council of Churches, U.S.A., as director. This is in anticipation of development of a Junior Camp program manual (interdenominational) for 1952. At the same time an experimental Junior High Camp is being administered by the Methodists, for the same purpose in this age group.

There is much for church leaders to learn in the field of camping, which will add to the attractiveness of the program provided. In an effort to experiment on a wide scale and under expert guidance, a National Camp for Church Camp Leaders is being held at Life Camps., Inc., Port Jervis, New York, August 20 - September 17. A limited enrollment of 40 national denominational and interdenominational leaders is signed up. The program will include all facets of camping as it relates to the camper, to the church, to denominational emphases, etc. The writer expects to attend. Other members of our staff have also been invited. This experience should prove invaluable to future developments in our summer camping program.

WORK CAMPS

Another interdenominational, ecumenical aspect of this department's work comes under the heading of Work Camps. Hardly a week goes by that I do not need to go to New York for a World Council Work Camp Screening Committee meeting.

In cooperation with the Youth Department, a flier listing our summertime service opportunities has been distributed. This has proved helpful in recruiting candidates for national and international Work Camps.

At the national level, we cooperate with the Friends Service Committee in administering a High School Work Camp at Shannondale, Missouri. Last summer we had one camper in that unit.

Happily, we had seven campers in ecumenical Work Camps overseas. Not all were in World Council units; one was with an A.F.S.C. unit, and another with the Y.W.C.A. Of the remaining five, four (one a nisei) were in Germany, and one in Italy.

It speaks well for our denomination that all who applied were accepted. Campers were grateful for scholarship help received from the Karl Meyer Memorial Work Camp Fund (Y.F.), the Board of National Missions, and the Commission on World Service.

In spite of war clouds and accelerated induction, plans are moving ahead for 1951. In addition to European and Asiatic units this year, five ecumenical units will be set up on the North American continent -- Alaska, Arizona, South Dakota, New York City, Puerto Rico. These groups will help in taking care of campers who come with good qualifications in all departments except language; or who need some additional experience at home before being sent overseas.

At this writing, five of our E. & R. people have been accepted for overseas units, and one for N. A. It is expected that the total number accepted will greatly exceed the total in 1950.

CHANGE OF TITLE

I have felt for some time that it might be helpful to have a more generally used title for this department. In the Division of Christian Education of the National Council, the name of the committee dealing with the program and problems of this segment of the summer program is the Special Committee on Camps and Conferences. The few other denominations (Methodist, Baptist, Presbyterian U.S.A.) which have department designations for staff members working in this field refer to these departments as Camps and/or Conferences. The summer L.T.S. programs are more and more being listed under the title of Conference. Usually, those referring to our department use the terms Camps and Conferences, rather than Camps and Summer Schools. Therefore, we recommend that the title of this department be changed from Camps and Summer Schools to Camps and Conferences.

I continue to pay tribute to my secretary who does yeoman service -- more often than not remaining at her desk far beyond the hour for quitting, under no compulsion but her own. With the great amount of field engagements it has become necessary to carry, it is comforting to know there is someone in the office getting the work done.

Respectfully submitted,

Edward L. Schlingman, Director
Department of Camps and Summer Schools

FINANCIAL STATEMENTS

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONEVANGELICAL AND REFORMED CHURCHBALANCE SHEET, DECEMBER 31, 1950ASSETS

Cash in banks:		
Demand Deposit	16,579.06	
Time Deposit	<u>55,818.37</u>	72,397.43
Investments at cost:		
U.S. Savings Bonds		
Series "G"	90,000.00	
Ursinus College, 10 year,		
4%, note due May 1, 1951		
(quoted market value \$784)	<u>800.00</u>	90,800.00
Accounts Receivable:		
Eden Publishing House	43,717.93	
Advance to the United Christian		
Youth Movement	5,000.00	
Other Trade	<u>6,974.63</u>	55,692.56
Prepaid Publication Cost		<u>46,299.60</u>
		<u>265,189.59</u>

LIABILITIES AND CAPITAL

Accounts Payable, trade, etc.		24,484.54
New Curriculum:		
Balance, January 1, 1950	20,648.28	
Receipts from Commission on		
World Service	22,118.64	
Transfer from Capital Account	<u>10,000.00</u>	
	<u>32,118.64</u>	
	52,766.92	
Disbursements as annexed	<u>38,372.88</u>	
Balance, December 31, 1950		<u>14,394.04</u>
		38,878.58

CAPITAL

Balance, January 1, 1950	166,844.92	
Transfer to New Curriculum	<u>10,000.00</u>	
	156,844.92	
Net income for the year ended		
December 31, 1950, as annexed	<u>69,466.09</u>	
		<u>226,311.01</u>
		<u>265,189.59</u>

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION
EVANGELICAL AND REFORMED CHURCH
PERIODICAL DEPARTMENT
STATEMENT OF INCOME AND EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 1950.

Sales of publications, net of returns and allowances as annexed	425,400.84	
Cost of sales, as annexed	<u>358,749.28</u>	
Profit from publications, as annexed		66,651.56
Other income or (expenses):		
Interest on investments	2,275.00	
Interest on time deposit	290.69	
Contributions	538.52	
Miscellaneous	<u>(289.68)</u>	
		2,814.53
NET INCOME		<u><u>69,466.09</u></u>

PERIODICAL DEPARTMENT
TENTATIVE PROFIT AND LOSS STATEMENT
FOR THE TWELVE MONTHS ENDING DECEMBER 31, 1950

BIBLE LIFE SERIES

NURSERY	7,286.86	5,924.31	1,362.55
NURSERY (NEW)	5,325.88	5,001.67	395.21
KINDERGARTEN - GROWING	4,442.82	5,896.82	(1,454.00)
KINDERGARTEN - TEACHERS GUIDE	1,147.43	1,841.01	(693.58)
KINDERGARTEN - READING BOOKS	30,961.67	27,513.26	3,448.41
KINDERGARTEN - ACTIVITIES	7,474.67	6,276.06	1,198.61
KINDERGARTEN - TEACHING PICTURES	2,690.16	2,540.01	150.15
PRIMARY - OPENING DOORS	5,888.31	7,403.77	(1,515.46)
PRIMARY - TEACHERS GUIDE	1,611.32	2,104.49	(493.17)
PRIMARY - READING BOOKS	43,055.64	38,465.01	4,590.63
PRIMARY - ACTIVITIES	16,383.05	15,761.90	621.15
PRIMARY - TEACHING PICTURES	3,112.80	2,800.19	312.61
JUNIOR TO YOUNG PEOPLES	32,370.22	28,264.94	4,105.28
JUNIOR TEACHERS GUIDE	1,274.56	1,339.09	(64.53)
JUNIOR PUPILS BOOK	11,060.31	6,438.41	4,621.90
JUNIOR HIGH TEACHERS GUIDE	1,639.80	1,718.76	(78.96)
JUNIOR HIGH PUPILS BOOK	7,922.85	5,635.70	2,287.15
SENIOR HIGH TEACHERS GUIDE	1,018.15	1,309.29	(291.14)
SENIOR HIGH PUPILS BOOK	5,018.20	4,402.02	616.18
YOUNG PEOPLE AND ADULTS TEACHERS GUIDE	1,957.39	1,995.17	(37.78)
YOUNG PEOPLE AND ADULTS PUPILS BOOK	12,289.65	7,597.14	4,692.51
FILMSTRIP # 1	3,587.07	3,833.54	(246.47)
FILMSTRIP # 2	3.00		3.00
HOMEBOOK	13,632.55	6,709.45	6,923.10
HOW - MONTHLY	355.00	517.36	(162.36)
PAPERS, MAGAZINES, ETC.			
BUILDER	3,852.40	4,941.76	(1,089.36)
CHURCH SCHOOL WORKER	4,013.96	6,418.23	(2,404.27)
FRIENDS	10,380.45	7,887.09	2,493.36
STORIES	4,017.82	3,129.32	888.50
PIONEER	8,879.68	8,620.48	259.20
TRAILBLAZER	5,044.05	4,327.26	716.79
GATEWAY	10,069.92	9,139.38	930.54
VENTURE	3,542.50	3,318.96	223.54
YOUTH	20,437.27	23,250.43	(2,813.16)
CHILDRENS RELIGION	1,745.98	2,397.82	(651.84)
YOUTH FELLOWSHIP KIT	1,907.10	1,942.23	(35.13)
JUNIOR HIGH KIT	1,193.65	1,123.15	70.50
UNIFORM SERIES			
THE CHURCH IN THE HOME	3,550.85	3,162.17	388.68
JUNIOR TEACHER QUARTERLY	1,317.28	4,937.59	(3,620.31)
JUNIOR PUPILS QUARTERLY	8,732.09	8,026.40	705.69
YOUTH ADULT TEACHERS GUIDE	13,196.25	15,385.73	(2,189.48)
INTERMEDIATE PUPILS QUARTERLY	11,030.44	8,298.98	2,731.46
SENIOR YOUNG PEOPLE	16,650.96	10,918.09	5,732.87
ADULT STUDENT	58,812.36	28,155.65	30,656.71
LESSON LEAFS	7,686.00	4,823.89	2,862.11
GENERAL	5,144.97	4,550.89	594.08
MISCELLANEOUS	1,395.51	1,439.79	(44.28)
OTHERS	1,218.99	1,264.62	(45.63)

425,400.84

358,749.28

66,651.56

PERIODICAL DEPARTMENT

TENTATIVE PROFIT AND LOSS STATEMENT

FOR THE TWELVE MONTHS ENDING DECEMBER 31, 1950.

	DIRECT COSTS			INDIRECT SALARIES AND OTHER COSTS	TOTAL COST OF SALES	SALES, NET OF RETURNS AND ALLOWANCES	PROFIT OR LOSS
	PRODUCTION (PRINTING)	DISTRIBUTION	EDITORS' SALARIES				
			WRITERS' FEES	OTHER			
BIBLE LIFE SERIES:							
NURSERY	\$3,929.22	\$ 758.31			\$ 5,924.31	\$ 7,286.86	\$ 1,362.55
NURSERY (NEW)	3,842.52	256.44			5,001.67	5,396.88	395.21
KINDERGARTEN:							
GROWING	4,334.30	230.37	595.92		5,896.82	4,442.82	(1,454.00)
TEACHERS' GUIDE	1,199.84	53.95	223.80	171.50	1,841.01	1,147.43	(693.58)
READING BOOKS	19,091.33	3,209.85	37.50		27,513.26	30,961.67	3,448.41
ACTIVITIES	4,523.78	456.67	37.50		6,276.06	7,474.67	1,198.61
TEACHING PICTURES	1,902.08	152.63	37.50		2,540.01	2,690.16	150.15
PRIMARY:							
OPENING DOORS	5,465.21	302.13	655.54		7,403.77	5,888.31	(1,515.46)
TEACHERS' GUIDE	1,319.46	74.56	254.70	135.67	2,104.49	1,611.32	(493.17)
READING BOOKS	26,751.08	4,319.72	37.50		38,465.01	43,055.64	4,590.63
ACTIVITIES	10,495.73	2,459.72	69.90		15,761.90	16,383.05	621.15
TEACHING PICTURES	2,069.49	174.32	37.50		2,800.19	3,112.80	312.61
JR. TO YOUNG PEOPLE	21,354.04	1,350.88	136.12	.55	28,264.94	32,370.22	4,105.28
JUNIOR:							
TEACHERS' GUIDE	767.66	59.46	183.00	115.73	1,339.09	1,274.56	(64.53)
PUPILS' BOOK	3,512.83	510.21	162.90	404.40	6,438.41	11,060.31	4,621.90
JUNIOR HIGH:							
TEACHERS' GUIDE	1,100.32	77.70	60.30	203.23	1,718.76	1,639.80	(78.96)

TENTATIVE PROFIT AND LOSS STATEMENT
FOR THE TWELVE MONTHS ENDING DECEMBER 31, 1950.

SHEET #2

	DIRECT COSTS			INDIRECT SALARIES AND OTHER COSTS		TOTAL COST OF SALES	SALES, NET OF RETURNS & ALLOWANCES	PROFIT OR LOSS
	PRODUCTION (PRINTING)	DISTRIBUTION	EDITORS' SALARIES	WRITERS' FEES	OTHER			
PUPILS BOOK	3,706.96	368.14	60.30		178.22	5,635.70	7,922.85	2,287.15
SENIOR HIGH:								
TEACHERS' GUIDE	843.01	47.89	60.30		187.50	1,309.29	1,018.15	(291.14)
PUPILS' BOOK	3,165.38	235.15	50.25		112.50	4,402.02	5,018.20	616.18
Y.P.&A. TEACHERS' GUIDE	1,067.20	91.08	416.18		93.75	1,995.17	1,957.39	(37.78)
Y.P.&A. PUPILS' BOOK	4,474.53	570.99	416.18		81.25	7,597.14	12,289.65	4,692.51
FILMSTRIP #1	1,258.43	.52			1,977.52	3,833.54	3,587.07	(246.47)
FILMSTRIP #2							3.00	3.00
HOMEBOOK	3,006.36	629.82	115.80		682.93	6,709.45	13,632.55	6,923.10
HOW-MONTHLY	362.50				98.00	517.36	355.00	(162.36)
PAPERS, MAGAZINES, ETC:								
BUILDERS	2,994.20	381.07	587.88		331.79	4,941.76	3,852.40	(1,089.36)
CHURCH SCHOOL WORKERS	4,834.53	184.34	202.20		529.02	6,418.23	4,013.96	(2,404.27)
STORIES	2,224.09	184.59	52.50			3,129.32	4,017.82	888.50
FRIENDS	4,823.25	854.62	104.60		370.29	7,887.09	10,380.45	2,493.36
PIONEER	6,220.10	817.79	91.89		5.14	8,620.48	8,879.68	259.20
TRAILBLAZER	3,220.91	231.58	50.25			4,327.26	5,044.05	716.79
GATEWAY	6,428.34	922.33	91.88		5.14	9,139.38	10,069.92	930.54
VENTURE	2,526.17	162.63	40.20			3,318.96	3,542.50	223.54
YOUTH	12,595.40	1,808.61	2,880.05		2,554.56	23,250.43	20,437.27	(2,813.16)
CHILDRENS' RELIGION	1,927.84	154.93			9.81	2,397.82	1,745.98	(651.84)
YOUTH FELLOWSHIP KIT	1,382.60	133.55	104.56		1.66	1,942.23	1,907.10	(35.13)
JUNIOR HIGH KIT	597.95	77.70	239.71		1.66	1,123.15	1,193.65	70.50

TENTATIVE PROFIT AND LOSS STATEMENT
FOR THE TWELVE MONTHS ENDING DECEMBER 31, 1950.

SHEET #3

	DIRECT COSTS				INDIRECT SALARIES AND OTHER COSTS	TOTAL COST OF SALES	SALES, NET OF RETURNS & ALLOWANCES	PROFIT OR LOSS
	PRODUCTION (PRINTING)	DISTRIBUTION	EDITORS' SALARIES	WRITERS' FEES	OTHER			
UNIFORM SERIES:								
THE CHURCH IN THE HOME	2,253.18	270.35			41.56	3,162.17	3,550.85	388.68
JUNIOR TEACHERS' QR.	2,260.21	118.57	1,429.55		901.81	4,937.59	1,317.28	(3,620.31)
JUNIOR PUPILS' QR.	3,827.21	632.31	1,439.95		669.80	8,026.40	8,732.09	705.69
YOUNG ADULT TEACH. GD.	8,311.76	1,086.70	2,176.67	760.00	882.67	15,385.73	13,196.25	(2,189.48)
INTERMEDIATE PUPILS' QR.	4,077.19	516.37	1,301.77	225.00	337.70	8,298.98	11,030.44	2,731.46
SENIOR YOUNG PEOPLE	5,401.79	693.49	1,611.01	160.00	265.49	10,918.09	16,650.96	5,732.87
ADULT STUDENT	14,300.52	1,806.89	1,737.20	225.00	262.86	28,155.65	58,812.36	30,656.71
LESSON LEAFS	2,426.18	492.48	677.36	75.00	51.14	4,823.89	7,686.00	2,862.11
GENERAL	3,554.79	128.93				4,550.89	5,144.97	594.08
MISCELLANEOUS	1,205.23					1,439.79	1,395.51	(44.28)
OTHERS	1,058.49					1,264.62	1,218.99	(45.63)
	227,992.19	28,050.34	18,467.92	4,445.00	11,714.45	358,749.28	425,400.84	66,651.56

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONEVANGELICAL AND REFORMED CHURCHPERIODICAL DEPARTMENTSTATEMENT OF NEW CURRICULUM EXPENSESFOR THE YEAR ENDED DECEMBER 31, 1950

Institutes		
Travel expenses	5,642.11	
Other expenses	<u>14,319.23</u>	
		19,961.34
Salaries		9,396.03
Cleveland Meeting expenses		4,771.35
Promotional expenses		2,376.77
Church and Home Series		(1,572.90)
Travel		1,621.08
Rentals		917.62
Stationery and Supplies, etc.		340.22
Postage and express		197.07
Pensions		149.41
Telephone and telegraph		134.10
Visualization		80.79
		<hr/>
		38,372.88
		<hr/> <hr/>

CHRISTIAN EDUCATION PRESS of the
BOARD OF CHRISTIAN EDUCATION AND PUBLICATION of the
EVANGELICAL AND REFORMED CHURCH
BALANCE SHEET, JANUARY 31, 1951

A S S E T S:

Cash in bank	2,587.66	
Accounts receivable, trade	2,544.96	
Inventory of books, at cost or less	<u>22,325.62</u>	
		<u><u>27,458.24</u></u>

L I A B I L I T I E S:

Advance for underwriting costs of "Stars In The Night"	1,025.00
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C A P I T A L:

Capital		
Balance February 1, 1950	23,862.82	
Add or (deduct)		
Restatement of accounts receivable as of February 1, 1950	<u>1,816.34</u>	
Adjusted balance, February 1, 1950	25,679.16	
Net income for the year ended Januray 31, 1951, as annexed	<u>754.08</u>	
		<u><u>26,433.24</u></u>
		<u><u>27,458.24</u></u>

STATEMENT of INCOME and EXPENSES
for the year ended January 31, 1951

Sales of books, net of returns, as annexed	30,048.64
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Cost of sales, as annexed	
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Inventory, February 1, 1950	23,729.81	
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Production costs	17,258.35	
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Other direct costs	<u>3,750.97</u>	
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	44,739.13	
--	-----------	--

Less inventory, January 31, 1951	<u>22,325.62</u>	
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	<u>22,413.51</u>
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Profit from sales of books, as annexed	7,635.13
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Other expenses	
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Salaries	3,784.11	
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Rent	463.20	
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Postage	615.55	
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Advertising	489.16	
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Supplies	376.38	
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Auditing	333.33	
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Telephone and telegraph	272.05	
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Shipping room	59.74	
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Travel	59.02	
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General expenses	64.12	
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Equipment	24.79	
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Printing	<u>339.60</u>	
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	<u>6,881.05</u>
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Net income	
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<u><u>754.08</u></u>

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION
THE CHRISTIAN EDUCATION PRESS
ANALYSIS OF GROSS PROFIT - PER PUBLICATION
FOR THE TWELVE MONTHS ENDING JANUARY 31, 1951

	SALES	INVENTORY 2-1-50	PRODUCTION COST	TOTAL	LESS INV. 1-31-51	COST OF GOODS SOLD	PROFIT OR (LOSS)	OTHER COSTS PER SCHEDULE	GROSS PROFIT OR LOSS	INVENTORY END OF PERIOD NO. OF UNIT COPIES
A WORLD TO CHANGE ABOUT MYSELF	24,255	1,335.74	0	1,335.74	651.70	684.04	(52.09)	2.44	(661.53)	2693
BELOW THE GREAT WALL	1,906.54	0	2,424.85	2,424.85	1,392.72	1,032.13	874.41	705.34	169.07	3316
BEST PLAYS FOR THE CHURCH	418.31	0	0	0	0	0	418.31	43.28	375.03	60
	144.61	121.20	0	121.20	25.20	96.00	48.61	11.31	37.30	226
CHRISTIAN FAITH AND LIFE	801.97	1,007.11	0	1,007.11	600.84	406.27	395.70	5.02	390.68	1473
CHRISTIAN HYMNWAYS	2,392.80	5,607.53	0	5,607.53	4,123.86	1,483.67	208.93	2.66	879.27	12359
DIRECTING CHURCH DRAMA	47.81	0	490.00	490.00	404.00	86.00	(38.19)	26.26	(64.45)	1010
EPISTLE TO WHITE CHRISTIANS	297.87	1,049.84	0	1,049.84	928.60	121.24	176.63	12.86	163.77	2290
GATES OF BEAUTY	1,217.72	650.80	2,378.09	3,028.89	2,222.78	806.11	411.61	19.79	391.82	4995
GOOD TIMES IN THE RURAL CHURCH	166.83	742.24	0	742.24	634.91	107.33	59.50	18.34	41.12	1260
HYMNS FOR JUNIOR WORSHIP	684.65	838.25	0	838.25	255.26	582.99	100.97	0	107.37	429
HYMNS FOR PRIMARY WORSHIP	854.78	1,192.80	0	1,192.80	445.90	746.90	107.88	0	107.88	637
I BELIEVE THE WORLD INTO ALL	5,625.92	10.00	2,276.95	2,286.95	43	2,286.52	3,329.40	1,652.10	1,687.30	1
MY CONFIRMATION - PUPIL CLOTH	653.14	597.18	0	597.18	198.35	398.83	254.31	23.95	230.36	1024
MY CONFIRMATION - PUPIL PAPER	1,257.44	453.08	952.04	1,405.12	521.73	883.39	374.05	12.72	361.30	1122
	5,387.40	810.56	2,754.19	3,564.75	8.38	3,556.37	1,831.03	17.06	1,815.97	25
MY CONFIRMATION TEACHER	40.20	274.70	0	274.70	248.46	26.24	13.96	40.44	13.36	606
MY CONFIRMATION WORK BOOK	2,064.05	150.12	2,565.03	2,715.15	1,123.91	1,591.24	472.81	0	432.37	10455
MUSIC IN THE SERVICE OF THE CHURCH	249.06	202.21	0	202.21	37.23	164.98	84.08	0	84.08	227
OUR CHILD GROWS TOWARD GOD	206.75	407.03	0	407.03	266.27	140.76	65.99	17.67	48.32	1397
OUR CHRISTIAN SYMBOLS	0	0	0	0	0	0	0	1.41	(1.41)	0
PATHWAYS OF PRAYER	0	0	425.00	425.00	0	425.00	(425.00)	51.13	(476.13)	0
PRAYER BOOK	0	0	40.00	40.00	0	40.00	(40.00)	26.70	(126.70)	0
RURAL WORSHIP	111.40	402.02	0	402.02	355.47	46.55	64.85	9.70	55.15	935
SONG OF THE EARTH	259.03	0	0	0	0	0	259.03	13.60	245.43	2407
STARS IN THE NIGHT	220.50	0	1,316.70*	1,316.70	1,169.28	147.42	73.08	21.26	51.82	1356
SUNDAY SCHOOL IS FUN	274.10	1,112.01	0	1,112.01	902.12	209.89	64.21	144.77	(80.56)	2347
VISUAL AIDS IN THE CHURCH	1,434.23	1,697.03	0	1,697.03	1,118.01	579.02	355.21	422.72	432.49	1904
WALKING AND WORKING WITH CHRIST	0	28	0	28	0	0	0	0	0	2263
WHEN THE LITTLE CHILD WANTS TO SING	216.76	2.25	225.00	227.25	41.25	186.00	30.76	2.18	28.58	55
WINDOWS OF WORSHIP	1,237.27	4,214.98	0	4,214.98	3,285.32	929.66	308.31	30.52	277.72	7142
YOU CAN READ THE BIBLE	1,851.84	850.15	1,410.50	2,260.65	1,363.56	897.09	954.75	248.04	706.71	3099
FOUR DRAMATIZATIONS ABOUT HOME & CHURCH	0	0	0	0	0	0	0	100.00	(100.00)	0
	30,048.64	23,729.81	17,258.35	40,988.16	22,325.62	18,662.54	11,386.10	3,750.97	7,635.13	

*MR. JACKSON PAID \$1025.00 FOR PRODUCTION COST

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONEVANGELICAL AND REFORMED CHURCHTRUST FUNDS AND INVESTMENTSBALANCE SHEET, JANUARY 31, 1951.

ASSETS

Cash:

Demand deposit

1,874.80

Time deposit

23,882.10

\$25,756.90

Investments, at cost:

U.S. Savings Bond, Series "G"

23,000.00

Ursinus College, 10 year,

4% note due May 1, 1951

(quoted market value \$980)

1,000.0024,000.00\$49,756.90

LIABILITIES AND CAPITAL

Annuity bonds

8,000.00

Special purpose funds:

Estate of George A. Garrett

\$ 3,626.83

General Reserve Fund

1,651.38

Estate of Milton Warner

500.005,778.21

\$13,778.21

CAPITAL

Balance, February 1, 1950

24,754.93

Transfer from Annuity bonds,

Emma E. Mickley (Died Dec. 30, 1950)

10,692.83

Net income for the year ended

January 31, 1951, as annexed

530.9335,978.69\$49,756.90

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION
EVANGELICAL AND REFORMED CHURCH
STATEMENT OF INCOME AND EXPENSES
FOR THE YEAR ENDED JANUARY 31, 1951.

Interest income:

On investments 622.00

On time deposits 615.64

1,237.64

Less payments on annuity agreements 706.71

Net Income 530.93

Statement of Special Purpose Funds
for the year ended January 31, 1951.

	<u>Estate of George A Garrett (1)</u>	<u>General Reserve Fund (2)</u>	<u>Estate of Milton Warner (2)</u>
Balances, February 1, 1950	3,326.75	1,639.38	500.00
Income:			
Estate of			
George A. Garrett	300.08		
Estate of			
Barbara Leighty		12.00	
	<hr/>	<hr/>	<hr/>
Balances, January 31, 1951	3,626.83	1,651.38	500.00
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

(1) For the education of young men in the ministry

(2) Held for future designation.

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONEVANGELICAL AND REFORMED CHURCHBALANCE SHEET, JANUARY 31, 1951.EDUCATION DEPARTMENTAssets

Cash

Demand deposits	6,235.11	
Cash on hand	<u>500.00</u>	
		6,735.11
Advance to employees (for travel)		150.00
Note receivable, former employee		200.00
Stationery, printing, postage, etc.		<u>1,248.68</u>
		<u>8,333.79</u>

Liabilities, Funds and Capital

Accounts payable:

City of Philadelphia wage tax	249.69	
Trade	<u>4.65</u>	
		254.34

Special purpose funds:

Envoy - Youth Work	1,410.98	
Miller Memorial Fund	118.12	
World Service-Scholarship Fund	440.00	
Youth Work	436.56	
Camps and Summer Schools-operational	<u>216.03</u>	
		<u>2,621.69</u>
		2,876.03

Capital:

Balance, February 1, 1950	9,009.50	
Loss for the year ended		
January 31, 1951, as annexed	<u>3,551.74</u>	
		<u>5,457.76</u>
		<u>8,333.79</u>

STATEMENT OF INCOME AND EXPENSESFOR THE YEAR ENDED JANUARY 31, 1951,Income

F. A. Keck, Church Treasurer	\$113,000.00
Contributions from Women's Guild, etc.	18,885.26
Interest on Note	10.56
	<hr/>
	131,895.82

Expenses

Departmental Expenses, as annexed net of income.	135,447.56
	<hr/>
Net Loss	3,551.74
	<hr/> <hr/>

STATEMENT OF DEPARTMENTAL EXPENSES, NET OF INCOME
FOR THE YEAR ENDED JANUARY 31, 1951.

EDUCATIONAL DEPARTMENT

	TOTALS	GENERAL	SERVICE LIBRARY	VISUAL AIDS	LEADERSHIP TRAINING	CHILDRENS WORK	YOUTH WORK	STUDENT WORK	CAMPS & S.S. ADMINISTRATION
TUITION	(48,489.73)								
DIRECT ORPTG. EX.	39,490.14								
SALARIES	64,019.05	11,000.49	1,930.67	8,002.87	7,370.99	11,438.12	9,892.52	7,003.37	
TRAVEL	17,282.86	2,214.51		928.69	1,218.03	3,575.67	1,039.99	1,193.21	
RENTALS	12,155.88	2,377.68	473.88	1,469.16	941.40	2,145.00	1,560.00	1,448.16	
SUPPLIES	5,237.09	862.07	13.86	845.23	152.09	422.40	656.92	89.28	150.53
OFFERINGS FOR DES. PUR. (7,978.40)					(10.00)	(4,305.12)	(550.00)		
DISBURSEMENTS OF DESIGNATED OFFERINGS	9,025.35	192.99			10.00			550.00	
SALES AND SERVICES (8,492.08)				(1,438.58)	(2,160.01)	(1,592.75)	(1.22)	(1,875.05)	
COST OF SALES & SERV.	13,287.44	812.59		2,636.92	2,199.52	2,064.40		2,916.10	
SUBSIDIES	10,048.83	1,518.63							
PROMOTIONAL MATERIAL	3,787.15	990.00		128.70	143.69	2,287.63	622.87	76.88	
FILMSTRIPS & RECORDS	1,000.00					1,203.18	671.58		
INTERDENOMINATIONAL AG.	4,925.73	4,925.73		1,000.00					
POSTAGE	3,063.47	188.05	76.47		137.51	669.54	155.91	424.63	
EQUIPMENT	616.22	23.16	8.50		111.49	158.20	64.25		
RETIREMENT ALLOW.	2,555.39	1,041.35	29.82		230.43	195.72	244.63	310.00	
TELEPHONE & TELE.	2,536.07	312.98	171.82		185.84	395.41	209.15	410.86	
SYNOD. CHILD. WKRS.	1,638.25					1,638.25			
INSURANCE	961.39	676.39							
MISCELLANEOUS	8,777.51	811.48	168.56	124.89	2,720.72	1,516.28	843.42	1,718.25	
(DENOTES INCOME)	135,447.56	27,953.10	2,873.58	1,845.23	12,670.01	15,913.86	25,352.57	15,328.13	13,776.94

STATEMENT OF DEPARTMENTAL EXPENSES, NET OF INCOME
FOR THE YEAR ENDED JANUARY 31, 1951.

EDUCATIONAL DEPARTMENT

	CAMPS & S.S. OPERATIONAL	ADULT WORK	WEEKDAY & VACATION CHURCH SCHOOL	LITERATURE CONSULTANT	MESSENGER (MAGAZINE)	LAKE SIDE CONFERENCE	MANFIELD CONFERENCE	CO-OP. COUNCIL	SHIPPING DEPARTMENT
TUITION	(47,434.01)						(1,055.77)		
DIRECT OPRTG. EX.	39,490.14			984.17					2,028.88
SALARIES	1,093.00	3,223.97							
TRAVEL	3,774.44	742.58		281.33			2,314.41		
RENTALS		662.64		837.96					240.00
SUPPLIES	1,254.57	104.33		90.67					595.14
OFFERINGS FOR DES. PUR. (3,113.28)									
DISBURSEMENTS OF									
DESIGNATED OFFERINGS	3,680.64								
SALES AND SERVICES		(1,141.99)	(282.48)						
COST OF SALES & SERV.		1,801.86	338.55						517.50
SUBSIDIES					2,132.20	487.50		3,000.00	
PROMOTIONAL MATERIAL	500.50	18.35	54.27						
FILMSTRIPS & RECORDS									
INTERDENOMINATIONAL AG.									
POSTAGE	162.50	148.56	3.91	79.09					
EQUIPMENT		81.70		29.33					134.59
RETIREMENT ALLOW		211.66		26.83					
TELEPHONE & TELE.	53.58	241.54		179.87					
SNYOD. CHILD. WKRS.									
INSURANCE	285.00								
MISCELLANEOUS	523.85	453.01		72.10					124.95
(DENOTES INCOME)	270.93	6,248.21	114.25	2,581.35	2,132.20	487.50	1,258.64	3,000.00	3,644.06

SCHEDULE OF CASH RECEIPTS AND DISBURSEMENTS

For the Year Ending January 31, 1951.

S U M M A R Y

<u>NAME</u>	<u>RECEIPTS</u>	<u>DISBURSEMENTS</u>	<u>PROFIT</u>	<u>LOSS</u>
Dunkirk -				
Young Adult	1,153.38	1,328.99		175.61
Junior	2,972.63	3,190.34		217.71
First Family	2,346.06	2,812.65		466.59
Second Family	3,424.28	3,686.11		261.83
Third Family	2,653.90	3,011.42		357.52
East Bay -				
Junior	1,238.08	1,412.93		174.85
Fernbrook -				
Second Junior	1,036.55	1,213.85		177.30
Third Junior	1,275.24	1,243.23	32.01	
Young People	608.59	741.42		132.83
Fourth Junior	1,307.50	1,328.17		20.67
Fifth Junior	1,129.10	1,171.91		42.81
Senior High	1,128.45	1,179.21		50.76
Sixth Junior	1,165.32	1,202.63		37.31
Seventh Junior	1,040.50	1,148.00		107.50
Lone Star -				
Junior High	1,374.66	1,678.42		303.76
L. T. S.	883.58	1,067.74		184.16
Mensch Mill -				
First Junior High	1,530.26	1,733.14		152.88
Second Junior High	4,169.13	3,804.68	364.45	
First Senior High	3,765.50	3,254.32	511.18	
Third Junior High	3,992.84	3,542.10	450.74	
Second Senior High	3,051.58	2,986.48	65.10	
Fourth Junior High	2,061.96	2,068.64		6.68
Nebraska -				
L. T. S.	886.72	1,326.85		440.13
Rocky Point -				
Second Junior	285.39	434.96		149.57
Junior High	969.67	945.30	24.37	
Senior High	753.40	865.67		112.27
Sunflower Conference	1,626.58	1,692.76		66.18
Decentralized Camps	6,893.11	4,215.58	2,677.53	
 TOTAL	 54,773.96	 54,287.50	 4,125.38	 3,638.92
NET PROFIT		486.46		486.46
 TOTAL	 54,773.96	 54,773.96	 4,125.38	 4,125.38

ADDITIONAL CREDIT

1949	Scholarship Credit	165.29
1950	" "	26.00
		<u>191.29</u>

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION
SUMMARY OF EDUCATION DEPARTMENT BUDGET FOR 1951-52

ESTIMATED RECEIPTS

From Denominational Apportionment	\$ 130,000.00
Women's Guild	10,000.00
Miscellaneous Contributions and Services	1,000.00
Educational and Periodical Department Reserves	<u>18,123.84</u>
TOTAL	\$ 159,123.84

ESTIMATED EXPENDITURES

General Administrative	33,931.34
Service Library	3,382.32
Audio-Visual Materials	2,000.00
Department of Leadership Training	13,446.43
Department of Children's Work	19,278.10
Department of Youth Work	29,270.52
Department of Student Work	19,488.70
Department of Camps & Summer Schools - Administrative	15,430.46
Operational	2,575.00
Department of Adult Work	7,031.28
Week Day and Vacation Church Schools	620.73
Cooperative Council of Missionary Education	3,000.00
Literature Consultant	2,699.76
The Messenger	2,000.00
Shipping Department	<u>4,969.20</u>
TOTAL	\$ 159,123.84

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

PROPOSED WORKING BUDGET FOR 1951-52GENERAL DEPARTMENT

Audit		600.00
Christian Education Advance		1,500.00
Equipment		500.00
Exhibits		100.00
Express		25.00
Insurance - Group Life Insurance	600.00	
Blanket Bond	150.00	
Compensation	150.00	
Fire	<u>100.00</u>	1,000.00
Interdenominational Agencies -		
Internat'l Council of Religious Education	4,000.00	
World Council of Christian Education	300.00	
National Protestant Council of Higher Education	250.00	
Missionary Education Movement	50.00	
United Christian Youth Movement	200.00	
" " " " Service Projects	75.00	
United Student Christian Council	<u>200.00</u>	5,075.00
Miscellaneous		1,200.00
Postage		1,250.00
Promotional Material		500.00
Rental (Office)		1,477.68
Rental (Res.)		900.00
Retirement (Lay Emp.)		310.44
Retirement (Min.)		440.00
Salary - Executive Secretary - 50%		2,300.00
Salary - Secretary to Executive Secretary - 50%		1,430.00
Salary - Clerk - 50%		1,235.00
Salary - Accounting - 50%		7,683.00
Salary - Extra Help		250.00
Social Security		155.22
Sales & Service		1,000.00
Supplies		750.00
Telephone & Telegraph		300.00
Travel - Executive Secretary		1,500.00
Travel - Board and Staff		1,200.00
Retirement Annuity - C. H. Ranck		500.00
Synodical Chairmen's Conference		<u>750.00</u>

33,931.34

SERVICE LIBRARY

Added Volumes	250.00
Equipment	50.00
Fines	(20.00)
Magazines	15.00
Miscellaneous	15.00
Postage	100.00
Promotional Material	250.00
Rental (Office)	473.88
Retirement (Lay Emp.) 1/3	60.96

SERVICE LIBRARY (Continued)

Salary - Librarian - 1/3	1,200.00	
Salary - Asst. Librarian - 50%	832.00	
Social Security	30.48	
Supplies	25.00	
Telephone and Telegraph	<u>100.00</u>	3,382.32

AUDIO-VISUAL MATERIALS

Films, Film Strips and Records & Slides	2,000.00	2,000.00
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LEADERSHIP TRAINING

Equipment	300.00	
Express	50.00	
Miscellaneous	150.00	
Postage	250.00	
Promotional Material	500.00	
Rental (Office)	569.16	
Rental (Res.)	900.00	
Retirement (Lay Emp.)	254.85	
Salary - Director	4,400.00	
Salary - Secretary to Director	2,860.00	
Salary - Clerk - 50%	1,235.00	
Social Security	127.42	
Sales and Service	350.00	
Supplies	200.00	
Telephone and Telegraph	200.00	
Travel	<u>1,100.00</u>	13,446.43

CHILDREN'S WORK

Child's Teacher	600.00	
Equipment	250.00	
Express	50.00	
Miscellaneous	100.00	
Postage	750.00	
Promotional Material	150.00	
Rental (Office)	491.40	
Rental (Res.)	450.00	
Retirement (Lay Emp.)	217.80	
Salary - Director	4,400.00	
Salary - Secretary to Director	2,860.00	
Salary - Extra Help	750.00	
Social Security	108.90	
Sales and Service	75.00	
Supplies	350.00	
Synodical Children's Workers Cabinet	1,200.00	
Synodical Children's Workers Executive Com.	500.00	
Telephone and Telegraph	300.00	
Leadership Development Program	1,000.00	
Travel	1,250.00	
Junior Camp Leaders	175.00	
Vacation Church School Team	750.00	
National Children's Workers' Workshop	<u>2,500.00</u>	19,278.10

YOUTH WORK

Caravan Program	2,400.00	
Equipment	1,000.00	
Leaders of Youth	1,200.00	
Miscellaneous	200.00	
Postage	1,000.00	
Promotional Material	1,200.00	
Rental (Office)	1,320.00	
Rental (Res.)	900.00	
Rental (Res.) Asso. Director	300.00	
Express	35.00	
Retirement (Lay.)	319.68	
Salary - Director	4,400.00	
Salary - Asso. Director	3,500.00	
Salary - Secretary to Director	2,756.00	
Salary - Extra Help	350.00	
Salary - Secretary to Asso. Director	2,080.00	
Social Security	159.84	
Sales and Service	500.00	
Supplies	600.00	
Telephone and Telegraph	300.00	
Travel	3,000.00	
Salary - Field Promotion	1,000.00	
Travel - National Council Adult Advisers	500.00	
National Council Admin. Fund	250.00	
	<hr/>	29,270.52

STUDENT WORK

Equipment	1,000.00	
Express	10.00	
Miscellaneous	100.00	
Postage	250.00	
Promotional Material	1,200.00	
Rental (Office)	660.00	
Rental (Res.)	900.00	
Retirement (Min.)	352.00	
Salary - Director	4,400.00	
Salary - Secretary to Director	780.00	
Social Security	11.70	
Sales and Service	100.00	
Supplies	150.00	
Telephone and Telegraph	175.00	
Travel	1,200.00	
Extra Help	100.00	
Life Enlistment	1,500.00	
Student Pastors Conference	1,200.00	
Student Work Subsidies	5,000.00	
Student Conferences	400.00	
	<hr/>	19,488.70

CAMPS AND SUMMER SCHOOLS - Administrative

Decentralization Program	100.00	
Promotion and Administration of National and International Work Camps	225.00	
Equipment	150.00	
Express	10.00	
Miscellaneous	50.00	
National Directors' Conference	2,600.00	
Postage	500.00	

CAMP AND SUMMER SCHOOLS - Administrative (continued)

Promotional Material	125.00	
Rental (Office)	548.16	
Rental (Res.)	900.00	
Retirement (Min.)	352.00	
Retirement (Lay Emp.)	70.20	
Salary - Director	4,400.00	
Salary - Secretary to Director	2,340.00	
Salary - Extra Help	500.00	
Social Security	35.10	
Sales and Service	750.00	
Supplies	200.00	
Telephone and Telegraph	375.00	
Travel	<u>1,200.00</u>	15,430.46

CAMPS AND SUMMER SCHOOLS - Operational

Express	50.00	
Honoraria	150.00	
Insurance - Leaders	300.00	
Miscellaneous	50.00	
Postage	200.00	
Promotional Material	1,000.00	
Salaries	900.00	
Supplies - Textbooks for Teachers	400.00	
Supplies - Craft	100.00	
Supplies - General	1,000.00	
Telephone and Telegraph	75.00	
Travel	4,500.00	
Tuition	(5,000.00)	
Morning Watch	350.00	
Campers Service Fee	<u>(1,500.00)</u>	2,575.00

ADULT WORK

Commission on Family Life	350.00	
Equipment	150.00	
Express	50.00	
Miscellaneous	100.00	
Postage	175.00	
Promotional Material	350.00	
Rental (office) - 50%	212.64	
Rental (res.) - 50%	450.00	
Retirement (Lay Emp.)	29.64	
Retirement (Min.)	176.00	
Salary - Director	2,400.00	
Salary - Secretary to Director	988.00	
Sales and Service	500.00	
Supplies	100.00	
Telephone and Telegraph	200.00	
Travel	<u>800.00</u>	7,031.28

WEEK DAY AND VACATION CHURCH SCHOOLS

Postage	75.00	
Promotional Material	200.00	
Sales and Service	150.00	
Supplies	10.00	
Telephone and Telegraph	10.00	
Vacation Church School Celebration	<u>175.73</u>	620.73

COOPERATIVE COUNCIL OF MISSIONARY EDUCATION

Subsidy and staff travel expenses	3,000.00	3,000.00
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LITERATURE CONSULTANT

Express	20.00	
Equipment	75.00	
Miscellaneous	75.00	
Postage	80.00	
Rental (Office)	537.96	
Rental (Res.)	300.00	
Retirement (Lay Emp.) - 50%	31.20	
Salary - Secretary - 50%	1,040.00	
Social Security	15.60	
Supplies	75.00	
Telephone and Telegraph	150.00	
Travel	<u>300.00</u>	2,699.76

THE MESSENGER

2,000.00	2,000.00
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SHIPPING DEPARTMENT

Equipment	150.00	
Miscellaneous	150.00	
Rental	240.00	
Salary - Shipper	2,080.00	
Salary - Extra Helper	1,200.00	
Social Security	49.20	
Supplies	600.00	
Service - H.P.	<u>500.00</u>	<u>4,969.20</u>

TOTAL

\$ 159,123.84